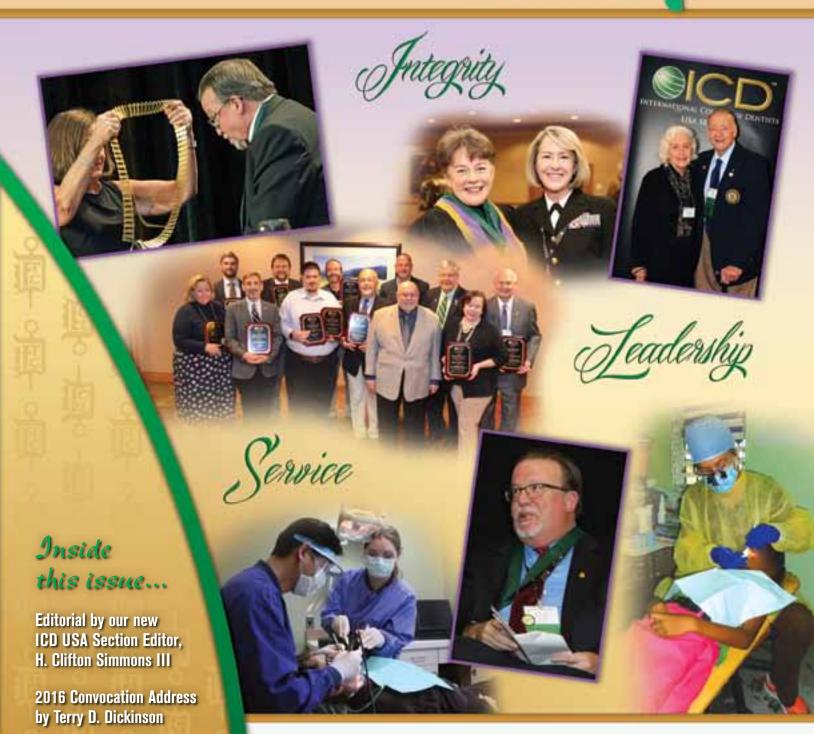
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International College of Dentists



# KEY 2017



2016 Awards & Honors and Section Accomplsihments

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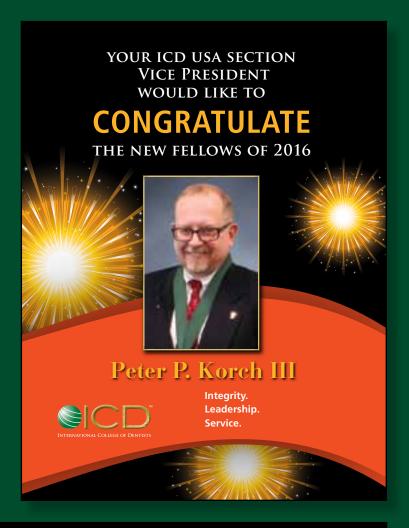
The USA Section of the International College of Dentists, as part of the preeminent honor society for dentists in the world...

- Recognizes and promotes excellence in leadership with an emphasis on service.
- Provides support to our Fellows and respect for our peers.
- Addresses oral health needs and education throughout the world.
- Fosters an atmosphere of collaboration with those who share our values.

The Journal of Events for the International College of Dentists. The College disclaims and is wholly free from responsibility for the opinions, statements of alleged facts, or views therein expressed by contributors to the KEY. Items of interest and all communications intended for publication should be addressed to the Editor:

H. Clifton Simmons III, D.D.S., Editor, 1916 Hayes Street, Nashville, TN 37203 or by email to HCSTMJ@AOLCOM and must be double-spaced. The editor reserves the right to edit all contributions. POSTMASTER: Send address changes to the International College of Dentists, Elaine C. Wagner, Registrar, 610 Professional Drive, Suite 201, Gaithersburg, MD 20879.

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From Your ICD USA Section President...





**CHARLES L. SMITH** 

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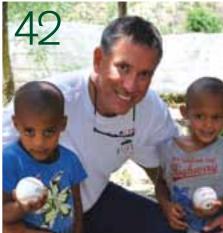
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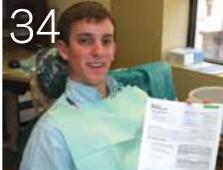
THE DEADLINE FOR THE 2018 KEY IS JANUARY 15, 2018. Submissions of articles for the 2018 edition of the KEY should be double-spaced, and in Microsoft Word Format. Email to the editor at hostmi@aol.com. Photography to be used with the article may also be sent electronically. Do not embed photographs in your Word doucment, but send as separate files. Although we will make every effort, we cannot guarantee the return of original photographs. It is best to send a duplicate. If it is not possible to email the text together with the photographs, then mail the material to H. Clifton Simmons III, D.D.S., Editor, 1916 Hayes Street, Nashville, TN 37203. Captions: Please do not write on the back of photographs. This can cause indentations and result in distortions. Write the caption on a label and tape it to the back of the photo. Sending the material prior to the deadline date is greatly appreciated. We will try our best to accommodate late submissions, but cannot promise that they will be included.













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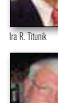
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### H. Clifton Simmons III, DDS

I would like to thank the Officers and Regents of the International College of Dentists USA Section (ICD USA) for allowing me to serve as your Editor. I would especially like to thank Regent Jerry Karr, President Chuck Smith and Past

Editor Rich Galeone for their endorsement of me to the Officers and Regents.

I was elected Editor of the ICD USA on October 20, 2016 at the Board of Regents meeting in Denver. On January 1, 2017, I officially became the Editor. I would like to thank Dr. Richard Galeone for his mentorship in my learning the responsibilities of this position. Dr. Galeone has been accessible and always willing to help me in any way that he could. He has become a close friend. I cannot say enough about the integrity and character of Dr. Galeone. The ICD USA has been fortunate to have Dr. Galeone as its Editor for thirteen years. He has published a quality KEY and set the bar high for the future of the journal of the ICD USA.

My professional path has included editorial and leadership positions that have helped prepare me for the honor of being Editor of the ICD USA *KEY*. Dr. Galeone wrote the following about my professional leadership positions:

Dr. Simmons received his D.D.S. degree from the University of Tennessee, College of Dentistry. He is an assistant clinical professor

# Integrity. Leadership. Pervice.

at Vanderbilt University School of Medicine and is an assistant professor at the University of Tennessee, College of Dentistry. He also has a private practice in Nashville. Dr. Simmons is a Diplomate of the American Board of Craniofacial Pain and the American Board of Orofacial Pain and is the Past President of the American Board of Craniofacial Pain. In addition to being a Fellow of the International College of Dentists, he is honored to be a fellow of several others dental organizations.

Dr. Simmons is past president and past editor of both the American Academy of Craniofacial Pain and the Tennessee Academy of General Dentistry. He is the editor of the *Journal of the Tennessee Dental Association* and past president of the Nashville Dental Society. He is the TMJ/Craniofacial Editor for the *Journal of Craniomandibular and Sleep Practice* and on the editorial board of the *Journal of the American College of Dentists*. He was president of the Tennessee Dental Association (TDA) in 2014-2015.

Dr. Simmons is the recipient of the Tennessee Academy of General Dentistry 2007 Dentist of the Year Award, and the 2017 Dr. Jack Wells Memorial Dedication to Dentistry Award, TDA's highest award. I believe in mentoring our younger dental colleagues. The editorial that I wrote that was awarded 2015 ICD USA best editorial on Leadership Division II published in the 2016 *KEY* is on mentorship. Harvey Firestone said, "It is only as we develop others that we permanently succeed." If you want to leave the world a better place, you should mentor someone. Through them, you will make this world better."

I believe in service to organized dentistry and to our fellow man. I will lead as the Editor to a bright future for the ICD USA as the leading honor society in dentistry today.

It is an honor and a privilege to serve as the Editor of the ICD USA. I love this profession and the people who have been my friends and mentors in the last 39 years. Giving back to this profession and organized dentistry has been a joy in my life. I have always received back more than I ever gave. I am here for you as the Editor and Chair of the Communications Committee. Please contact me if I can help you.

#### H. Clifton Simmons III, D.D.S.

Editor, International College of Dentists USA Section hcstmj@aol.com www.cliftonsimmons.com





### 2016 Registrar's Report from Carol I. Turner, DDS

The USA Section continues to be successful with our Applied Strategic Planning (ASP). Although we had a five-year plan to 2017, we are close to completing many of our goals. Dr. Robert Frazer, our ASP Facilitator, led us through our review session in January (2016). The team is looking forward to implementing the far-

reaching, updated goals.

Our 2016 Board of Regents Spring Meeting was held in historic Williamsburg, VA. We were joined by the American College of Dentists and the Pierre Fauchard Academy for the continuing education programs and period tailored follow-on events.

Our progressive Board of Regents is looking at the way we have done projects and business in the past and rethinking all of our approaches. The new website and electronic Candidate Information Forms are a real plus; they gives us the opportunity to collect or provide current information and events as we continue to grow. Our Humanitarian Liaison Committee continues to be a success story. We sponsored Volunteer Symposiums in six 2016 locations in conjunction

with major dental meetings: AGD, AAP, Ohio DA, Florida DA, Virginia DA, and GNYDM. The results and reception to the presentations have been exceptional.

The annual session took place in the mile-high city of Denver Colorado from October 17-21, 2016. What an exciting venue. We had the opportunity of hosting the International Council and certainly enjoyed the Fellowship and interaction. We welcomed 306 new USA Section Fellows, four Honorary Fellows, and two well-deserving Master Fellows. As you read this report I will have joined the ranks of the Retired. I have been truly honored to serve and have enjoyed being your Registrar for the past seven years.

These are exciting times for the Section as we refocus and realign to provide the best value for the membership of our Fellows.

In Fellowship,

Carol I. Turner, DDS

Registrar, USA Section (Retired)

### Meet Our New Registar Elaine C. Wagner, DDS



Dr. Elaine
Wagner, the
new USA
Section
Registrar, has
many things in
common with
her predecessor,
recently retired
Dr. Carol
Turner. They
both grew up

in Indiana and attended dental school at the Indiana University School of Dentistry. Dr. Wagner completed a residency in Pediatric Dentistry and then, like Dr. Turner, spent about two years in private practice before joining the Navy. The two women both spent over 30 years on active duty and

both eventually served as the highest ranking Dental Officer in the United States Navy. Dr. Turner served as Chief of the Navy Dental Corps from 2003-2007 and Dr. Wagner served in that position from 2010 through 2013. Dr. Turner was the first female to serve as the Chief of the Corps; Dr. Wagner was the second. (The third female Corps Chief is also a member of the ICD, Rear Admiral Gayle Shaffer.)

Dr. Wagner's tours of duty included 29 Palms, California; San Diego, California; Subic Bay, Republic of the Philippines; National Naval Medical Center, Bethesda, MD; Bureau of Naval Personnel, Washington, DC; Naval Postgraduate Dental School, Bethesda, MD; Okinawa, Japan; Deputy Chief of

the Dental Corps, Bureau of Medicine and Surgery, Washington, DC; Director of the Dental Clinic at the Washington Naval Yard; Executive Officer, Naval Hospital Jacksonville, FL; and four tours as Commanding Officer: Naval Hospital Beaufort, SC; Expeditionary Medical Facility, Camp Arafjan, Kuwait; Naval Health Clinics New England, Newport, RI; and Naval Medical Center, Portsmouth, VA. Her last three years on active duty were served at Navy Medicine's headquarters, the Bureau of Medicine and Surgery, where she first held the position of Deputy Chief for Wounded, Ill and Injured and then Deputy Chief for Readiness and Health. She retired from the Navy in January, 2017.

## 2017 USA Section President's Report Charles L. Smith, DDS



President Chuck Smith wearing the Presidential Symbol of Office for the first time, placed on his shoulders by outgoing President Margot Culotta-Norton.

It is an honor and privilege to serve this year as the 83rd President of the International College of Dentists USA Section. In January, the ICD USA Section Executive Committee met in Gaithersburg, Maryland. It was the first opportunity that the Executive Committee had to work with our new Registrar, Admiral Elaine Wagner, our new Editor, Dr. Clifton Simmons III, and our new Vice President, Dr. Peter Korch III. I was very impressed with all of them and they brought a new perspective to our discussions. The Committee developed an agenda for the Section that adheres to the 2016 Strategic Plan and continues to promote the ICD in a favorable light.

Later in January I had the pleasure to attend the Yankee Dental Congress in Boston, Massachusetts. Then I traveled to the Chicago Midwinter Meeting in February. The ICD Fellows that I met at both meetings were gracious, excited about the Section and College and confirmed my belief that we all belong

to the preeminent honor society for dentists in the world.

In May the Section held our Board Meeting in San Juan, Puerto Rico. This venue was chosen to have an opportunity to meet and interact with ICD Fellows from Puerto Rico, as well as to generate interest in ICD Fellowship. A joint ICD-ACD-PFA reception was held in honor of our Fellows from Puerto Rico, generously sponsored by Henry Schein, Inc. It was interesting to listen to the passion that Fellows have for the ICD and the ADA. An Ethics Course was also held at the University of Puerto Rico School of Dental Medicine, led by ICD Fellows Gerri Ferris (PFA) and Barry Langley (ACD), who planned and facilitated the course. I would like to thank our staff, District 9 Regent Julio Rodriguez, and new Fellow Edwin del Valle-Sepulveda for assisting Drs. Ferris and Langley with logistical planning and moderating the course.

The Section is continuing to investigate ways to communicate to our Fellows through the media stream they desire. The Section is also studying our IT systems and developing a long-term plan to keep the Section functioning efficiently in the future. Drs. Elaine Wagner and Michael Bydalek will be giving a presentation with IT recommendations at our Board Meeting this fall.

And speaking of our annual meeting, be sure and download the new ICD USA Section mobile App to your iPhone or Android before you arrive in Atlanta. The app will have loads of helpful information about committee meetings, the Board of Regents meeting and the Fellowship Orientation Program as well as all the details you need to know about our Convocation and Dinner Dance on Thursday, October 19th. Additionally, our Key-Mail blasts, biannual newsletter KeyNotes, Facebook, Twitter, Instagram and the annual journal KEY are all different ways we communicate with

our Fellows about the USA Section news and activities. Please make sure that your email address is current in the office database so that you don't miss hearing about all that our Fellows are doing to advance our profession and to demonstrate our core values of Integrity, Leadership and Service!

We have an outstanding class of 325 New Fellows to welcome at our Convocation in Atlanta, Georgia this fall. Thanks to all who recruited the "cream of the crop" leaders of our profession for Fellowship in the ICD. This can be easily accomplished by logging into our website, **usa-icd.org**, and selecting "Fellow Process".

The schedule for this year's annual meeting has been 'pushed forward' one day, to avoid interference with ADA activities, and to allow our Fellows to participate in the ADA House of Delegates. The Fellowship Orientation will be held on Wednesday, October 18th and the Convocation and Dinner Dance will be held on Thursday, October 19th. I am pleased to announce that the Keynote Speaker for the Convocation will be Dr. Rajesh Chandna, ICD Worldwide President, who will travel from New Delhi, India. I am looking forward to a successful Annual Meeting and memorable Convocation in Atlanta, Georgia! There we will elect our next Vice President of ICD and I will be introducing our 2018 ICD USA Section President Joseph R. Kenneally, who will take office on January 1.

It has been my pleasure to work with the Regents, USA Section Officers, Office Staff, and Fellows to continue to make the International College of Dentists the world's preeminent international honor society for dentists.

In Fellowship,

**Charles L. Smith, DDS** *President, ICD USA Section* 



### Report of President-Elect Joseph R. Kenneally, DMD

Do you remember how it felt when a colleague chose to honor your life's work by proposing you for Fellowship in the International College of Dentists? If your experience was like mine, you were both happy and surprised to receive such high praise, and maybe a bit embarrassed. After all, you were just being yourself, doing the things you

were taught to do, and maybe born to do.

So you filled out the Candidate Information Form (mine actually required me to find a working typewriter, as recently as 1995), you sent it on to whomever or whatever you were told to send it, and after a bit of a wait, you received the invitation to Fellowship. You wrote a check, and maybe you wondered about why you were paying to be honored, but then came the Convocation activities.

You entered the College along with colleagues from around the country. Perhaps you knew some of them from your service on a Council or Committee of the ADA, or maybe you saw a classmate or former professor, or someone you met on a humanitarian mission. This was not a small induction in a random hotel space, this was a huge gala, with significant events designed to pay tribute to you and your achievements. You went through an orientation, enjoyed the collegiality of

an upscale reception, you attended a long but efficient Convocation featuring some impressive regionally-inspired piano or organ playing, and then you put on formal attire and went to a black tie Dinner Dance. You had a wonderful time, and perhaps it was a "WOW" experience, but then what?

Well, for many of you, that was all you wanted. It was nice to receive the honor, and you were busy enough in your life. You didn't need another job. I admire you for your life balance and sanity. You may stop reading now and devote time to your life balance. The rest of this letter is devoted to Fellows like me, the ones who cannot or will not say no to a colleague who flatters them that their skills are needed, the involvement junkies. You know who you are, and you are needed.

I would like to hear from you, since I cannot possibly know where you might be. I live in Maine, after all, the far Northeast, the one that sticks up into Canada, and shares its unpredictable weather. The ICD needs volunteers, ideas, projects, dentists to staff those projects and new projects that might advance the organization and our profession. You will have a framework that may allow you to find dentists of like interests to bring your best ideas forward. I promise that your ideas will be heard, and if at all feasible, carried forward. You are in the right place, if these are your principles. Write me at ikenneally@roadrunner.com, with the subject line, "ICD Idea". No idea is too big or too small. We profit from your Fellowship.



President-Elect Joe Kenneally (front row, center) presented ICD Antibiotic Resistance Program in Mala Mala, South Africa.



### Margaret M. Culotta-Norton, DDS Past President's Report

Where did the year go! My year as the USA President is almost a blur. It was a year of genuine personal growth for which I am forever grateful. Together with the Executive Committee, Board of Regents and office staff, the Section

enjoyed a productive and enjoyable year. Highlights include an energetic Renewal of our Applied Strategic Plan, three Executive Committee meetings, two Board of Regents Meetings and an impressive Convocation in Denver at which we inducted our largest class of new Fellows. We also bid farewell to our stellar Registrar, Dr. Carol Turner and our brilliant Editor, Dr. Richard Galeone and at the same time welcomed their most capable replacements, Dr. Elaine Wagner (Registrar) and Dr. Clifton Simmons (Editor). Throughout the year I had the opportunity to represent the USA Section at several District meetings where I was welcomed and graciously hosted by our Regents and District officers. During these travels I met, worked with and was influenced by numerous brilliant professionals. Collectively, the leadership of the USA Section works diligently to provide an atmosphere of professionalism, collegiality, and relevance to all of its Fellows. Everywhere I went I was able to see the Mission and Core Values of the ICD in action. I am happy to report that the ICD as an organization is thriving in the USA thanks to all of its outstanding Fellows. We should all be "Proud" to be a Fellow in the ICD.

Every publication you have read for the past five years has referenced our Applied Strategic Plan. Initiated in 2012 and renewed in 2016, generously facilitated by Fellow, Dr. Robert Frazer, this plan really does guide this organization forward. It is not a plan that sits on the shelf in someone's office. It is a living document that has goals, objectives and integrated action plans to emphasize and promote the USA Section of the International College of Dentists as the pre-eminent honor society for dentists in the world. The plan is dynamic, constantly changing as it reacts to the challenges presented as it evolves. It has been a pleasure to work with our leadership who has been committed to staying focused on the implementation of this plan. The enthusiasm and diligence of our Registrar, Executive Committee, Board of Regents and staff in fulfilling our goals has made my tenure enjoyable. I have confidence that our current President, Dr. Chuck Smith, will continue to successfully lead this organization to be the best and most relevant it can be. It is a pleasure serving with him.

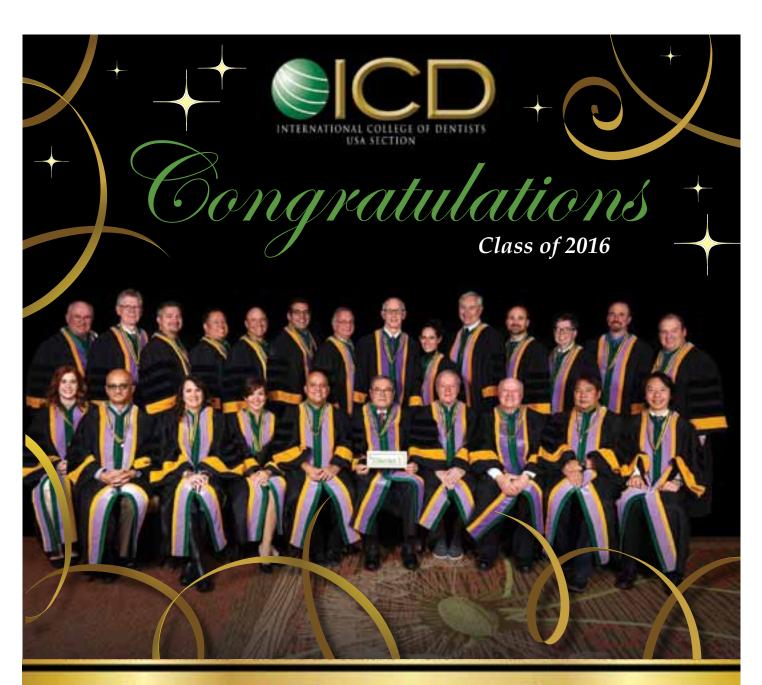
Part of the mission of the USA Section of the International College of Dentists is to "recognize and promote excellence in leadership with an emphasis on service." From my first position as a Deputy Regent these



2016 President Margot Culotta-Norton receives her Past President plaque from incoming President Chuck Smith.

words have guided my involvement in the ICD as well as my personal life and practice for the past 12 years. It has been an honor and a privilege to serve our esteemed Fellows from all over the USA who contribute to our profession and individual communities in a unique yet profound way. "We" are the College's greatest asset and the activities we are engaged in support that belief. The USA Section of the ICD continues to grow and thrive due to the inspiration and mentorship our exceptional Fellows have as leaders, educators and humanitarian volunteers in our dental, neighborhood, and international communities. I urge each and every Fellow to stay involved, continue to make a difference in the lives of those we teach and serve and take advantage of "Sharing the Honor" by inviting other outstanding dentists to Fellowship, just as someone did for you. Additionally, I challenge every ICD Fellow to take the time to mentor a student or new dentist today. Help them understand the value of leadership in organized dentistry as well as integrity and service in their personal lives and profession. Our profession's future is in their hands.

Thank you for allowing me the opportunity to serve in the leadership of this prestigious organization. It has been a genuine honor. I express gratitude to my late Dad, Dr. Anthony P. Culotta and Dr. Robert Lange for inviting me to Fellowship and for their mentorship throughout my career. I will never forget to "Share the Honor" and I hope you will do the same. I thank each and every Fellow of the ICD for all you do for Dentistry and beyond.



### INTEGRITY - LEADERSHIP - SERVICE

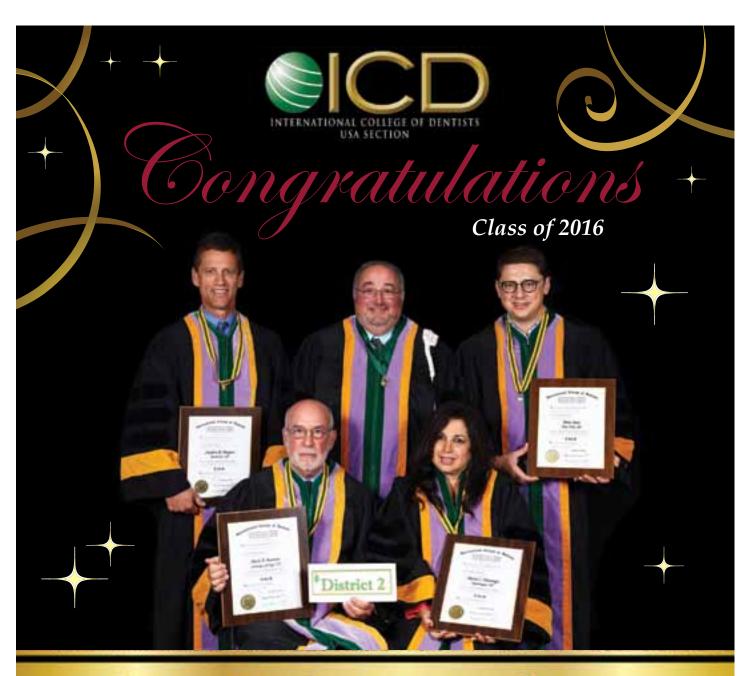
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### Vice President Peter P. Korch III, DMD

The position of Vice President in ICD USA is an interesting one. Unlike all other elected positions, there are virtually no specific duties to perform. The job description indicates that the VP shall "assist" when asked and "serve" as needed. Even then, role is ex officio and non-voting. So why even have such a job?

Like most national organizations, there are levels of complexity which are not immediately apparent to either the casual observer or even in some cases, the insider. I once heard that a good captain knows every sound his ship could make. In that light, I see my role as spending this year getting a solid feel for the inner workings, the machinery if you will, of our ICD Section. As I write this in mid-June, here's what I've heard...

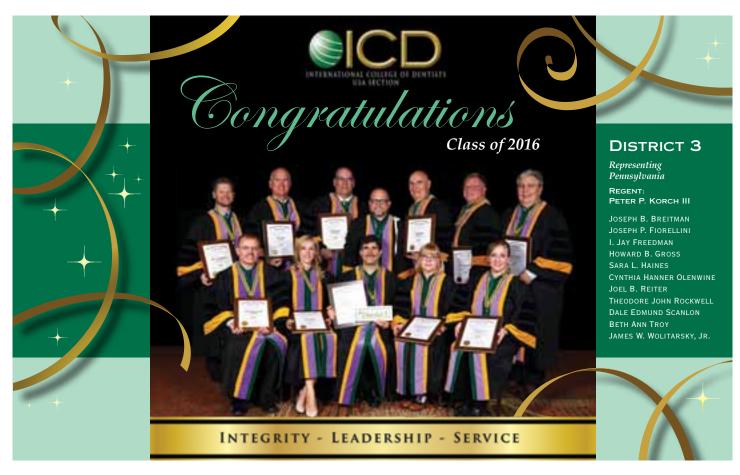
While it sounds cliché, it is true to say that the staff at our Section Office works tirelessly in their roles on your behalf. They never flinch at even the most trivial question, and have contacted me to make suggestions on how to improve the value of your Fellowship. I cannot say enough good things about them; we are fortunate to have such dedication.

As for your current officers, I am going to have trouble living up to the standard they're setting. The Immediate Past President is an unbelievable source of institutional memory. Your President has demonstrated an amazing gift for diplomacy and oversees this organization with clear vision while exhibiting a refreshing humility. The President-elect has profound organizational skills and the respect of Fellows throughout the world. The Treasurer is arguably the best, most qualified I have ever seen in any organization, dental or otherwise. Your Deputy Registrar is a 'roll up the sleeves and get things done' worker. All of them have much to teach.

Steering the direction of our Section are the Regents. The first Board meeting of 2017 demonstrated that they ask the right questions and provide the proper instructions to the officers and staff. You, as Fellows, should be proud of them.

As I spend the remainder of this year listening and learning at the Board level, I also wouldn't mind knowing what you think. What can we do to make your Fellowship more rewarding? I look forward to hearing from *you*.

Peter P. Korch III, DMD Vice President, ICD USA Section



### Deputy Registrar's Report from Keith W. Suchy, DDS

My second year as your Deputy Registrar has been an exciting one! I am happy to report that our transition period, during which we welcomed a new Registrar and a new Editor has been seamless, and both Admiral Elaine Wagner and Dr. Clifton Simmons have done a wonderful job in their new roles with us.

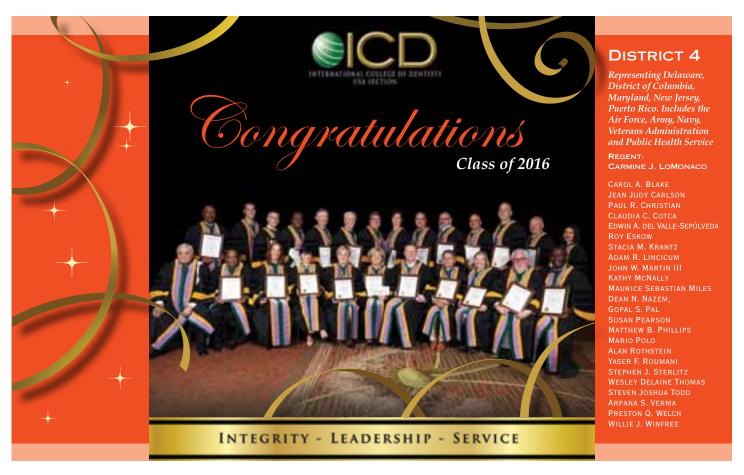
As the Deputy Registrar I remain focused on our College Mission as it relates to our Strategic Plan and our Committee and Task Force objectives. I am doing my very best to be involved with each and every committee and task force, and when necessary direct the Section activities.

I have also been working with each of our Regents and with the Executive Committee with regard to our District and state-by-state goals for inviting new candidates into Fellowship. I am continuing to encourage our committee chairs to work with their committees throughout the year, in preparation for our bi-annual face-to-face meetings.

It continues to be both my honor and my pleasure to serve as your Deputy Registrar for the USA Section Board of Regents.



(L-R) Past President Ted Roberson, Mary Ann Barnes, Deputy Registrar Keith Suchy, Past President Deck Barnes, Jimmie Smith and Treasurer Richard Smith gather for an evening meal in Williamsburg.



This article was awarded the 2017 ICD Journalism Award for the best article on Leadership – Division 2. It was reprinted by permission of the Journal of the Minnesota Dental Association.



If vigilance and planning aren't your cup of tea, may we offer a courteous word to the wise? Everyone knows there is a lot to learn on the road to life as an adult, and everyone agrees there is a lot to handle once you get there. What just about everyone would like to ignore is the attention required to maintain that good forward momentum before the red lights start going off and "attention required" takes on a whole different meaning. The authors of our cover feature have put together a walk-through of stuff everyone should be prepared to revisit over and over on the journey. Expect asterisks, make having a Plan B second nature, respect the unexpected, and remember, there are a lot of other agendas out there just waiting to take a bite out of yours.

### **Keeping Out of Harm's Way**

Trust is your

number one

practice builder

and your

number one

relationship

builder.

Kimberly A. Harms, D.D.S.\* Hillary Harms Becchetti, J.D.,\*\* Ashley Harms O'Connor, J.D.,† and Anna Hermann, R.N., B.S.N., M.B.A.‡

In 2016, the U.S. News and World Report magazine ranked orthodontics and dentistry as the number one and number two best jobs in the U.S. According to the report, "A comfortable salary, low unemployment rate, and an agreeable work/life balance boost dentistry to a top

work/life balance boost dentistry to a top position on our list of Best Jobs." I couldn't agree more! But even with great professions, there are pitfalls. Staff management, partnerships, associateships, third-party interference, OSHA, taxes, and patient expectations can all result in daily headaches and sleepless nights. How do we enjoy the full benefits of our great profession and maintain our personal peace and happiness throughout life? How do we stay out of harm's way and maintain emotional, legal, and physical health?

It takes a lot of preparation, knowledge, and focus to survive a career and thrive in retirement. Following are 10 tips to help you do just that.

### Tip #1. Focus on Building Trust in Your Personal and Professional Relationships

Trust is your number one practice builder and your number one relationship builder. The most important thing patients want in a dentist is a caring attitude. They want to know that their dentist puts their needs first. David Horsager, in his book *The Trust Edge*, describes eight essential pillars of trust:

- clarity
- · compassion
- · character

- competency
- · commitment
- · connection

- · contribution
- · consistency

All are required to build trust, but the loss of just one pillar can destroy it.

### Tip #2. Beware of "Get Rich Quick" Dental Programs

Although the vast majority of practice management consultants focus on helping us provide excellent patient care in an efficient and effective manner, there are a few practice management groups that focus on profit over compassionate care. These programs recommend breaking almost all of the trust building pillars, and frequently damage long-term patient relationships. Stick with management techniques that help you deserve high levels of patient confidence.

### Tip #3. Be an Intentional Leader

Many of us would prefer to just be left alone to provide clinical care. Some of us are in practice situations that allow this. But those who own their practices must lead their staffs in a way that focuses on practice goals. This also includes taking responsibility to make sure your office follows all OSHA and HIPAA regulations.

According to Dr. Mary Smith, a former ADA Trustee, dental offices should not only have designated time devoted exclusively to regulation updates, they should have additional time in every staff meeting devoted to reviewing these regulations. These meetings should be documented, and this should include the staff members present. Even if all educational protocols are followed, the dentist is held responsible if a staff member violates an OSHA recommendation. If staff members refuse to comply, it is the dentist's responsibility to terminate that staff member. When it comes to HIPAA rules and regulations, however, if the dentist complies

with all education protocols and properly documents them, it is the staff member who bears responsibility for the violation.

When it comes to staff management, maintaining trusting relationships, setting clear expectations of behavior, keeping patient needs as the practice's first priority, and holding all staff members accountable for their performance is essential. By allowing low-level performance to continue in one staff member, you encourage low-level performance to become the standard.

\*Dr. Kim Harms practiced dentistry for 30 years in both public health and private practice settings. She is a past president of the Minnesota Dental Association and has been a National Spokesperson and Consumer Advisor for the American Dental Association for more than 20 years. Email is kimh04302@gmail.com

\*\*Ms. Harms Becchetti is a graduate of Hamline University School of Law. She is an attorney in private practice and has experience in dental contract law and property management.

†Ms. Harms O'Connor is a graduate of the University of St. Thomas School of Law and is a former Assistant Prosecutor in Kansas City, Missouri. She currently works in the field of criminal law.

**‡Ms. Hermann** is Director of Nursing, Cardiac Care, United Hospital, Saint Paul, Minnesota.

### Tip #4. Identify (and Eliminate) the Elephants in the Room

Dentistry is a people profession. Passive-aggressive and grumpy behavior is not acceptable. Do your best to help those who do not understand this that a pleasant demeanor is required. Patients have more leeway here, but they should not be abusive to staff. Make sure you document your corrective efforts in a compassionate way and in writing. However, it is also true that you cannot make unhappy people happy. If people can't be happy in your office, you need to help them move to a new job (or to a new dentist) where they can be happier. Of course, this assumes that you follow the same standards of pleasant behavior and are faithfully demonstrating all of the trust pillars.

### Tip #5. Clear the Air on a Regular Basis

A safe and effective system of conflict management is essential to keep a staff team working well. Have daily huddles, monthly staff meetings, and regular staff evaluations. If a problem arises, make sure you have a written plan in place, and that everyone knows how to proceed to bring "resolution instead of revolution".

It is absolutely essential that

### Tip #6. Understand Basic Employment Law

Whether you are an employer or an employee, it is essential that you understand basic employment law, especially the big ones: Wage garnishment, embezzlement, and sexual harassment are just a few examples. Employment law can be regulated by both

federal and state governments. Go to an employment law class, or get a reference book and read it. When in doubt, contact your attorney. Ignorance of the law is not a defense. If you do something illegal, even if you didn't know it was illegal, you are still liable. Don't get yourself into a situation where you are sued, or worse, arrested, because you did something to violate employment law. Educate yourself.

### Tip #7. Read Your Contracts, All of Them, the Important Ones with your Attorney

It is absolutely essential that important agreements are clarified in writing. Most big corporations have their own attorneys or attorneys on retainer to review agreements. Many dentists are slow to get legal help, but when you are making decisions that could affect your life for many years, it is important to have an expert in the field of contract law help you. If you are buying or selling a practice, if you are hiring an employee or accepting an associate position, every significant component of your job should be clarified in writing. This includes working hours, hygiene checks, scheduling protocol, staff assignments — the list is long. It is just as important to read the fine print in real estate

transactions as well. According to Tom Junilla, a dental real estate specialist and president of Junilla Company Incorporated, mistakes made in this area can have dire consequences.

"One dentist," Mr. Junilla reports, "failed to insist on a term for her lease and found herself forced to leave her office suite shortly after she moved in." Imagine the cost in that case. Beware of verbal agreements. If you make an agreement with someone, there is no downside to writing it down — unless one party does not plan to honor that agreement.

### Tip #8. Practice Gratitude in Thought, Word, and Deed

Gratitude is one of the most important characteristics you can develop in your life. It lifts your spirit and the spirits of those around you. It is healing. It is an unfortunate fact of life that disaster can happen at any time. Our family has been through our share of tragedy, including the loss of a child,

and practicing intentional gratitude through every difficult time has had an amazing effect on our emotional recovery. How often do we focus our attention on a loss or what we don't have? Those thoughts sometimes become a constant ticker tape in our heads. By learning to intentionally focus on replacing those thoughts with thoughts of gratitude for what we do have, we can change our lives in a positive direction. It is also important to express and show our gratitude. Imagine how much we can lift the mood in our offices by thanking every patient and thanking staff

members for their service. We have so much for which to be thankful: We work in one of the best professions; we live in a free country; the list goes on, and each of us, I am sure, has his or her own version of it. If you need any help in internalizing your observations and thoughts in this area, just visit a third world country. I would recommend Rwanda. It is Africa's happiest country, and has the best model of forgiveness anywhere.

### Tip #9. Prepare for the Future!

important

agreements

are clarified

in writing.

Dentistry is changing all the time. When I started dental school, scientists were predicting that a vaccine against dental caries was imminent and our profession would be eliminated. That was almost 40 years ago, and we are still here. You never know what will happen, but it is important to keep abreast of changes in our profession and plan accordingly. The number of dental graduates, retirement trends, the influence of corporate dentistry, government coverage, insurance trends, student debt, and the economy all affect dental practices. Patient trust also plays a big role. Make sure you are aware of the information your patients are paying attention to outside of your office. Some internet sites, such

as Choosing Wisely, will consult with organized dentistry.

Some present their recommendations without researching them at all. If your patient wants to look up something about dentistry on the internet, wouldn't it be great for them to check your website (or ADA.org) first?

### Tip #10. Keep in Mind That Dentistry is Your Profession, Not Your Life

Due to an unfortunate radiculopathy in my drilling fingers, I had to retire from clinical practice at the age of 54. It was not a happy time for me. Dentistry does not prepare us for retirement. As dentists, we are the kings or queens of our own little practice castles. Our team members plan our days, prepare the rooms, and prepare the patients in anticipation of our arrival. Our assistants clean up our mess when we are done. We don't even have to reach for our instruments: they are handed to us! No wonder the retirement age has been going up the last few years! Who wants to leave one of the world's best professions and lose all that attention? But retirement can be wonderful as long as you have planned properly both financially and emotionally. Get a hobby, begin volunteering in something about which you are passionate, and keep your personal relationships strong. One of the biggest predictors of lifetime happiness is maintaining close personal (including family and friends) relationships. Taking people for granted is as silent a killer of positive energies as other types of unhealthy borderline habits, and should it fall into a pattern with one or more addictive behaviors of any kind, can Dentistry

and should it fall into a pattern with one or more addictive behaviors of any kind, can contribute to destroying those relationships. Trite as it sounds on the face of it, the advice to stay on the straight and narrow, and if you fall, do everything in your power to get back up has stood the test of time.

We start our dental careers with every opportunity to enjoy our work and our lives. By focusing on intentional leadership, compassionate patient care, continuing education in all areas of dental practice, and maintenance of our character, we can steer our way through a life of significance both during our career in dentistry and beyond.

### Other (Younger) Professionals Weigh In

Keep your Temper Hillary Harms Becchetti, J.D., Civil Attorney

Q: If a dentist finds him- or herself in a dispute or facing legal trouble, what would be your most important recommendation?

A: If you are facing legal trouble in your practice, whether it be disputed contract negotiations or malpractice, the best piece of advice I can give is to stay calm! Contact an attorney if you have not already done so, and let him or her take care of it. If your legal issue is with someone with whom you work, a partner, employer, or employee, do not discuss the case with that person unless absolutely necessary. Do not bring your dispute into work. If the dispute gets heated, do not lose your head. If issues arise, let the attorneys handle it. I realize this is perhaps easier said than done at times, but almost always in a legal dispute, cooler heads prevail. Do not make a bad situation worse. Hang in there, and trust your attorney. You hired that professional for a reason.

### Crimes and Misdemeanors Ashley Harms O'Connor, J.D., Criminal Attorney, Former Assistant Prosecutor

Q: Please explain the difference between criminal and civil offenses and how the most common criminal complaints against dental professionals are classified.

**A:** We are a nation of laws, and it is important that all business owners are aware of the laws that govern them and the consequences for breaking them.

A *civil offense* is against a wronged party, and is frequently punishable by the payment of money or other recompense. A *criminal offense* is considered an offense against the state

or society as a whole and the victim. The punishment for a criminal offense is typically jail time or probation.

Contract issues are typically civil matters. Malpractice is more often than not a civil matter rather than a criminal matter. In order for malpractice to cross over from the civil to the criminal, there must be a "gross or flagrant deviation from the standard of care".

Larceny involves the wrongful taking of property with the intent to permanently

deprive the owner of that property.

does not

prepare us

Swindle means taking something through a fraudulent method or "larceny by trick".

With embezzlement, the property is taken by someone already entrusted with it.

All three are a form of stealing. The only difference is how the perpetrator got the goods to begin with.

Embezzlement is a criminal offense and could be a misdemeanor or felony depending upon the amount of money or goods taken. Most dentists understand that embezzlement can be committed by an employee, but a partner or employer can also be an embezzler. The American Dental Association has great online resources designed to help dentists prevent embezzlement.

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A misdemeanor is a less severe offense than a felony, and is typically punishable by less than a year in jail, a fine, or probation. Felonies are punishable by one year to life in jail (although probation is still available). As well, after committing a felony, you lose certain rights, such as the right to own a gun.

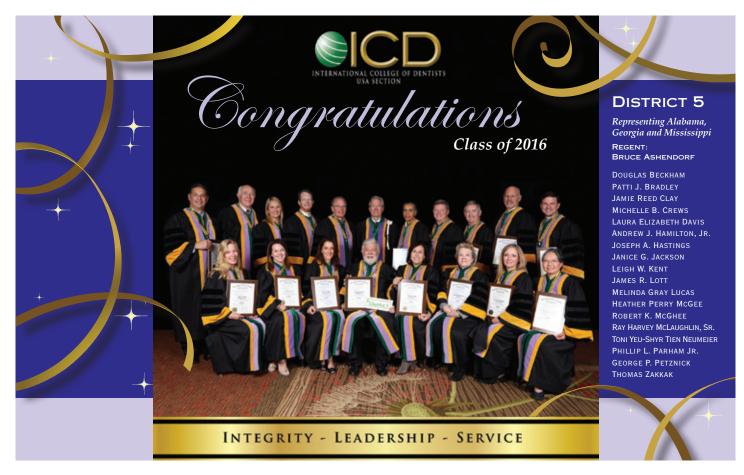
Fraud is an intentional deception, and negligence is the failure to exercise the care that a reasonable person would expect. In a dental office, fraud or negligence can occur in many areas, including billing of either the patient or insurance company, or paying taxes. Fraud is typically a more serious offense, and in some cases can be considered a felony.

Be Passionate About Your Goals Anna Hermann RN, BSN, MBA Director of Nursing, Cardiac Care, United Hospital, Saint Paul, Minnesota

Q: What is the best advice you can give to convince team members to enthusiastically accomplish your goals?

A: Whether you are a new leader or an experienced one, it is imperative that you have the support and trust of your team to enthusiastically execute your goals. True leaders invest quality time with their employees and make personal, genuine connections with them. This first step must happen before one can expect "followership". Your team needs to have faith that you are looking out for their best interests. People are more likely to support and follow leaders they "like".

Human beings often make decisions based on emotion first and rational or objective thinking second. So while it is imperative that leaders have a personal connection with their employees, it is just as important that leaders are knowledgeable and invested in their own goals. It is often stated that leaders need employees to "buy in" to initiatives and goals set by leadership. The term "buy in" infers that there is something to be "sold". In my experience, this scenario does not exactly exude ideas that would in turn lead to inspiration in employees. Stellar leaders should be passionate about their goals and articulate the reason the initiatives are necessary. Invest quality time and build trusting relationships with employees, and in turn they will be invested in helping leadership achieve their goals.



### 2016 DENTAL JOURNALISM AWARD WINNERS

INTERNATIONAL COLLEGE OF DENTISTS, USA SECTION

### **GOLDEN PEN**

Article or series of articles of current interest to the profession

#### Division

**Texas Dental Journal**, August 2015, *Spit Tobacco:* A Changing Landscape and The Surgical Management of Head and Neck Cancer by Oral and Maxillofacial Surgeons in Texas, Daniel L. Jones, DDS, Editor.

Journal of Cosmetic Dentistry, Spring 2015, Immediate Extraction and Placement of an Implant, Edward Lowe, DMD, Editor.

#### **Honorable Mention**

Northwest Dentistry, November-December 2015, Root Caries: Causes, Prevention, and Treatment, William E. Stein, DDS, Editor.

#### **Division II**

Journal of the Tennessee Dental Association, Spring/Summer 2015, Oral Complications of Cancer Therapy: A Summary Guide for the Clinician, H. Clifton Simmons III. DDS. Editor.

#### **Honorable Mention**

**The Nugget**, October 2015 & November 2015, Corporate Dentistry, Carl Hillendahl, DDS, Editor.

### **PLATINUM PENCIL**

Best use of graphics

**WSDA News,** March 2015, Mary Jennings, DDS, Editor.

#### **Honorable Mention**

**Word of Mouth,** Winter - Spring 2015, Melissa Carman, Editor.

### SPECIAL CITATION

Unusual concept and/or presentation

Journal California Dental Association, July 2015 & August 2015, Dentistry for the Ages, Kerry K. Carney, DDS, Editor.

**The Dentist's Mentor,** 2015/2016 Edition, R. Peter Griffith, DDS, Editor.





(Front row) Dr. Mary Jennings, Dr. Dov Sydney, Dr. R. Peter Griffith, Dr. Daniel L. Jones, Dr. Rich Galeone, Ms. Andrea LaMattina (for Dr. Kerry Carney).

(Back row) Mr. Billy Callis, Dr. John Leuth (for Dr. William Stein), Dr. Michael Diorio, Dr. Leighton Weir, Dr. H. Clifton Simmons.

### **OUTSTANDING COVER**

#### Division

The Globe, 2015, S. Dov Sydney, DDS, Editor.

#### **Honorable Mention**

**Texas Dental Journal,** August 2015, Daniel L. Jones, DDS, Editor.

**Journal of Cosmetic Dentistry,** Winter 2015, Edward Lowe, DMD, Editor.

### **Division II**

FACETS San Diego County Dental Society, May 2015, Brian Shue, DDS, Editor.



### SILVER SCROLL

Most improved publication

#### **Division I**

SDDS Bulletin, 2015, Stuart L. Segelnick, DDS, Editor.

#### **Division II**

Central Florida District Dental Association Newsletter, 2015, Ed Kennedy, DMD, Editor.

### OUTSTANDING ICD PUBLICATION

**District 5 Keynews,** Spring 2015, Kumar Patel, DMD, Editor.

### **NEWSLETTER**

The Cutting Edge, April 2015, Future Trends in Dentistry, R. Peter Griffith, DDS, Editor.

### LEADERSHIP EDITORIAL/ARTICLE

#### Division

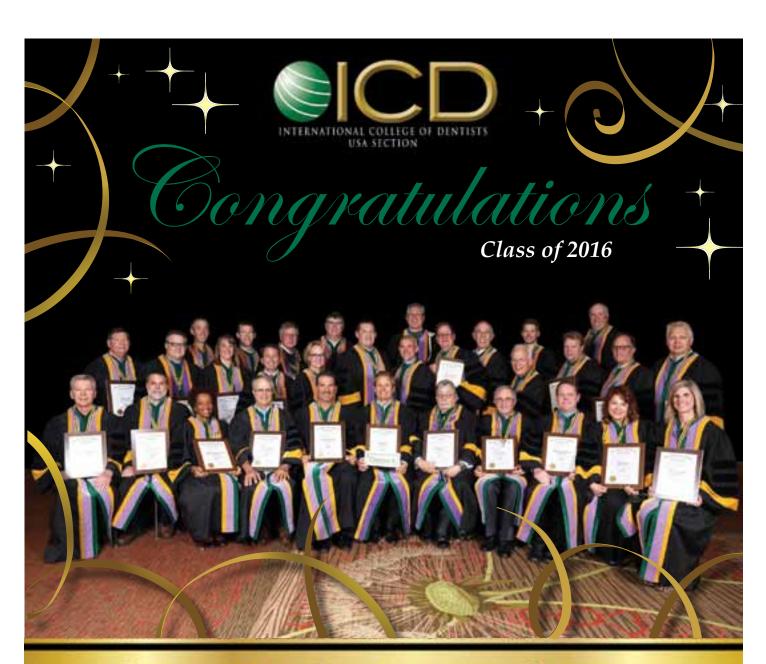
Northwest Dentistry, September - October 2015, Mercy, Mercy, Mercy, William E. Stein, DDS, Author.

#### **Honorable Mention**

**Pennsylvania Dental Journal**, May/June 2015, *Altruism*, Bruce R. Terry, DMD, Author.

### **Division II**

Journal of the Colorado Dental Association, Winter 2015, *Unexpected*, Michael Diorio, DDS, Author.



### INTEGRITY - LEADERSHIP - SERVICE

### DISTRICT 6

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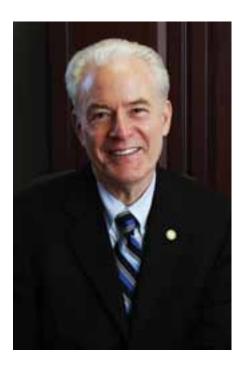
BARRY L. HOPPER G. ROBERT HOPPER DANIEL EARL KESSLER DARREN W. MAHAFFEY SARAH LEE MAHAFFEY JACK M. MARINCEL MICHAEL MEFFORD MATTHEW SCOTT MILLINER J. WAYNE NEWMAN **DIANE PALETTA** 

JONATHAN JAMES RHOADES DANIELLE M. RIORDAN EDWARD J. SHAHEEN, JR. JOHN SPANN THOMAS ERIC STONE JAMES F. SZARKO WILLIAM HERSCHEL WALL III WARREN CRAIG "TREY" WILCOX III JOHN CAMPBELL WILLIAMS O. LEE WILSON



### 2016 Convocation Address

### By Terry D. Dickinson, DDS, FICD



Margot, thank you for this wonderful opportunity to share a few words with the ICD class of 2016. I am humbled by the task and honored by this opportunity. Quite frankly I was stunned the day you called to ask me to speak on leadership to the ICD class of 2016. All I could think of was, "Why me?" You see, 35 years ago I sat where you are sitting and I was asking myself, "Why am I here and how did I get here?" I certainly didn't view myself as a leader. And, I wonder if any of you are feeling that way today. When Margot called, all I could think of were the many failures that I have experienced as a leader. All I could think of was what will I tell them that they will remember and might even get them to think about their lives in a somewhat different way.

So I ask each of you today who is being honored - Why is excellence in leadership, with an emphasis on service, so much the heart of the ICD? Why are the words leadership and service tied together and why is that so important to the ICD? These are not just words - they are actions. Now, I am also going to get you to think about them together in a slightly different way. I want you to replace service with servant and now think of the two joined together as servant leadership. Robert Greenleaf in his book, Servant Leadership, says that "The servant leader is a servant first. It begins with the natural feeling that one wants to serve, to serve first." He goes on to state that "servant leadership is a philosophy and set of practices that enriches the lives of individuals, builds better organizations and ultimately creates a more just and caring world."

I thought about this joining of the words leadership and service into servant leadership and had the realization that this aggregation of words now defined for me what leadership means in each of our lives and how that prepares us for the journey that we each take throughout our lives. I also believe that there are seminal events that occur in each of our lives that have a profound effect on our direction as we move into that future.

Today, I want to share with you one of those seminal events that occurred with me. It had a dramatic effect on the direction and purpose of my life. I had struggled for a number of years searching for that spiritual revelation that would guide me to finding that something that would bring me the feeling of completeness for my life. I needed to know what my purpose was it's the big question we all must ask - why am I here on this place we call earth and what am I supposed to be doing while I take up space on it? I had left a very successful practice in Houston, Texas to search for something that I really couldn't identify to my friends. I just knew that something was missing there existed inside of me this emptiness that no amount of money or position could fill. So, for five years I searched for that elusive answer before I came to the realization that the answer resided inside of me and had been there all

the time. It brought me to the realization that each day was a test for me. Each day I have to look into the mirror and answer, yes or no - did I pass or fail. It's unlike any test I had ever taken - yet, perhaps it is the most important one of all. Was I a leader today and was I a servant first? Did I speak kindly or did I speak harshly? Did I inspire and bring hope? Did I listen to your words without judgment? Did I bring us closer or did I push us apart? Each of you will have your own set of questions that you must answer as a servant leader.

I want to share with you a dream that I continue to have, one that drives me to continually look for the purpose of my life and, for me, defines servant leadership.

The dream that wakes me from time to time - it's always the same. And, it continues to haunt me. It was the end of a hot and long day in July of 2000. It was the first MOM Project that was done and one that saw over 1,000 people turned away because we simply couldn't see them all. It was the end of the first day and we had stopped at the terminal building for a few minutes. An old beat up Chevrolet drives up next to me. The young mother's eyes capture mine. I see the young child sitting next to her - she couldn't be more than eight or nine. The mother asks, "Is this where the dental clinic is?" The words I say are always the same, "We are closed for the day but we can see your daughter tomorrow." The sadness begins in her eyes and spreads across her face. I look away and don't know what to say. "I'm sorry," is all I can muster. My mind is struggling. What to say? Finally I say, "but if you bring her back tomorrow, we can see her." The sadness doesn't leave her face and her eyes are full of tears. "You don't understand - I drove five hours to get here and I don't have the money to pay for the gas to come back tomorrow." And all I can say is, "I'm sorry." I watch her turn around and drive away.

Why do those words continue to haunt me in that recurring dream? For 17 years I have thought of that one moment - for 17 years I have wondered - where is that now 25-year-old young lady, and what would she remember about that day? Why does that still haunt me? What opportunity did I miss to be that servant and to be that leader? I simply couldn't imagine someone in this great country not being able to receive dental care because of not having enough money for a tank of gas. That moment had a profound effect on my life and my future.

So, where does servant leadership reside? What are the characteristics of it and why are they so important? When you read about leadership you often will see descriptors used such as: a communicator, visionary, motivational, manager of self, insightful, passionate, knowledgeable, persistent, inspiring, courageous and a restorer of hope.

As we think about those words and their meaning I would ask each and every one of you, "Why have you been chosen to sit in those chairs today?" And what did you bring with you today that we are honoring? And, when you walk up on this stage and receive your pin and certificate, I want you to think about the expectations that come with them as you accept that recognition. Tomorrow this moment will be a memory, but never forget the significance of the meaning of this moment. Your journey doesn't end when you receive this honor it is just the beginning. Each time you are faced with the challenge of servant leadership, think of this moment and of this day. Think of your responsibility and obligation to yourself and to each of us here today.

But in spite of the many words we use to define leadership, I maintain it is difficult to define, and perhaps words don't really capture the essence of leadership. Why is leadership so hard to define? Why is it not just one or two of those words or an event or an accomplishment? Each of us here can think of one or more of those words that describes the leadership qualities in each of us. But, have you considered that servant leadership is a verb? In my opinion, servant leadership is all about your own personal journey. It's about the choices you make each and every day. It's, about your story. You

see, leadership resides inside of each of you. Leadership isn't just a word or an accomplishment - it's finding that map within you - it's listening to the voice within. It's not just listing a bunch of words that describe leadership. It's looking for the opportunities that each of us so often miss. Those opportunities are often hidden in the danger that keeps us from seeing that opportunity. You must ask the question - What am I not seeing? Where is the eightyear-old child in your dreams? Look around you - here is leadership - here is opportunity. It resides within each and every one of you. You are our gift to our profession. You have the skills needed to make a bigger difference in our profession than I ever dreamed.

Why are the words leadership and service tied together and why is that so important to the ICD? These are not just words - they are actions.

Look at the leadership on this stage their legacy is your future. Begin your journey with opportunity and hope. Get outside of your comfort zone.

Ten years from now the question to each of you won't be about what you have accomplished during the past ten years, but rather how did you help create the future of the profession. We, as leaders, have to be the dealers in hope for those who will follow. You must be men and women of your time, living in the world as it is and as it is becoming, not as it was for your mentors. You must take charge of this profession and be responsible for moving it into the future in a way that will enable those who follow you to succeed. You are the hope for these young people who are entering

our profession - they are depending on you to lead them into the future so that they will become successful and become the leaders of the future.

Your job is to grow the people who will lead the organization when we are long gone, and we begin that by instilling the kind of values that we want our organization to reflect in the future. The ICD, the ADA, your state society - they are looking to each of you to be that torch bearer. You cannot let them down.

Margaret Wheatley said it so well when she stated that in the midst of all this chaos, we need leaders. We need them to help us develop the clear identity that lights the dark moments of confusion and uncertainty. We need them to support us as we learn to live our values.

I ask each of you to learn your story as it defines who you are and what your beliefs are. Show up, step out on the edge of life - be a part of something greater than yourself. Give of yourself, be yourself, for it's when you give of yourself - that's when you will feel fulfilled - expecting nothing in return. You must understand people, for if you don't, you don't understand the essence of leadership.

You are gathered here because your belief systems are so similar - you have so much in common with each other. But, seek your own identity, find your own purpose. Dream your own dreams.

So, where does leadership reside? It resides in each and every one of you. It resides in your words, in your actions, in your standing up for what is right, it resides in your beliefs, in your service work, in every opportunity you have to demonstrate who you are. Tell your story, define who you are in every conversation you have with your patients, your friends, and your loved ones. But each of you must find your own path. Be all that you can become. Let us hear your voices.

You are not here by accident - you are here because you were chosen - chosen to lead us into a future filled with hope - hope for this profession and for those who will follow us. And hope for those that live without dreams in the darkness. Find that eight-year-old child moment in your own life and lift and inspire them to a future where dreams do come true. Find your star; take your journey; leave your gifts.



- 8-Retiring Registrar, Carol Turner with incoming Registrar, Elaine Wagner: Both retired Navy Admirals and both from Indiana.
- 9-Editor Richard Galeone is presented with a plaque in recognition of his thirteen years of service as USA Section Editor.
- 10-2017 Worldwide President Rajesh Chandna of India with USA Section President Margaret Culotta-Norton at the reception on Friday evening.
- 11–2016 Worldwide President Phillip Dowell and his wife, Sheila came from England to help us celebrate the annual meeting and Convocation.
- 12—Foundation President Ted Roberson with his 2016 Board of Trustees.
- 13—Our outgoing president, Margaret Culotta-Norton placing the Presidential Symbol of Office across the shoulders of our 2017 president, Charles L. Smith of West Virginia.
- 14-Thank you Dr. Andrew G. Vorrasi, for your tenure as Regent for District 2. (Photo by Fellow Mark A. Bauman)
- 15—Joseph Kenneally (far right) with newly inducted District 1 'Maine-iacs', (L-R) Michal Kleinlerer, Stephen Mills, UNE Dean Jon Ryder, and Rockwell Davis, after 2016 Denver Convocation. (Photo by Fellow Mark A. Bauman)





### **Meet Our New Regents**

### David F. Boden, DDS District 17 Regent



Dr. David F. Boden is the new ICD Regent for District 17, Florida. Graduating from the University of Michigan School of Dentistry in 1981, he practiced general dentistry before completing a residency in Periodontology at the University of Michigan in 1985. He previously was an assistant professor of Periodontics and a lecturer in Oral Diagnostics

and Radiology at Michigan before moving to Florida where he has practiced clinical periodontics to the present. He continues to regularly teach periodontics at Nova Southeastern University College of Dental Medicine and advise the Hygiene program at Indian River College in Fort Pierce, Florida. He is also a Fellow in the American College of Dentists and is a presenter of dental ethics at Nova. He has been involved in humanitarian work in Bolivia and Florida, and led a successful referendum for water fluoridation in his home town.

Leadership responsibilities have included president of his local dental society, ten years as Trustee of the Florida Dental Association and as a Director of the FDA Dental Services Corporation, and as an ADA delegate since 2004. He has chaired the ADA Council on Ethics, Bylaws and Judicial Affairs; is a current member of the ADA Council on Dental Education and Licensure; and has served as the ADA representative on joint task forces with the American Dental Educators Association. He is currently on the FDA officer ladder as FDA Secretary.

Dentistry may be his life, but he has fun hiking and cycling with his wife, Carmen, and racing sailboats.

### Daniel W. Fridh, DDS District 7 Regent



Dr. Daniel W. Fridh is the new Regent for District 7. He is a graduate from Indiana University with an AB in Biological Science and received his Doctor of Dental Surgery degree from Indiana University School of Dentistry. Dr. Fridh is a native of La Porte Indiana, where he has a private general dentistry practice. In

addition he is a member and President-Elect of the Indiana Dental Association, member of American Dental Association and past president of Northwest Indiana Dental Society, member and past president of La Porte County Dental Society. He was treasurer of the Indiana Dental Association for 10 years. He is a Fellow in the American College of Dentists, and member of Pierre Fauchard Society. Dr. Fridh served four years as the ICD Indiana Deputy Regent, and also received his Master's in the Academy of General Dentistry.

Dr. Fridh is a past president and active member of the La Porte chapter of Kiwanis International. Through Kiwanis he cofounded The Neutral Zone, a teen center for at risk kids.

Dr. Fridh completed a general practice residency with the United States Air Force in Biloxi, Mississippi. He is the current Chairperson of the La Porte Hospital Dental Staff, founder and chairperson for the La Porte Hospital Community Health Center, Dr. Fridh founded Operation: Stand Down in November of 2012, a program to provide free dental care for US veterans who have not been able to receive needed care. This project was recently adopted by the International College of Dentists as a humanitarian project.

### Henrik E. Hansen, DDS District 13 Regent



Dr. Henrik E. Hansen is the new Regent for District 13. Before being elected to this position, he served as the Central California Deputy Regent and California Vice Regent.

He is a 1973 Graduate of San Francisco State University with a Bachelor of Arts Degree in Math and a 1978 Graduate of

University of California San Francisco (UCSF) School of Dentistry. He is a Past President of the Napa/Solano Dental Society and Trustee to the California Dental Association (CDA) where he served as Screening Committee Chair. He was a Sub-Committee Chair in charge of Peer Review while serving on the ADA's Council on Dental Benefit Programs. He recently finished six years on CDA's Council on Peer Review, three years as Council Chair. He is currently serving on CDA's Judicial Council. Dr. Hansen has given many presentations nationally on Peer Review, including at ADA Sessions and throughout California. He is now giving Ethics presentations as a member of Judicial Council.

Dr. Hansen is a Pierre Fauchard Fellow and a Past Chairman of the Northern California Board of ACD. He has also served as an ADA Delegate from California for 16 years. He has volunteered as a clinical instructor at UCSF School of Dentistry and is a Past President and 35-year member of the Fairfield Host Lions Club.

Henrik's passions are photography, wood working and travel.

### R. Donald Hoffman, DMD District 3 Regent



Dr. R. Donald Hoffman became the new Regent for District 3 (PA) after serving as Deputy Regent and Vice Regent. He received Fellowship in the International College of Dentists in 1984. He is a 1972 graduate of the University of Pittsburgh School of Dental Medicine. He received his MEd (Higher Education) in 1982 and PhD (Higher Education) in 1988

from the University of Pittsburgh. Dr. Hoffman has been a faculty member at Pitt since 1972. His current academic rank is an Associate Professor Emeritus, Department of Restorative Dentistry/Comprehensive Care. From 2001 through 2011 he served as Associate Dean for Education and Curriculum.

Dr. Hoffman has been actively involved in organized dentistry. In 1998 he served as President of the Dental Society of Western Pennsylvania. During 2013-2014 he served as President of the Pennsylvania Dental Association (PDA). Previously, from 2003 to 2007 he served as 10th District Trustee to the Pennsylvania Dental Association; and as PDA Treasurer from 2007 to 2012. He has been a delegate or alternate delegate from his district to the Pennsylvania Dental Association's Annual Session since 1982. Dr. Hoffman has served as a delegate or alternate delegate to the ADA House of Delegates. He also holds Fellowship in the American College of Dentists (1988) and the Pierre Fauchard Academy (1989). Dr. Hoffman has also gained Master status in the Academy of General Dentistry.

Dr. Hoffman is a consultant to the Commission on Dental Competency Assessments (CDCA) serving as an examiner. Additionally he has been a consultant to the Commission on Dental Accreditation (CODA) since 1991. During this time he has chaired or participated in 45 site evaluations of AEGD programs. At the national level, he served as Chair of the Section on Educational Research, Development and Curriculum of the American Dental Education Association (ADEA) from 1999-2000.

### David E. Houten, DDS District 11 Regent



Dr. David E. Houten of Kelso, Washington became the new Regent for the 11th District after serving as the Deputy Regent for the Washington Chapter and then as the District 11 Vice Regent. He attended the University of Washington School of Dentistry (where he met his wife, Jennifer, who was in the nursing program) and has

been practicing in Kelso since his graduation in 1985.

In addition to Dr. Houten's service to the ICD, he is also a Fellow in the Pierre Fauchard Academy and the American College of Dentists. He has been active in other areas of organized dentistry as well as his community. He has been president of his local dental component, a delegate to the WSDA House of Delegates, an alternate and a delegate to the ADA House of Delegates, and President of the Washington State Dental Association in 2009. Dr. Houten has just completed a four-year term on the ADA Council on Members Insurance and Retirement Plans (CMIRP) where he was also the chair of the Product Development Subcommittee. In the community, he has been an active participant in his church, cub scouts, and coaching youth sports. Community service is a passion for him as he has been the past President of both the Rotary Club of Kelso (2013) and the Lower Columbia College Foundation (2012).

David and Jennifer have been married for 31 years and have two sons. The oldest served his country as an Army Scout in Iraq and now is working in Seattle. Their youngest son is an aeronautical engineer with Boeing working on the 777X program.

### Ira R. Titunik, DDS District 2 Regent



Dr. Ira Titunik of New York, New York was elected as District 2 Regent to finish the term of Dr. Andrew G. Vorrasi, who resigned earlier this year due to health concerns. Dr. Titunik served as Vice Regent of District 2, and is also a Fellow of the American College of Dentists.

He is a member of the Greater New York Dental Meeting as a Trouble

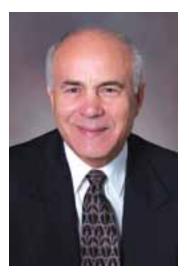
Shooter and is involved with Specialty Education Programming. Dr. Titunik served as a Past President of the Eastern Dental Society and is a former Member of the Board of Directors of New York County Dental Society. He is a former member of the Medical Board of the Beth Israel Hospital and Medical Center and serves as an attending on the staffs of the Mount Sinai Beth Israel Hospital, Lenox Hill Hospital and Northwell Health.

A board certified forensic odontologist (ABFO), Dr. Titunik is a Forensic Dental Consultant with the Medicolegal Investigations Unit, New York State Police. He has various appointments including Consultant with the New Jersey (Newark) Office of the Regional Medical Examiner; Rockland County Medical Examiner; Connecticut State Medical Examiner; Adjunct Associate Professor, Henry C. Lee Institute of Forensic Science at the University of New Haven; and is a national and international lecturer in forensic odontology.

Dr. Titunik served on active duty with the US Marine Corps as a Dental Officer for several years. He remained in the US Naval Reserve until he retired as a Commander.

Ira is the proud father of Jason, a very bright and active 13-year-old 8th grader.

### Jack W. Clinton, DMD Master Fellow



Dr. Jack W. Clinton served as the 2011 President of the ICD USA Section. He has also served the Section as a member of the Foundation Board of Trustees and is currently the appointed Ambassador for the Foundation to oversee and welcome our Honorary Fellows.

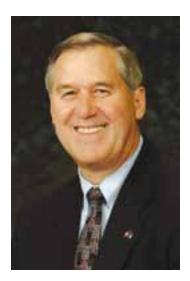
Dr. Clinton was the initiator of the ICD Fisher House Project, which provides dental emergency and palliative care to family

members of returning wounded warriors. He has been a proactive advocate for the many dental student-centered ICD programs including: Leadership and Humanitarian awards for every dental school, International Student Experience Programs, Global Health Student Associations, and student mentoring. These programs have provided a positive influence on US dental education. The ICD 2004 convocation address presented by Dr. Clinton on the core value of "Leadership" has become a reference for anyone wishing to explore a concept where the values of leadership and service could often, or should be reversed, especially regarding not-for-profit entities.

Dr. Clinton joined the University of Oregon Dental School [later changed to the Oregon Health and Sciences University School of Dentistry] part-time faculty as a clinical instructor. During the past fifty-two years he has held positions of Director, Department Chair, Assistant Dean, Associate Dean, University Vice President, Dean, and Dean Emeritus. His career Capstone would have to include the ten-plus years of planning, constructing and occupying a new building to house the new dental school. Coincident with construction, under the guidance of Dean Clinton and his excellent administrative team, the dental school adopted paperless patient treatment records, radiographic digital imaging and school-wide clinical instrument management, sterilization and inventory control systems. To fund the building and these projects the School mounted a successful \$50M philanthropic campaign.

Certainly none of the mentioned accomplishments would have occurred but for the endless support, encouragement and work from Mary, his loving wife of 55 years. His leadership skills and vision continue to benefit the College, and his years of service to the ICD make him deserving of the honor of Master Fellowship.

### Theodore M. Roberson, DDS Master Fellow



Theodore (Ted)
M. Roberson of Durham,
North Carolina was elected
President of the ICD USA
Section in 2010 and was
Deputy Registrar of the
ICD USA Section from 2013
through 2015. He is the
current ICD USA Section
Foundation President.

Dr. Roberson is a 1968 graduate of the University of North Carolina School of Dentistry and served on its faculty for over thirty years. While a faculty member, he served

as Chairman of the Department of Operative Dentistry, Director of Admissions, Director of Student Affairs, Director of Alumni and Professional Relations and the Executive Director of the UNC Dental Alumni Association. He received numerous student appreciation awards and the highest teaching award, the Richard F. Hunt Teaching Excellence Award, twice.

He was Senior Editor and primary author of *Sturdevant's Art and Science of Operative Dentistry*, Fourth and Fifth Editions, the leading selling dental textbook in the world. He is the recipient of numerous awards including the Distinguished Service Award of the NC Dental Society, the Dental Foundation of NC, and the UNC Dental Alumni Association. He is also a Fellow of the American College of Dentists and Academy of General Dentistry.

Ted has served in leadership positions for North Carolina Dental Society, American Dental Association, American Dental Education Association, and International College of Dentists. For many years he was an ADA Delegate and Vice Chair of ADA CAPIR Council. Currently, he serves as the NCDS Ambassador, promoting the NCDS and membership in organized dentistry.

Ted's wife Brenda has been an integral part of his ICD role. She cherishes her ICD friendships. Ted has four children (three dental school graduates), and ten grandchildren.

Ted has compelling feelings about ICD Fellowship: "ICD is an organization of- accomplished men and women. They are recognized for their roles in society and the profession." ICD leadership seeks to inspire Fellows to become strong proponents of the organization. ICD strives to be credible and-meaningful, to stand for professional goals that Fellows support, and to be visionary, projecting activities that instill in its Fellows pride, ownership, and inspiration.

### Larry M. Coffee, DDS Outstanding Dental Leader Award



Dr. Larry Coffee is the Founder and CEO of the Dental Lifeline Network (DLN). He is accepting the award on behalf of the DLN. His initial motivation while in dental school at Northwestern University was the physical, emotional, and social distress caused by dental problems that degrade the wellbeing and dignity of many people with medical, developmental, mental, and other disabling circumstances. DLN collaborates with dental

professionals to provide volunteer dental care for truly indigent patients with special needs.

DLN has three established programs designed to improve oral health.

### Donated Dental Services (DDS) Program

DLN is a non-profit organization headquartered in Denver and affiliated with the American Dental Association. It organized and operates the Donated Dental Services (DDS) program as a national humanitarian initiative through which 110,000 individuals, functionally and financially compromised by medical, mental, and physical challenges, have benefitted from more than \$345 million in comprehensive pro bono dental therapies from a benevolent network of 15,000 volunteer dentists assisted by 3,700 dental laboratories. While profoundly significant, volunteerism is a "safety-net," not a healthcare delivery system. Therefore information from the DDS program is being used to help make the case that Medicare should cover "medically necessary dental care" for health, economic, and humanitarian reasons.

### Bridge/Campaign of Concern (Colorado only)

This preventive outreach program is focused on assisting people who are developmentally disabled by providing oral hygiene education, screenings, referral assistance, and training for parents and caregivers. As financial, behavioral, and logistical challenges can frequently complicate therapeutic dental care for developmentally disabled individuals, helping them prevent disease is particularly important.



Dr. Larry Coffee is presented the Outstanding Dental Leader Award by President Margot Culotta-Norton and Dr. Leighton Wier, Awards Chair.

### Dental House Calls (Colorado only)

Some disabled and elderly patients have considerable difficulty going to dental offices. A portable dental office is therefore transported by a van to private residences, long-term care facilities, and mental health centers where equipment is set-up by a dental assistant for use by dentists. The assistant also schedules the appointments.

"If you are or have been involved with the Donated Dental Services (DDS) program, we extend profound respect and gratitude.

"Thanks very much, not just for the honor of this award, but especially for the privilege of your cherished collaboration and friendship." —LC

### Terry D. Dickinson, DDS Distinguished Humanitarian Award

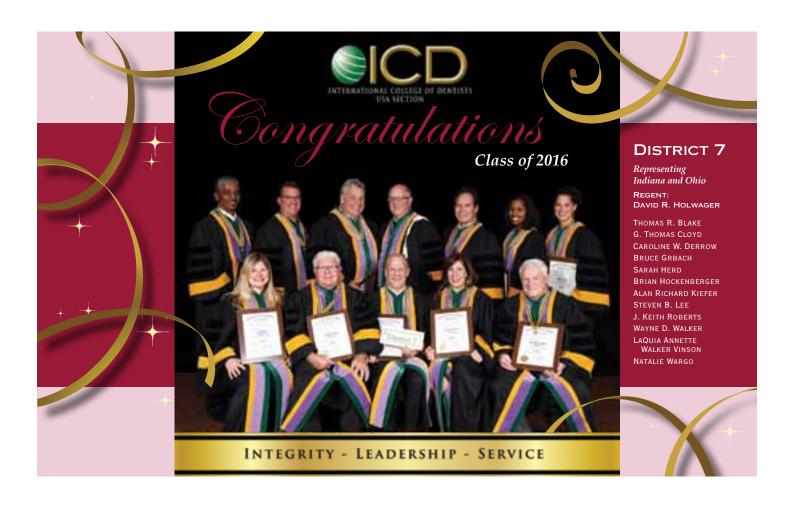


Dr. Terry Dickinson attended the University of Texas at Austin for his undergraduate program and then attended the University of Texas Dental Branch at Houston where he received his D.D.S. degree. He then served two years with the U.S. Air Force as a dental officer and received the Air Force Commendation Medal for contributions supporting the mission of the Air Force Dental Corps. Dr. Dickinson

entered private practice in Houston, Texas in 1969. While in Texas, he served in all officer positions of the Greater Houston Dental Society including

President in 1981. He was a Director and Vice President of Texas Dental Association and in 1985 was appointed by then Governor Mark White to serve a six-year term on the Texas State Board of Dental Examiners. He also was an FDA certified clinical examiner for Procter and Gamble for 12 years.

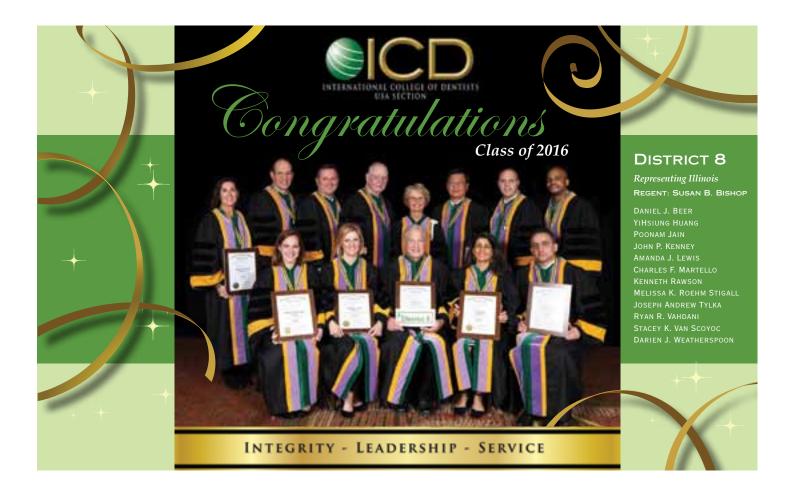
After 30 years of private practice, he was hired as Executive Director of the Virginia Dental Association (1999) and continues in that position. Some awards received by Dr. Dickinson include the Virginia Primary Care Association's William E. Cole award in 2001 for vision and leadership in the area of access to care, two ADA Presidential Citations for efforts in bringing needed care to those less fortunate, and 'Director's Award' from the National Health Service Corps (US Department of Health and Human Services) after serving as National Advisory Council (NHSC) Chairman in 2005. He was honored by the Virginia Department of Medical Assistance Services for his leadership role in the 'Smiles for Children' dental



Medicaid program. In 2006 he received the 1st Annual NetWorthy Award presented by Governor Tim Kaine at the Virginia Health Care Foundation's Heroes in Healthcare award luncheon. He was honored as 2008 Practitioner of the Year by National Rural Health Association. He was instrumental in the formation of the Mission of Mercy Project, and was dental project manager of the New Orleans' Katrina MOM Project. He currently serves on VCU School of Dentistry's Board of Advisors. He is an ADA national spokesperson on the subject of access to care and serves on their Give Kids a Smile task force. The National Governor's Association honored him with its Distinguished Service Award in 2009, and in 2010 the ADA honored Terry with its Humanitarian Award. Terry's passion continues to be 'making a difference' in the lives of those most in need.



Dr. Terry D. Dickinson is presented the Distinguished Humanitarian Award by President Margot Culotta-Norton and Dr. Leighton Wier, Awards Chair.



## Dentistry for a Lifetime

### By Dr. William L. Balanoff, FICD

Like all of you, I love being a dentist. Being invited into the International College of Dentist is a professional highlight. What happens when the job you love most, being a clinical dentist, is taken away from you because of a career ending injury?

That is what happened to me. In August 2013 I was playing basketball with the neighborhood kids. I've known these kids since they were little. Playing against them ten years ago was easy and fun...now they were in college. I am not much of an athlete but I love competition. When I went to block a pass that would lead to a full-court fast break, my right thumb got in the way of the ball which was being capitulated by a 230 lb. young man with arm muscles to match the rest of his freshman college physique. My thumb lost.

I immediately went to the emergency room because I couldn't move my thumb without excruciating pain. It was splinted and put in a soft cast for twelve weeks. It did not heal. Reconstructive hand surgery was the next order of business. Another seven weeks of wearing a hard cast revealed a thumb that was numb and had very limited dexterity with minimal strength. Weeks of physical therapy yielded minor improvement with the harsh realization that my life as a dentist who specialized in implant surgery and reconstruction was over...just like that!

I am not the type of person that suffers from sadness or depression but suddenly I was sad and depressed. What should I do?

Dentistry for the lay public is typically viewed as a person who "drills and fills." As dentists, we know that our profession is an amazing blend of art and science which draws from the disciplines of aesthetics, medicine, engineering, architecture, occlusion, linguistics, material science and business. As I contemplated my professional future, my thoughts refocused on other "jobs" I enjoyed in



dentistry. I like the business of dentistry. I like the laboratory side of dentistry. I like the research side of dentistry. I like the academic side of dentistry. The harder question was how do I get out of my sadness and realize that perhaps a tragic accident was the greatest gift that I could receive. I started to realize that sometimes the universe sends you messages and you don't listen. As it turns out, the same kid who devastated my right hand broke my left pinky finger a year earlier playing football after Thanksgiving dinner. That injury barely made me pause. The universe whispered to me then...I didn't listen. The universe had different plans for me and now the universe had my undivided attention.

Part of my dental education includes a post-doctoral masters degree in Craniofacial Research. Not too many people would think that would serve much purpose but it has. Through a series of quirky circumstances I became the contractor manufacturer for Under Armour®, Baltimore, MD, USA. When you order an Under Armour® mouth guard my lab produces the appliance. One day a radio/television personality in New York named Craig Carton saw Derek Jeter of the Yankees wearing the appliance my lab produces. He realized that it looked like an oral appliance he had heard about used to treat the clinical manifestation of Tourette Syndrome. Since the Jeter appliance is branded Under Armour® he asked his radio/television partner Boomer Esiason if he could reach out to his friend

Kevin Plank about the UA appliance. The conversation eventually lead to me.

Craig Carton started a foundation called TicTocStop with the intention of finding a non-pharmaceutical, noninvasive treatment option for patients with Tourette Syndrome. He felt that an oral appliance would perhaps be the answer. When Craig asked me about the idea I explained that in order to make medical claims you need research that would prove statistical significance and clinical relevance. That herculean task involves a lot of moving parts, some of which include a University to test the idea and the FDA to clear the appliance as a medical device. Craig Carton asked me to be the Chief Medical Director for TicTocStop.

TicTocStop has raised money for a research project that is investigating whether a specially designed oral appliance can mitigate the clinical manifestation of both vocal and motor tics in medically diagnosed patients with Tourette Syndrome and Chronic Tic Disorder. The motivation of TicTocStop is simple. If the study proves that there is an oral device that can treat a neuropsychiatric disorder like Tourette Syndrome then the patients who suffer now have an additional treatment option. If the study proves that an oral appliance's efficacy in mitigating tics is due to chance then the patients are protected from healthcare professionals stating the contrary. In either scenario, the patient wins.

August 2017 Update: The FDA should soon approve the mouthpiece that Dr. Balanoff developed for Tourette Syndrome. If approved it will be the first major advance in TS in over fifty years.

My depression and sadness were starting to go away with a project that didn't involve "drilling and filling." I was filling a void that checked off some of my dental interest that included academics, research, medicine and laboratory. I needed more!

My next project was related to a frustration I had as a clinical dentist...teeth whitening. The number one whitening system on the market is effective but hurts patients (including myself). There were other clinical and cost objections from the dental team which involved patient prep time, chair time, money...I am sure you are familiar with all of the objections. I decided to answer all of the objections

to the number one requested dental procedure from patients to the dental team..."Can you whiten my teeth without hurting my wallet or my mouth?"

I started Smile Perfected. Although there are many whitening systems on the market, Smile Perfected is the only system that approaches whitening with the office team and patient in mind. It turns out that my business idea launched the fastestgrowing whitening system in the market.

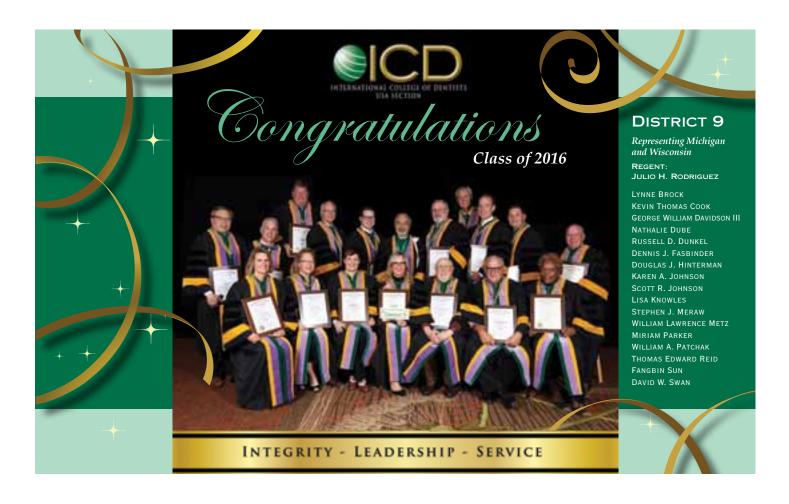
The sadness and depression that occupied much of my day because of an accident was almost gone. I was using my dental knowledge in a "for profit" business. I still needed more.

My connections with Smile Perfected opened many doors to group practices. Some of the groups were small, consisting of eight offices and others are huge, consisting of hundreds of offices. My serendipitous relationship with DSO's started years earlier when I was involved with the launch of Vizilite, an oral cancer screening technology.

I help Dental Service Organizations help their dentists flourish. I help young dentists excel professionally at an earlier and faster pace than I did. New graduates need mentors...they need your help. My mentoring is the "Business of Dentistry." I cannot help chair side because of my hand but I can help them understand a P&L, Cost, Just in Time Inventory Control, etc...

I think what I have done in the past three years is not unique. I had to reinvent my professional purpose. I had to dig deeply into my character and find a way to still be a dentist that did not involve "drilling and filling." I didn't take this journey alone. I have a wonderful wife and a supportive family in addition to a network of friends that I continue to lean on in ways that they don't even know. Sometimes just talking to a friend or relative is enough to get you past a "blue" period in your life.

I challenge all of my colleagues who have been disabled and cannot practice dentistry as a result of their disability. I also challenge other dentists who have retired from clinical practice. All of you have so much more to give. That is what a Fellow in the International College of Dentist does...you give back to the profession that has given you so much.



### 2017 ICD Convocation to be in Atlanta

Atlanta, Georgia will be the location of the 2017 ICD USA Section Convocation. The meeting will take place at the luxurious Omni Atlanta Hotel at the CNN Center located at 100 CNN Center, Atlanta, GA 30303. The hotel phone number is 1-404-659-000. Just across the street from the hotel is Centennial Olympic Park which is the perfect place for one's morning walk or jog. The city is teeming with interesting attractions, gourmet restaurants, daily events and beautiful architecture. It is truly a renaissance city.

As is traditional, the annual meeting of the USA Section is held in conjunction with the ADA annual meeting. Due to a change in their proceedings, we have moved our meeting up a day. Thus, the Section's business meeting will be on Monday and Tuesday, October 16 and 17. The Fellowship Orientation Program (FOP) and the Convocation will be held on Wednesday and Thursday, October 18 and 19 respectively. Fellows-Elect should arrive in Atlanta no later than Wednesday morning. A reception and black-tie-optional dinner dance honoring the new Fellows will follow the Convocation on Thursday evening. It is a gala affair usually attended by close to a thousand dental dignitaries from the United States and other countries. For more information, please see the Section website at <a href="https://www.usa-icd.org">www.usa-icd.org</a> or call the Section office at (301) 251-8861.

For more information about attractions, sports, food and drink, and nightlife in the Atlanta area, a good bet is to go to <a href="www.atlanta.com">www.atlanta.com</a> or <a href="www.atlanta.net/50fun">www.atlanta.net/50fun</a> on your computer. If you haven't been to

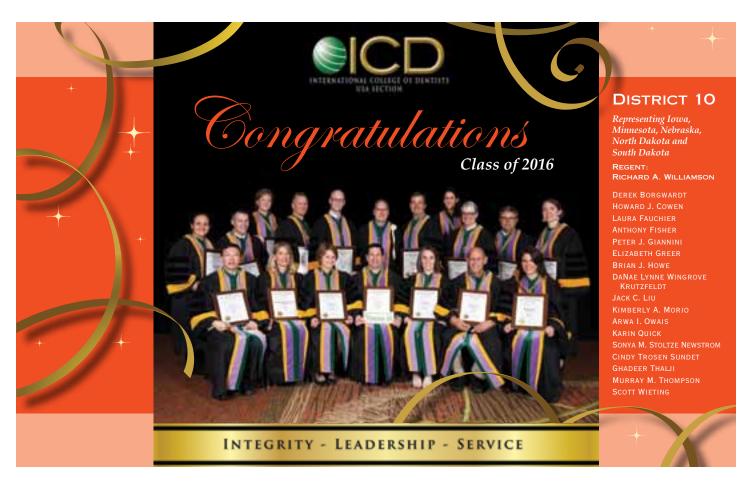


(Above) Ring of Fountains at Centennial Olympic Park, Atlanta, GA. The Park was built for the Centennial 1996 Summer Olympics and remains a popular destination.

(Right) Great Blue Heron on the Chattahoochee River in Atlanta, Georgia.

an ICD Convocation in a while, this is the year to go. Come to Atlanta to support those being welcomed into Fellowship. Come for the camaraderie. Renew old friendships and meet ICD Fellows from around the country and around the world.







### ICD and OSAP Sponsor Ground-breaking Program in Vietnam

### Jack Hinterman, Secretary General

The International College of Dentists (ICD) and the Organization for Safety, Asepsis and Prevention (OSAP), a community of clinicians, educators, researchers and industry representatives who advocate for

the safest dental visit, completed a highly successful, inclusive two-day seminar on dental safety that was held September 6-7, 2016 in Ho Chi Minh City, Vietnam—the first CE infection control seminar of its kind for dental staff ever given in Vietnam.

The program was jointly sponsored by the ICD and OSAP, and coincided with Dental Infection Control Awareness Month (September) and the annual meeting of the South East Asia Association for Dental Education (SEAADE). Response to the program was overwhelming, with more than 500 participants from Cambodia, Laos, Malaysia and Thailand joining the many participants from Vietnam.

The first day of the program focused on infection control for dental practitioners, patient safety and quality measures, and antibiotic stewardship. Attendees received information on instrument processing, implementing, reinforcing, and ensuring compliance with infection control best practices.

The second day of the program was geared toward educators and trainers and focused on managing infection control in the educational setting—developing policies and procedures, identifying resources and best practices, and training staff.

Attendees learned about patient safety as an emerging discipline and trends in infectious diseases, as well as the equipment, processes, and design for optimum infection control across a variety of settings.

The key speaker for the program was Eve Cuny, MS, who is Director of Environmental Health and Safety and Associate Professor in the Department of Dental Practice at the University of the Pacific Dugoni School of Dentistry. Ms. Cuny is a past chairperson for OSAP who has worked with government agencies and nonprofit organizations throughout the world to educate dental practitioners about best practices in dental infection control.

Hu-Friedy supported this program through a generous educational grant, while ICD Region 31 Vietnam provided the local arrangements, venue and promotion.



More than 500 participants contributed to the first-ever CE infection control seminar of its kind for dental staff in Vietnam.

# Fellows Provide Free Dental Exams for Peace Corps Applicants



Applicant shows completed Peace Corps dental exam paperwork.

The International College of Dentists appreciates our USA Section Fellows who provide free comprehensive dental examinations for local Peace Corps (PC) applicants. The Peace Corps requires a perio exam and a panoramic image with four bitewings, or a full-mouth series of radiographs, to be submitted with the documentation. Any dental treatment needed to bring an applicant's mouth

to a healthy state is the applicant's responsibility.

Peace Corps has about 8,000 volunteers in the field at any given time. ICD dentists have provided thousands of free exams since this project's inception in November 2006.

Most Fellows who participate in the program see two to three applicants per year, but the number varies from locality to locality. Fellows report that they are inspired by the caliber and enthusiasm of the PC applicants.

The Peace Corps appreciates our program. Applicants receive quality, thorough evaluations from ICD Fellows, which was not always the case before the PC sought assistance from us. A large number of PC applicants report being extremely grateful for complimentary services provided by our Fellows.

Applicants bring a PC dental exam packet to their appointment. We ask our Fellows to **not** submit a form titled *Cost-Share Authorization Dental Examination*. Our ICD dentists' gift to both the applicant and the Peace Corps is to provide the dental examination at no charge to either. The \$60 Cost-Share allowance then remains in the Peace Corps treasury which in turn helps them place more volunteers. Cost-Share funds cannot be used for dental treatments.

If you would like to be added to our list of providers, please email <a href="Mylie@usa-icd.org">Kylie@usa-icd.org</a> with your name, office address, office phone number, and web address if applicable. Please inform your staff of your participation in this free service. Current providers are asked to visit our website at <a href="https://www.usa-icd.org/projects/peace-corps-program">www.usa-icd.org/projects/peace-corps-program</a> to check the accuracy of their listing.

### ICD Providers of Free Comprehensive Dental Exam and X-Rays for Peace Corps Applicants (as of May 2017)

James W. Adams	Gettysburg, PA
Jay C. Adkins	Lubbock, TX
Charles Alan Ainley	Paragould, AR
Andrew R. Allgood	Martinez, GA
David A. Anderson	Pittsburgh, PA
Frederick E. Anderson	Great Falls, MT
John P. Anderson Jr.	Rainsville, AL
Frank C. Andolino	New York, NY
William Vernon Argo Jr.	Macon, GA
Mark H. Armfield	Augusta, KS

Melodee Rae Armfield	Augusta, KS
Craig S. Armstrong	Houston, TX
Gary Y. Asano	Marquette, MI
Randal P. Ashton	Danville, IL
J. Thomas Auvil	Ozark, MO
Steven V. Aveni	Plymouth, MA
Dexter E. Barnes	Seattle, WA
John C. Barnes	Atlanta, GA
John D. Barnes	Huntsville, AL
Mark T. Barsamian	Garden City, MI

Richard Eric Bateman	Kingsport, TN
Joe A. Baumgartner	Nappanee, IN
Darryll L. Beard	Waterloo, IL
K. Jean Beauchamp	Clarksville, TN
R. Scott Beavers	Carrollton, IL
Janell J. Beck	Lennox, SD
David Julian Bell	Arkadelphia, AR
Marissa Natividad Bender	Lynnwood, WA
William J. Bennett	Lanexa, VA
M. Christine Benoit	Charlestown, RI

Mark Charles Berdahl	Sioux Falls, SD
N. Kent Berg	North Canton, OH
Gregory A. Berger	Jasper, IN
Gary M. Berman	Belleville, MI
Linda Olson Bieri	Laurens, IA
Veronica M. Bikofsky	Parsippany, NJ
Catherine Soethe Bishop	Moline, IL
Carol A. Blake	Washington, DC
Michael M. Blicher	Washington, DC
Glenn R. Blincoe	Louisville, KY

#### ICD Providers of Free Comprehensive Dental Exam and X-Rays for Peace Corps Applicants (as of May 2017), Continued

Douglas W. Bogan	Houston, TX
Andrea Marie Bonnick	Waldorf, MD
	•
Barry Lee Booth	Montrose, AL
Thomas V. Brady	Clinton, CT
William H. Bragdon I	Greenville, SC
M. Edmund Braly	Norman, OK
Laura Day Braswell	Atlanta, GA
Roger A. Briggs	Scottsdale, AZ
Leonard L. Britten	Lutz, FL
Thomas R. Broderick	Savannah, GA
Mark E. Bronson	Cincinnati, OH
James David Brown	Watkinsville, GA
Lewis L. Brown	Atlanta, GA
Evelyn M. Bryan	Manchester, NH
•	
Terry L. Buckenheimer	Tampa, FL
Stephen R. Burgart	Rochester, NY
Jill Merritt Burns	Richmond, IN
Robert E. Butler	Webster Groves, MO
Corydon Baylor Butler Jr.	Williamsburg, VA
Susan E. Calderbank	Greenville, PA
Paul F. Calitri	West Greenwich, RI
Robert S. Carnevale	New London, CT
Charles M. Carpenter	Forty Fort, PA
Stephen W. Carstensen	Bellevue, WA
Gennaro L. Cataldo	Revere, MA
Jose Luis Cazares Jr.	McAllen, TX
Harold Robert Christiansen	Aurora, CO
Grant T. Chyz	Seattle, WA
Connie F. Cicorelli	Wilmington, DE
James S. Cinamon	Framingham, MA
R. Lee Clitheroe	Sugarland, TX
	,
Barry I. Cohen	Havertown, PA
Burton D. Cohen	Bayonne, NJ
Raymond A. Cohlmia	Oklahoma City, OK
Ron Collins	Houston, TX
Tom O. Conlon	Spokane, WA
Francis A. Connor Jr.	Pawtucket, RI
Ralph A. Cooley	Conroe, TX
Stuart V. Corso	Danville, VT
Gustavo Manuel Coutin	New Orleans, LA
William D. Cranford Jr.	Rock Hill, SC
H. Todd Cubbon	Crete, IL
James E. Cuglewski	Hinckley, OH
	•
Margaret M. Culotta-Norton	Washington, DC
Bruce E. Cunningham	Jacksonville, AL
James W. Curtiss Jr	Maryville, TN
David R. Davenport	Tucson, AZ
Thomas J. David	Marietta, GA
Henry B. Davidson	
•	Auburn, NY
Roland S. Davies	Austin, TX
A. Conan Davis	Birmingham, AL
Clayton R. Davis	Duluth, GA
Gary S. Davis	Shippensburg, PA
Jennifer Davidson Davis	Homewood, AL
Monica M. DeGrauwe	Clinton, IL
Wayne D. Del Carlo	San Francisco, CA
Edwin A. del Valle-Sepulveda	Ponce , PR
Eladio DeLeon Jr.	Augusta, GA
Thomas V. Dembski	San Rafael, CA
Elizabeth Ann Demichelis	
	Modesto, CA
Barbara J. Devine	Greenwich, CT
Peter M. Di Grazia	Reno, NV
Hilton M. Dickson	Myrrtle Beach, SC
Alan V. Dilsaver	Easton, PA
Desiree S. Dimond	Indianapolis, IN
Doon Go O. Dimitulu	maianapono, ni

Bernard P. Dishler	Jenkintown, PA
Carroll E. Ditzler	Mount Gretna, PA
Jennifer I. Diversi	Atlanta, GA
Henry L. Diversi Jr.	Atlanta, GA
Peter Domagala	Gurnee, IL
Jerri Ann Donahue	Cheyenne, WY
Robert G. Donahue	Washington, DC
Michael W. Donohoo	Milwaukee, WI
Susan Becker Doroshow	Skokie, IL
James S. Doyle	Murrysville, PA
William J. DuBose	Montgomery, AL
John P. Ducar	Torrance, CA
Brian S. Duchan	Westport, CT
Celia Palefsky Dunn	Evans, GA
Annette Dusseau	Missoula, MT
Robert C. Duthie	Ithaca, NY
Bryan C. Edgar	Federal Way, WA
Thomas R. Edmonds	West Columbia, SC
Michael D. Eggnatz	Weston, FL
Greggory N. Elefterin	Canton, OH
Ronald Elinoff	Jacksonville, FL
James E. Ellashek	Canfield, OH
Steven P. Ellinwood	Fort Wayne, IN
Terry G. England	Clinton, IL
Paul David Epstein	Burlington, MA
Jeffrey C. Esterburg	Medina, OH
Vincent P. A. Failla	Waltham, MA
John Thomas Fales Jr.	Olathe, KS
David J. Farinacci	North Canton, OH
Scott J. Farrell	Binghamton, NY
Robert H. Feider	Sheboygan, WI
Maxine Feinberg	Cranford, NJ
Alan Lee Ferguson	Birmingham, AL
John Hopkins Ferguson	Milledgeville, GA
Steven Judson Filler	Birmingham, AL
John S. Findley	Plano, TX
Charles Fine	Owings Mills, MD
Dale F. Finkbine	Summerville, SC
Deborah A. Sriver Fleming	Mishawaka, IN
James F. Fondriest	Lake Forest, IL
Joana N. Forsea	Glen Cove, NY
Charles Bradley Foy Jr.	Madisonville, LA
Robert D. France	Reno, NV
Jill K. Frazier	Missoula, MT
I. Jay Freedman	Abington, PA
Matthew D. Freedman	Lancaster, PA
Michael Louis French	Sonora, CA
Robert Carroll French	St. Louis, MO
John Thomas Frey	Belmont, MI
Donald C. Fricke	Lincoln, NE
Gregory C. Frimel	Clayton, MO
David Earl Frost	Chapel Hill, NC
Ross Stephen Fuller	Williamsburg, VA
David J. Fulton Jr.	Waukegan, IL
Randy Gerrel Fussell	Greenville, NC
Richard J. Galeone	Lansdale, PA
Geraldine C. Garcia-Rogers	Winchester, MA
James Steven Gardner	Huntsville, AL
Kim L. Gardner	Chardon, OH
Robert P. Gardner	Dublin, OH
Stacey Strickland Gardner	Huntsville, AL
Raymond S. Garrison	Winston Salem, NC
Gustav E. Gates	Temple, TX
Robert P. Gebfert Jr.	Fort Wayne, IN
David A. Gelb	West Hartford, CT

Suzanne Schultz Germain	Zionsville, IN
Anthony N. Giamberardino	Medford, MA
Michael L. Giesler	Atlanta, TX
Ralph M. Gillhooley	Port Huron, MI
Edward Lee Ginsberg	Baltimore, MD
Joseph R. Giovannone	Utica, NY
Gordon F. Goettsch	Manchester, IA
David Alan Goldberg	North Plainfield, NJ
Elliot R. Goldberg	Nashua, NH
Howell Andrew Goldberg	Plantation, FL
George T. Goodis Gr	osse Pointe Woods, MI
Evan B. Goodman	Libertyville, IL
Robert C. Gordon	Orangeburg, SC
C. Bruce Gordy	Orlando, FL
Matthias Joseph Gorham II	
Thomas Francis Gorman	Greenwich, CT
Mark R. Grace	Puyallup, WA
Mark R. Green	South Bend, IN
Bradley K. Greenway	Norcross, GA
Murray Greer	Minot, ND
Lance R. Griese	Platte, SD
James Kent Guebert	Bourbonnais, IL
Herbert N. Gutentag	Red Bank, NJ
James L. Gyuricza	Burke, VA
Richard C. Haas	Munster, IN
Michael B. Hagearty	Atlanta, GA
Joseph F. Hagenbruch	Harvard, IL
Carol Linda Haggerty	Chapel Hill, NC
Michael J. Haight	Hammond, LA
Sara L. Haines Howard A. Hamerink	Millersburg, PA
Thomas P. Hand	Plymouth, MI
Zora Spasojcevic Hanko	Winter Park, FL St. Louis, MO
Charles E. Harbison	Southaven, MS
Stephen R. Harris	Farmington Hills, MI
William Gerald Harrison	Panama City, FL
Robert S. Hart II	Odessa, FL
David B. Harte	Milton, MA
Dawood F. Harunani	Oregon, IL
Mary J. Hayes	Chicago, IL
Michael Patrick Healey	Alpharetta, GA
Monica M. Hebl	Milwaukee, WI
Ronald K. Heier	Malvern, PA
Nancy M. Hein	Dothan, AL
Lori Henderson	Columbia, MO
Peggy Jan Henley	Knoxville, TN
Richard A. Herbert	Montpelier, VT
Denise Leonard Hering	Reynoldsburg, OH
Scott Bryan Herre	Leawood, KS
Mark A. Herzog	Ellsworth, KS
Robert J. Herzog	Buffalo, NY
Tricia E. Bradley Hess	Pensacola, FL
Nathan Michael Heubner	Burlington, IA
Gary E. Heyamoto	Bothell, WA
Howard D. Hill	Georgetown, MA
Robert Halford Hill II	Averill Park, NY
Linda K. Himmelberger	Berwyn, PA
Vickey J. Hodnik	Homer, AK
Steven W. Hogg	Broken Arrow, OK
Lindsay D. Holliday	Macon, GA
Susan Hollinsworth	Kent, WA
David Richard Holwager	Cambridge City, IN
Karen E. Homitz	Burlington, WA
Jonna E. Hongo	Portland, OR
W. Kenneth Horwitz	Houston, TX

Scott W. Houfek	Big Piney, WY
David E. Houten	Kelso, WA
H. Fred Howard	Harlan, KY
James H. Howard	Omaha, NE
Lisa Peter Howard	Scarborough, ME
R. Leroy Howell Sr.	Suffolk, VA
Mark C. Huberty	Sheboygan Falls, WI
Stephen I. Hudis	Princeton, NJ
Johanna A. M. Huijssoon	Washington, DC
John D. Hume	Springfield, MO
Paul E. Hund	Leavenworth, KS
Bruce R. Hutchison	Centreville, VA
Charles J. Incalcaterra	Bethlehem, PA
David Lyon Isaacs Gordon R. Isbell III	Wilmington, DE
Paul G. Isler	GADSDEN, AL Marietta, GA
Arnold S. Jacobson	Clayton, MO
Poonam Jain	Staunton, IL
Curtis R. Johnson	Scotland, SD
Gregory J. Johnson	Richardton, ND
Karen A. Johnson	Clintonville, WI
Scott R. Johnson	Madison, WI
Hiram L. Johnson Sr.	Tuscaloosa, AL
Mark McHenry Johnston	Lansing, MI
Mark Watts Johnston	Marietta, GA
Robert L. Jolly Sr.	North Little Rock, AR
Krista M. Jones	Edmond, OK
T. Howard Jones	Carrollton, GA
John R. Jordan Jr.	W. Palm Beach, FL
Stan W. Kaczkowski	Cross Lanes, WV
Edward H. Karl	West Hartford, CT
James A. Karlowicz	Dover, OH
H. Michael Kaske	Twin Lakes, WI
Michael J. Kastner	Toledo, OH
Michael K. Keating	Auburn, NY
Michael R. Keim	Casper, WY
John B. Kenison	Milford, NH
Joseph R. Kenneally	Biddeford, ME
Kerry D. Kennedy	Anchorage, AK
William P. Kennedy	Hartsville, SC Essex Junction, VT
Paul Francis Kenworthy Philip B. Kepp	Mattoon, IL
Roger L. Kiesling	Helena, MT
Gregory J. Kilbane	Harper, KS
Lisa Knowles	East Lansing, MI
Ronald C. Kobernick	Largo, FL
Joseph John Kohler III	Erie, PA
Peter Paul Korch III	Woodland, PA
Cynthia A. Labriola	Pittsburgh, PA
Wallace C. Lail	Duluth, GA
Kevin M. Laing	Van Wert, OH
Karl William Lange	Lexington, KY
Marius M. Laniauskas	Cleveland, OH
Brent A. Larson	Salt Lake City, UT
Jay Allen Ledner	Douglaston, NY
Dave Childress Lee	Fayetteville, GA
Joel E. Leizer	East Brunswick, NJ
Edward Leone Jr.	Denver, CO
Lorenzo Lepore	Medford, MA
Earl Harry Lever Jr.	Greensboro, NC
Jack H. Leverett Sr.	Bainbridge, GA
Jack M. Levine	New Haven, CT
Guy G. Levy	Yorktown, VA

(Continued on page 36)

#### ICD Providers of Free Comprehensive Dental Exam and X-Rays for Peace Corps Applicants (as of May 2017), Continued

Garry L. Lewis	Moundsville, WV
Lewis S. Libby III	Towson, MD
Kurt S. Lindemann	Kalispell, MT
Richard G. Lindley II	Temecula, CA
Clarence C. Lindquist	Potomac, MD
•	,
William Mundy Litaker Jr.	Hickory, NC
Charles Degelius Llano	Lakeland, FL
Richard LoGuercio	Randolph, MA
Rob Roland Lovell	Traverse City, MI
James Benjamin Lowe	Oklahoma City, OK
Oariona Lowe	Whittier, CA
Frank E. Lozano Jr.	
	Gainesville, FL
Paul Joel Maes	Helena, MT
Carolyn J. Malon	Farmington, CT
Vincent W. Mancuso Jr.	West Des Moines, IA
Vincent J. Mariano	E. Longmeadow, MA
Steven P. Marinkovich	Tacoma, WA
Wayne S. Maris	Fitzgerald, GA
•	
Gregory Paul Marks	Atlanta, GA
Rodney M. Marshall	Tuscaloosa, AL
Risé L. Martin	Lakehills, TX
Jane F. Martone	Westfield, MA
George David Mason	Lafavette, GA
D. Kendrick Mathews	Fort Valley, GA
Robert J. Matlock	Rogers, AR
Charles F. A. McCluer III	Fort Worth, TX
Robert Bruce McDonald	Vero Beach, FL
Roy A. McDonald	Alpharetta, GA
Thomas R. McDonald	Athens, GA
Hugh V. McKnight Sr.	Baton Rouge, LA
Ray Harvey McLaughlin Sr.	Ozark, AL
Ingrid McLellan	Helena, MT
James Peter McLemore III	Jackson, TN
Timothy P. McVaney	Omaha, NE
Glenn A. Mead	Purcell, OK
Roger A. Mead	Midland, MI
Marlin G. Meharry	Olympia, WA
Stephen J. Meraw	Warren, MI
Glenn B. Miller	
	Asheville, NC
Jade Andrew Miller	Reno, NV
Paul R. Miller	New Port Richey, ${\sf FL}$
Kevin Andrew Miltko	Missoula, MT
David M. Minahan	Kenmore, WA
Joseph G. Mirci	Salt Lake City, UT
Dennis M. Moody	Youngstown, OH
Charles H. Moore	Corpus Christi, TX
David T. Moore	Albuquerque, NM
T. Delton Moore	Woodville, MS
Arnold Morof	Scottsdale, AZ
Barbara Lynn Mousel	Chicago, IL
Carl M. Mueller	Milford, MI
Elizabeth Mueller	Mason, OH
	•
Daniel P. Murphy	Trenton, MI
Ned Murphy	Racine, WI
Susan K. Murphy-Moberger	Dublin, OH
John B. Nase	Harleysville, PA
William C. Nash	Fairfield, CT
John P. Nei	Long Prairie, MN
Robert A. Neill III	Butte, MT
Jeff S. Nelson	Durango, CO
	•
M. Paul Nestor	Tampa, FL
Toni Yeu-Shyr Tien Neumeier	-
Leigh-Anne Tucker Nevins	Montgomery, AL
Jack Goodrich Newman	Athens, GA
Kathleen Nichols	Lubbock, TX
	,

William A. Nichols	Medina, OH
Kevin Hugo Norige	South Windsor, CT
Douglas W. O'Dell	Charleston, WV
Mark G. O'Farrell	Rock Springs, WY
Glenn M. Okihiro	Pearl City, HI
Cynthia Hanner Olenwine	Nazareth, PA
William L. Oliver	Colleyville, TX
David Douglas Olson	Raleigh, NC
Shelley Barker Olson	Oxford, NC
Scott R. O'Neil	Nebraska City, NE
Susan Marie Orwick-Barnes	Knoxville, TN
Larry William Osborne	
•	Decatur, IL
Albert L. Ousborne Jr.	Towson, MD
Jason B. Oyler	Rome, GA
Jules B. Paderewski	Savannah, GA
Paul E. Pafford	Lawrenceville, GA
Eliot L. Paisner	Nashua, NH
Stephen D. Palatinus	Glen Ellyn, IL
Jolene O. Paramore	Panama City, FL
Grady Parrish	Gainesville, GA
Julia Ann Paulson	Mt. Zion, IL
Peter L. Paulson	Mt. Zion, IL
W. Lee Payne	Fairbanks, AK
Gregory D. Pence	Mount Pocono, PA
David G. Petersen	Spokane, WA
Kenneth L. Peterson	John Day, OR
Thomas C. Petraitis	DuBois, PA
Richard O. Petty	Ogden, UT
Randall J. Phillips	Gainesville, GA
Arne Robert Pihl	Ketchikan, AK
Thomas E. Pillar	Sioux Falls, SD
Robert G. Plage	Wilmington, NC
Emmanuel Platis	Boca Raton, FL
Thomas D. Pollard	Portland, OR
Frank R. Portell	Stafford, VA
Judith A. Porter	Columbia, MD
Stewart Powers	Red Oak, TX
W. Brian Powley	
Lance H. Pozarny	Paradise Valley, AZ Williamsville, NY
Joel W. Pratt	
Albert Merrill Price	Unionville, MO Falmouth, MA
David W. Price	· · · · · · · · · · · · · · · · · · ·
	Glendale, AZ
Mc Kinley L. Price	Newport News, VA
Charles L. Proesel	Gridley, IL
George Quintero	Lawrenceville, GA
Stephen T. Radack III	Erie, PA
Wayne C. Radwanski	Austin, TX
Robert L. Ramus	Hicksville, OH
Robert S. Randall	Summerville, SC
Donald Lee Rastede	Rock Falls, IL
Richard Lawrence Rausch	New York, NY
Pamela S. Ray	San Antonio, TX
Theodore A. Rechtin III	St. Louis, MO
Michael S. Reddy	Birmingham, AL
Thomas Edward Reid	Madison, WI
John C. Reimers	Beaumont, TX
Joel B. Reiter	York, PA
Donald R. Reynolds	Chattanooga, TN
Victor L. Riccardi	Marietta, GA
Janet Hatcher Rice	Bristol, TN
Neal B. Richter	Merrillville, IN
Joanne Block Rief	Owings Mills, MD
James A. Rinehimer	Pocono Pines, PA
William B. Risk	Lafayette, IN
John R. Roberts	Connersville, IN
	Co.morormo, M

Timothy Wayne Robinson	Dallas, TX
Theodore John Rockwell	Warren, PA
Julio H. Rodriguez	Brodhead, WI
Earl D. Rogers	Mobile, AL
Donald P. Rollofson	Elk Grove, CA
Alan Rothstein	
	Denville, NJ
Walter Erick Rupprecht	Grand Rapids, MI
Tommy L. Russell	Winters, TX
Thomas N. Ryan	Columbus, OH
D. Milton Salzer	Northbrook, IL
Robin Mark Santiago	West Hartford, CT
Dale Edmund Scanlon	Exton, PA
Robert Scott Schaedel	Boynton Beach, FL
Stephen J. Schiffer	Alamosa, CO
David Alan Schmid	Bonita Springs, FL
E. Karl Schneider	Mentor, OH
Thomas F. Schneider Jr.	Chicago, IL
David A. Schwartz	
	Wyomissing, PA
Marie C. Schweinebraten	Duluth, GA
James Joseph Sconzo	Brooklyn, NY
Ronald Jay Seeley	Williston, ND
Samuel E. Selcher	Middletown, PA
Charles A. Seleen	Burlington, VT
Kevin D. Sessa	Boulder, CO
James C. Setterberg	Glenwood Springs, CO
George W. Sferra Jr.	New York, NY
George E. Shaffer	Ketchikan, AK
Robert R. Shaw	Spokane, WA
Doxey R. Sheldon	St Louis, MO
Roger Daron Sheline	Elkhart, IN
~	
Jeffrey A. Sherman	Oakdale, NY
Cynthia E. Sherwood	Independence, KS
Sudhakar Shetty	Woodhaven, NY
Eugene B. Shoemaker	Waukesha, WI
Cheryl Alice Siegel	Raleigh, NC
Frederic B. Slete	Jackson, MI
Ronald C. Smiley	Savannah, GA
Samuel E. Smiley	Dublin, OH
Charles L. Smith	Charleston, WV
Glenn M. Smith	Montpelier, IN
John E. Smith	Helena, MT
Maria A. Smith	Shelton, CT
Michael Tudor Smith	Tipton, IN
Richard Lee Smith	Gainesville, FL
Richard M. Smith	Amarillo, TX
Robert N. Smyth	
	Washington, DC
Thomas William Smyth	New Prague, MN
Benjamin C. Spaulding Jr.	Manchester, TN
William T. Spruill	Carlisle, PA
Richard Charles Staller	Princeton, NJ
Douglas L. Starkey	West Palm Beach, FL
Ralph G. Stenberg	Edmonds, WA
Alvin W. Stevens Jr.	Vestavia, AL
Kim Edward Stiegler	Mobile, AL
Dennis John Stiles	Darnestown, MD
Marie Tigani Stiles	Gaithersburg, MD
Karyn L. Stockwell	Kennesaw, GA
Laurence H. Stone	Doylestown, PA
Donald A. Stoner	Oakmont, PA
Anthony M. Storace	Nashua, NH
Michael Joseph Stronczek	Fort Wayne, IN
Keith W. Suchy	Westchester, IL
John Hugh Sullivan	Lexington, TN
Cindy Trosen Sundet	Edina, MN
Ronald C. Szish	Reading, PA

Tadeu Szpoganicz	Coral Springs, FL
Wayne T. Tadsen	Lawrenceville, GA
Marcus B. Tanabe	Grand Forks, ND
Jason Tanguay	Bozeman, MT
Leslie Z. Taynor	East Williston, NY
Denise Marie Theriault	Portland, ME
Earl Gaines Thomas	Mobile, AL
George W. Thomas	Waycross, GA
Jeffery R. Thomas	New Bern, NC
James H. Thompson	San Diego, CA
Michael R. Thompson	Scottsdale, AZ
Jeffrey R. Thorpe	Centreville, VA
Kevin T. Thorpe	Saint Louis, MO
Terri S. Tiersky	Skokie, IL
J. Steven Tonelli	N. Reading, MA
Kevin F. Toomey	Wellfleet, MA
Dean George Tourigny	Biddeford, ME
Andrew P. Trapani	Algonquin, IL
Barry A. Turner	Grass Valley, CA
Albert T. Twesme	Las Vegas, NV
Jim G. Tyree	Austin, TX
Wilferd B. Vachon Jr.	Orr's Island, ME
Craig A. Van Dongen	Providence, RI
Arpana S. Verma	Frederick, MD
Michael Odom Vernon	Augusta, GA
Michael Alexander Veseth	Malta, MT
Scott M. Vines	Reidsville, NC
Jeffrey R. Vinton	Morehead City, NC
Jacquelyn Nguyen Vo	Austin, TX
Craig Wilson Walker	Fort Oglethorpe, GA
Thomas G. Walker	Trussville, AL
Marshall Lynn Wallace	Sumter, SC
Kevin M. Walsh	St. Louis, MO
David Daniel Warren III	Las Cruces, NM
Charles R. Weber	West Chester, PA
Harvey Weingarten	South Bend, IN
Richard A. Weinman	Atlanta, GA
Jay A. Werschky	Grand Blanc, MI
Debra S. West	Omaha, NE
Susan E. Whiteneck	Norman, OK
Stewart L. Widdowson III	Everett, WA
Jerald D. Wienke	Kingman, AZ
Gary B. Wiest	Provo, UT
David R. Williams	Pensacola, FL
Jon W. Williamson	Cedar Hill, TX
David W. Wilson	Owensboro, KY
Mollie Ann Winston	Tucker, GA
Thomas J. Wodniak	Bloomingdale, IL
James William Wolitarsky Jr.	Elverson, PA
L. Craig Wright	Dublin, OH
Hugh T. Wunderlich	Palm Harbor, FL
Brenda J. Young	Fairfax, VA
Thomas G. Zarger Jr.	Knoxville, TN
Henry S. Zaytoun	Raleigh, NC
Hirsch J. Ziegler	Pomona, NY
Mary M. Ziomek	Rockville, MD
Vangel R. Zissi	Winchester, MA
Gary L. Zoutendam	Battle Creek, MI
William John Zucker	Sandusky, OH
Thomas A. Zurfluh	Davie, FL



### **ICD USA Section Endorses**

# **Everyone For Veterans (E4V)**

After hearing about a local member of the U.S. armed forces who had been injured while serving in Iraq, Dr. Theresa Cheng decided to donate her time to provide dental care to the family members of injured veterans. That was in 2008.

She had assumed that the U.S. Department of Veterans Affairs provided care to the veterans. However, after she learned that most veterans are not eligible for dental benefits, she included the veterans themselves in her outreach program. Our combat veterans return from war and face a long battle at home.

Each year, she has closed her office for a day and scheduled one-hour appointments for each of the low-income war veterans. These veterans often traveled long distances to have their urgent needs addressed. But she worried about their other, impending dental problems. She knew that once they had left her office, they would have to wait for some other opportunity to address other issues, and likely would never have the chance to be fully restored. Our war veterans can have a long and difficult road back home and we can all help in contributing dental health to their lives.

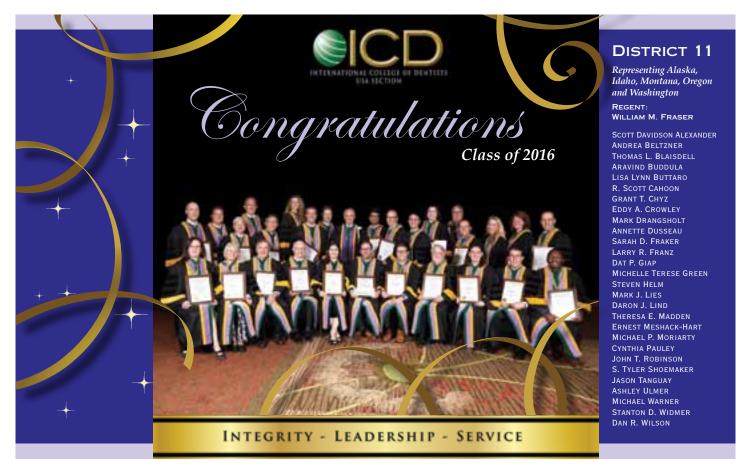
Thus, Dr. Cheng approached dentists with practices near to where the patients lived asking clinicians if they would consider continuing the veteran's dental treatment. Most were happy to have the opportunity to give back – and to establish an avenue for the future, paid maintenance care.

Some of the dentists who have participated in the program are Fellow-



Elect Mindy Richtsmeier of Des Moines, IA, who will be inducted in the ICD in Honolulu next year - Mindy was the first private practice dentist in Iowa to become involved and also serves on the *Everyone for Veterans* (*E4V*) Board of Directors; Fellow Sonya M. Stoltze Newstrom who was the second private practice dentist in Iowa to participate in *E4V*; and

(Continued on page 38)



ICD USA Section Endorses Everyone for Veterans (E4V), Continued

Dr. Tim Michels, a private practice dentist in Marion, Iowa. Recently, the University of Iowa College of Dentistry and Dental Clinics joined the pool of participating clinicians for E4V care. Fellow-Elect Michael Kanellis, a pediatric dentist and Dean of Clinics at the University of Iowa College of Dentistry and Dental Clinics who will become an ICD Fellow at the Atlanta meeting, is excited to have the opportunity for the College to give back to our veterans. Fellow David Houten of Kelso, WA; Fellow Ted Baer of Tacoma, WA; Fellow David Hedgecoe of Fayetteville, NC; Dr. Martin Anderson of Washington state; Fellow Tim Hess of Auburn, WA; and Fellow Sarah Fraker of Seattle, WA are among a growing list of participating dentists.

Fellow Richard Williamson, ICD Regent from District 10 and a Clinical Associate Professor at the University of Iowa College of Dentistry and Dental Clinics, has been very involved in initiating the E4V program in Iowa. He participates in the program at the College and facilitates finding care for veterans across the state. It wasn't long before there was a network of over one hundred dentists, specialists and labs, mostly located in Washington State at first. Everyone for Veterans (E4V) has now placed veterans in dental offices in Washington, Oregon, California, Arizona, North Carolina, Michigan, Florida, Texas, Pennsylvania, Massachusetts, Iowa and they are currently completing applications for veterans in New Jersey and Missouri. As is evident from the partial listing of participating dentists above, many of the dentist volunteers are Fellows of the USA Section of the International College of Dentists.

Dr. Williamson says that they honor a veteran's service by providing peace of mind regarding their dental care by:

- 1. Finding a location that is easily accessible to the veteran so it is not a hardship to go to a dental appointment
- 2. Providing the luxury of having appointments in a dental office so they don't have to wait in long lines
- Providing comprehensive dental treatment so the veteran is not spending a lifetime of begging from one urgent need to the next

 Establishing the concept of sustainable factors of good home care and maintenance

Buoyed by the positive interest and the power of the internet, Dr. Cheng agreed to assist with requests from veterans in other states, too. The process was slow and challenging, but in February 2016 the Pierre Fauchard Academy endorsed this program, and may be a great help in connecting visits to volunteer dentists across the nation. The program was then endorsed by the USA Section of the International College of Dentists in May of 2017.

Many states have wonderful programs or "Stand Down" events that provide veterans with access to care, but most such programs or events address only urgent needs. The veteran populace is massive, with varying access to dental care.

It is true that some patients want to have only their urgent needs addressed as their lives might still be in turmoil. They may be homeless or transient, or still dealing with drugs or alcohol, and generally not mindful of comprehensive dental health. Others are more stable but perhaps in a low-income situation, working at low wage or part-time jobs, going to school, or even retired. This group might not qualify for Medicaid because they "make too much." The program tries to give these veterans not only comprehensive dental care, but also peace of mind regarding their dental health. In some cases mainly preventive treatment is provided to help them avoid falling into disastrous dental conditions. The veterans are informed that after all active treatment is done, they will be expected to pay for maintenance care.

# How the program works

After veterans fill out an application on the website, their low income status is verified, and their deployment history, including the war or conflict area. Two phone interviews help set expectations. Waivers are signed, and then a local dentist is sought out to honor the veteran, or a veteran's family member.

The all-volunteer charity program illustrates the importance of dental health, as well as the healing power of the relationship between doctor and patient. The trust, honor and social aspects are powerful healing factors, just like the dental care. Many veterans claim to feel much better after their treatments, not just because they are able to eat vegetables again, but also because their experience helped restore their faith in humanity.

The dentists, too, have reported that they enjoy the opportunity to get to know our war heroes, and have found the experience to be deeply rewarding. It's also an easy, convenient way for dentists to give back. They don't have to go to a special location, block out a schedule or work with unfamiliar equipment and materials.

It is easy to join this effort. Just go to **www.everyoneforveterans.org** and click on "How You Can Help." Add your information to five short fields and you'll be notified via email when a qualified, low-income war veteran in your area is in need of your assistance. You can accommodate the patient at your convenience, and will be assigned just one per year unless you request otherwise. This is an easy way to honor these war heroes!



(top) Dr. Theresa Cheng with Iraq War veteran Rory D. (bottom) Dr. Sul Ki Hong with dental assistant Angela Korst.

# **ICD USA Section IT News**

By Michael L. Bydalek

### "Sampling" the USA Section Website

In the past, we have talked about the process of not only making a new website but the dynamics involved in keeping the website active. It's a challenge for sure. So today, let's talk about website "menu sampling" which will give the Fellows an overall "taste" of our ICD USA Section website.

Take some time to "experience" our informative website, www.usa-icd.org. Sample some "meat and potatoes" areas which can keep you informed, up to date, and refreshed:

- Leadership Tab Click on Leaders in Action to read about what our Fellows are doing. Submit your own article to be posted.
- Leadership Tab Click on Leaders in Dentistry Interview Series to access ICD USA sponsored interviews of over 60 dental personality giants, many of whom are now deceased. Click on a link to the University of Michigan's Sindecuse Museum to watch any or all of the interviews online.
- Outreach Tab Learn about our Peace Corps Program and how to sign up to provide free comprehensive dental exams and x-rays for Peace Corps applicants. If you have signed up in the past, thank you! Please check to see if your listing is

USA SECTION

• News & Publications
(to catch up on the past to understand the present) – Read current and archived electronic monthly KEY-MAILS, KEY-NOTES biannual newsletters and KEY annual journals, all available for download.

still current.

- Events Tab Read about our upcoming events like the Atlanta meeting and our popular Volunteer Seminars being held at dental meetings throughout the USA.
- Link to our ICD USA Section
   Foundation website, including their KEY Room Catalog of ICD logo clothing and other items.

A special "dessert" part of the website can only be accessed by members. To view online information only available to our Fellows, create a unique login. Click LOG IN at the upper right corner of website. A first-time user will "Click here to create or reset password" (username is email address which must match our records; create password from email sent to In Box.) To access these special areas of the site in subsequent visits, simply click on LOG IN, then type in your username and password.

Once logged in, Fellows can:

- View and update personal contact information and personalize their web page.
- See the contact information of other Fellows.
- Nominate worthy colleagues for Fellowship, using our all-electronic candidate process – under the Members tab.

### Update: ICD-USA Section Apple/Android Mobile App

What a difference a year makes. Last year in Denver, at the ICD USA Section Annual Meeting, we test drove our first beta mobile app. We now have a fully published, working interactive USA Section mobile/iPad app for 2017.

So head over to your Apple/
iTunes or Google/Android app
store and search for ICD USA
SECTION. Download the app and
you will have at your fingertips key
information about the USA Section.
In particular, the upcoming Atlanta
meeting schedule and layout will
be posted.

It's quick. It's easy. It's your member benefit!



IT Chair Michael Bydalek demonstrates ICD USA Section mobile app to 2016 Fellow-Elect at fall meeting.



#### Globe Wins Outstanding Cover Award in USA Section's Journalism Competition

This is the second time *The Globe* has been singled out for one of dentistry's most prestigious journalism awards, and the fourth award for Editor Sydney.

"Thank you for selecting *The Globe* for the Cover of the Year Award, in the 44th annual USA Section Journalism Award Competition. Every year I review literally hundreds of photographs from amazing ICD programs, from around the world, for our journal. When I saw this photograph, I knew it would be the focus of our cover", noted Dr. Dov Sydney, Editor-in-Chief of *The Globe*, in response to the selection.

Dr. Sydney went on to explain the background of the photograph:

"The young girl in the center spends 20 hours a day begging on the streets of Cambodia, excruciatingly vulnerable to nefarious elements in their midst and in constant fear of abuse or worse. A life of poverty and despair, robbed of childhood innocence.

Often without parents to rely on, the street children learn to depend on each other, as seen in this picture, holding one another's hands for support. For many who visit the ICD facility, this will be the first time they discover true sanctuary from the evils and indifferences outside. In the world created by College volunteers there is tranquility; hands that harm are replaced by welcoming hands that hold and talented hands that heal.

In the eyes of this young girl is something I've observed repeatedly in the eyes and faces of beneficiaries of ICD kindness throughout the world, an unmistakable air of serenity and security not just from receiving the appreciated dental care, but because they have found that there is hope and goodness in humankind from compassionate ICD volunteers.



We all share the pride in the hundreds of educational and humanitarian programs provided by our College and colleagues. With this recognition and our expanded global electronic outreach, thousands more around the world will soon hear the story of the ICD and better understand who we are."

# District 5 Claims Outstanding ICD Publication Award

The District 5 KeyNews Newsletter was the recipient of the Outstanding ICD Publication Award. The award is given for best content and graphic design of a state or district ICD publication in the USA Section. Dr. Kumar Patel, editor of the newsletter, accepted the award at the Board of Regents meeting in Denver, Colorado.

Dr. Patel is also the editor of the Georgia Dental Association and is a manuscript reviewer for the Journal of Prosthodontics which is published by the American College of Prosthodontics.

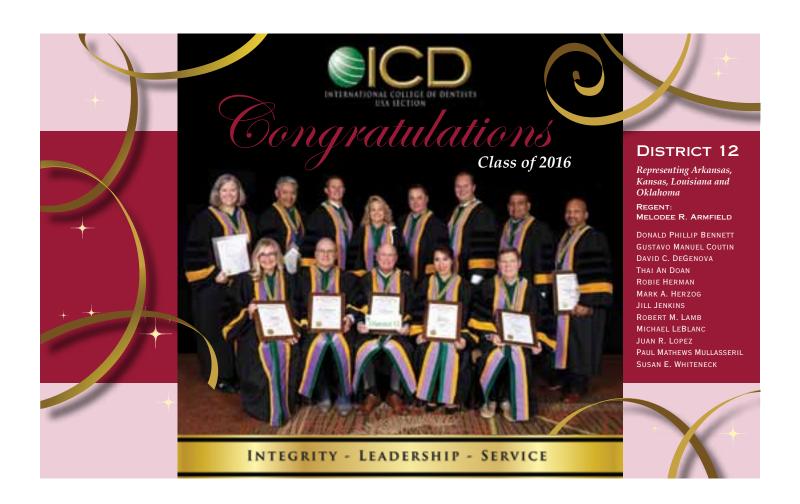
He is a graduate of King's College in London. He attended dental school at Nova Southeastern University in Florida and was then trained in prosthodontics at the University of Alabama where he also received a Master of Science degree. In addition, he trained at the Albert Einstein College of Medicine in New York.

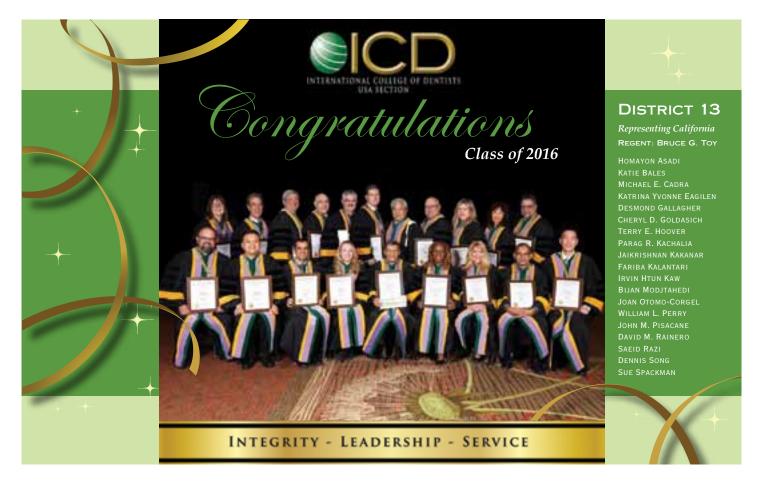


Dr. Kumar J. Patel (R) from Georgia receives USA Newsletter Award from Dr. Rich Galeone.

Dr. Patel is a volunteer dentist at the Ben Massell Clinic in Atlanta, which serves nearly 6,000 patients annually by providing them with vital oral health care. He also teaches dental students on rotation from the Medical College of Georgia and is actively involved in teaching and research.

Dr. Patel resides in Acworth, Georgia with his wife and two daughters. Congratulations, Dr. Patel!





# ICD Fellows Enlighten the Profession on International Volunteering

By Francis G. Serio, DMD





(Left) Dr. Frank Serio presenting a Volunteer Seminar. (Right) Dr. Frank Serio with Dominican Dental Mission patients.

Since 2013, Fellows of the International College of Dentists have crisscrossed the country and traveled overseas to present seminars on how to get involved in international volunteer projects. These programs are jointly sponsored by the International College of Dentists and the Academy of Dentistry International. ICD Fellow Dr. Stephen Mackler of Greensboro, NC has served as the coordinator of these seminars since the program's inception. Based on the attendance of up to 400 people at various locations, dentists, dental hygienists, dental assistants, and others have demonstrated a thirst to learn how to participate in these projects. Fellows have presented at regional dental meetings including the Chicago Midwinter Meeting, the Hinman, Greater NY Dental Meeting, CDA Spring Meeting, the America Academy of Periodontology, and many others. This seminar was also part of the 2015 European Section of the ICD meeting in Dublin, Ireland.

Here is a sampling of the course description: "This course is designed for dentists, dental hygienists, and other interested parties who want to learn more about the details of volunteering around the world or around the block. It will also be useful for those with some volunteering experience looking for new ideas or just validation of what they are doing. Topics include the nature of volunteer activities,

cross-cultural issues, comparison of service and teaching projects, how to get started either at home or abroad, the methods of volunteering overseas and at home, and where to find these volunteer opportunities. There will be ample time for interaction with the presenters and other experienced members of the audience."

# Course objectives include:

- identifying why they are interested in volunteering;
- understanding the importance of working within the context of the local community;
- comparing and contrasting the nature of teaching and service projects with the advantages and disadvantages of each type;
- outlining the steps necessary to get started including needs assessment, goal setting, and team assembly;
- describing the nuts and bolts of volunteering including what to do and resources to support the project;
- finding volunteer projects and other sources of information; and
- appreciating existing projects, both teaching and service, both in the US and overseas.

Interest in these seminars is still strong. The current schedule stretches into 2018 from coast to coast. Dr. Francis G. Serio, founder and director of the Dominican Dental Mission Project and one of the major speakers, will present a full day seminar in late September and a three-hour seminar at the Greater New York Dental Meeting in late November. The presentation is based on the above course content followed by discussion of the details necessary to make one of these projects a reality.

# Fellows involved in presenting these seminars include:

Dr. T. Bob Davis, Dallas, TX
Dr. Ronald E. Fritz, Rancho Santa Fe, CA
Dr. David E. Frost, Chapel Hill, NC
Dr. Marshall L. Gallant, Orlando, FL
Dr. Jack M. Levine, New Haven, CT
Dr. Samuel E. Molind, Bristol, TN
Dr. Francis G. Serio, Greenville, NC
Dr. Richard A. Williamson, Coralville, IA

To learn more about our seminars, go to www.usa-icd.org, hover over the Outreach pull-down menu, and click on Volunteer Seminars. Eleven seminars have been scheduled in nine states for 2018. Seminar details will be posted at www.usa-icd.org/events/volunteer a few months prior to each event.

### **ICD Global Health Student Associations**

#### By Dr. Risé Martin, Texas Regent

Global Health Student Associations (GHSA) are organizations of dental students with a common interest in exploring the world of dentistry. Dental students today are thirsty for international experiences to enrich their professional background. They learn about national oral health, dental education and unmet needs for patient health. Many will possibly travel to foreign lands to experience these cultural differences and provide dental treatment.

The members learn about the many pathways to diverse and unique adventures in global dentistry. To prepare for professional leadership in the community of nations, we must begin in dental school, for tomorrow's leaders are today's students.

The ICD is committed to preparing dental students for global opportunities of the future through the ICD International Student Experiences Program and ICD Global Health Student Associations. Our website has more information about these wonderful programs at www.usa-icd.org.

If the dental school near you does not have a GHSA program, please encourage them to contact ICD at office@usa-icd.org.

Below are some of the testimonials from dental students from U.T.H.S.C.D.S. San Antonio who were partially sponsored by the ICD ISE (International Student Experience) Program as they recently visited the Dominican Republic mission field.

"The mission trip to the Dominican Republic was an inspirational and motivating experience that left me feeling excited about my future career in dentistry. The most moving aspect for me was to work with five dentists willing to give up their time to serve God by serving others, including serving the dental students. Their enthusiasm in sharing their knowledge with the eight dental students is something I will cherish forever and hope to do myself someday. These relationships formed will last past the ten days of this trip as we plan to go visit their practices and learn more from our new friends. There is no better way to start our second year in dental school." - Cattlyn

"The mission trip was a memorable experience for me. The people of the Dominican Republic were some of the nicest, most appreciative, and welcoming individuals that I have ever met. Everyone was also so helpful in clinic. They would do whatever they could to make it easier for us, whether it was translating or getting instruments. Something that really stuck out to me was when we had an uncooperative child and one of the church members explained to the little girl how this was a once in a lifetime opportunity for her and that we had traveled all



this way just to help her. After that, the child's attitude completely changed. This really hit me because I never thought about it that way before. We were able to give people a once in a lifetime opportunity! The people were so grateful and appreciative that we were there. I was excited to be able to use my skills to help people and gain this experience." - PRISCILLA

"The mission trip was an unforgettable experience and I would most definitely participate again. Going into the trip, I knew minimal Spanish, but now after all the direct contact with patients speaking Spanish, I feel like I learned a lot. Knowing the language makes it more convenient for the patient and yourself to communicate and provide optimal care to the community. While on the mission trip, since I was not fluent in Spanish, we were provided with translators that helped us every step of the way. They were even there to help us bargain when we went to the market!

By the end of the trip, I felt more confident in my Spanish speaking ability after working with translators and having them help me with the language. My goal after the mission trip is to become fluent in Spanish to better serve individuals in different communities." - PRIYA

# Henry Schein Cares – Dental Equipment Grants

The ICD is collaborating with our strategic partner, Henry Schein Cares. Presently applications are being considered for the provision of dental materials and equipment for use in charitable dental treatment projects. The Global Product Donation program does not offer financial grants. The ICD Worldwide Council's International Approval Board will review applications for grants of equipment and materials which will then be delivered to the applicant by Henry Schein for use in charitable projects that qualify.

Projects demonstrating the possibility of achieving a sustainable improvement in oral health will be favored. Applicants must provide a specific list of the requested materials and explain how they will be used effectively. To apply, go to: <a href="https://www.icd.org/apply-for-grants">www.icd.org/apply-for-grants</a> and click on "Download the Grant Application Form here."





### Indiana dentists donate oral health to veterans

Daniel W. Fridh, DDS, FICD (Contributing Writer)

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Veterans Day was different last November in La Porte, Indiana. Of course there were memorial and other recognition ceremonies held to honor our nation's military heroes, both the fallen and the living. Certainly, family members of those who had given the ultimate sacrifice for our country traveled to nearby cemeteries to place wreaths and flowers. But dentists in La Porte County rallied to add new meaning to Veterans Day for those in our community who served in uniform. It was a little more than a year ago when I had an idea to develop a dental program for veterans who were not receiving dental care. For economic reasons many veterans have either delayed critically needed care, or just learned to live with their poor oral health. While many Vietnam-era veterans have other health problems

they prioritize over dental care needs. More recent veterans are simply finding it difficult to find meaningful work upon returning, to help pay for care.

As chair of the dental advisory board for La Porte's Indiana University Hospital, I presented the event model and proposal to the hospital's foundation. Among those listening was Ms. Maria Fruth, Executive Vice President and COO of La Porte Hospital Foundation, who felt the same sense of urgency I did to host such an event. While the foundation's board voted unanimously to support the event, Maria's individual assistance not only led to significant funding and logistical support from the foundation, but robust backing from the hospital itself for marketing and scheduling efforts. With this incredible support, we got to work.

Starting in early fall, the hospital ran advertisements in the local newspaper and on area radio stations to make sure veterans in the community knew care would be available for them. I worked with George Watkins, our local veteran service officer, to contact all 20 VFW and American Legion organizations in our county to place posters in their meeting halls. Those interested would then call to schedule their appointments and be assigned to one of the five volunteer dentists who would serve on-site for the day of screenings. The schedule quickly filled, and our assessment of the needs of veterans in the community was confirmed.

Internally we carefully planned for how the flow of care for participants would occur. First, volunteer staff would greet each patient in a reception area to prove veteran eligibility and help





(Left) Dr. Daniel Fridh (Above) The dental clinic on the Indiana University La Porte Hospital provided the facilities for participants' treatment.



fill out health forms. Patients would then be guided to receive a digital X-ray, then proceed to their assigned dentist for the day. The assigned dentist would conduct a comprehensive screening and document further treatment needs. In the following two weeks, each patient would be referred to one of the 22 La Porte dentists who generously pledged to provide cleanings, extractions, or fillings at no cost to the patient. The desired outcome, ultimately, was that these patients would continue care with the referred dentists. With thorough input from numerous dental and other health professionals, the model felt solid. With our checklist complete, the team eagerly awaited the opportunity to serve.

At 8 a.m. on November 10, 2012, our volunteers placed finishing touches to the patriotic décor outside the hospital's dental services clinic, and everyone took

their positions. We opened the doors for the first of many veterans who would receive a free dental exam and X-ray that day, along with the promise of follow-up care. There is no way we could have emotionally prepared for what was about to happen.

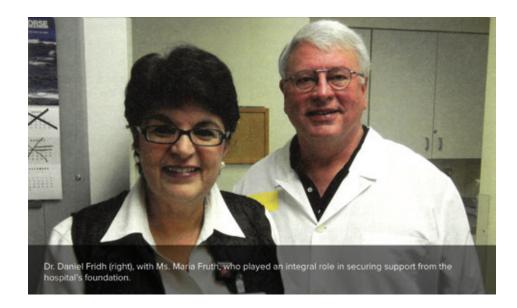
The stories swirling around the clinic throughout the day were astonishing. Tom, an Army veteran ('68-'72) who served in Korea, Germany, Vietnam and Italy, came in with five broken root canals. It had been over 20 years since he'd seen a dentist. Larry, another Army veteran who served in Germany ('72-'74), had multiple cavities and root canal issues. Having recently lost his small asphalt business to larger companies that moved into the area, he said there was no way he could have sought treatment without the event. We also met Bob, an Army

veteran who was stationed in Missouri and Texas ('69-'71), whose wife urged him to come, as it had been over 40 years since he had seen a dentist. We could not help but feel, in real time, the impact we were having on these people's lives. At the end of the event, our volunteer staff counted 88 veterans who received a free dental exam and X-ray. Although walk-in visitors threw the team a few curveballs, we adapted to ensure we saw any veteran seeking care. All veterans who participated in the screening were referred to a dentist in La Porte County for follow-up treatments. The dentists have since been following up with cleanings, fillings, and extractions, at no cost to the patient. I have now heard from several of these 22 generous colleagues that they are "adopting" their referred veterans as new patients, and will continue to offer care at no cost. Also since the event, the wife of one of the veterans who participated in the program called to say the event had changed her husband's life - never before had he felt so rewarded for his service to his country.

Five dentists provided \$19,800 of free services during the screening that day. The estimated value of proposed follow-up treatment donated by 22 La Porte dentists for this inaugural event was \$126,025.

### The Next Battle

Over the past few years I have learned about MOM (Mission of Mercy) projects from colleagues in Wisconsin and Ohio. These states' approach has



#### **Section Accomplishments**

ICD USA Section Endorses Operation: Stand Down, Continued

been to find a suitable building in a large city, recruit 100 dentists and another 100 volunteers, and service 1,000 or more people over a three-day weekend. As I considered the needs of the veterans we served in La Porte for Operation: Stand Down, I felt we could incorporate what we learned in La Porte and modify the Wisconsin and Ohio MOM concepts to conduct "mini-MOM" projects all over the state, with local dentists and their dental teams, along with other volunteers, to treat Indiana's veterans. With the success of the event in La Porte, I truly believe the model we used can be a framework for serving Indiana veterans in more efficient ways than those currently available. I presented my conclusions and the concept to the IDA's charitable care committee and the Board of Trustees and am honored to have received their approval to move forward.

I cannot help but ponder what we, as the torchbearers of organized dentistry, can pursue to expand or adapt the La Porte event to provide care statewide. I know my Indiana colleagues are equally willing and equipped to meet the needs of our Hoosier brothers and sisters in need. Other IDA leaders and I will be working to challenge our members, dental suppliers, component foundations, and other groups to begin considering how they can contribute to the oral health of those in serious need.

The ICD USA Section Board of Regents endorsed the Operation: Stand Down program during our May 2017 Meeting. I invite Fellows throughout the country to join in.

If you would like more information, or to share ideas or feedback about charitable dental care with Dr. Fridh, please feel free to contact him by email at dan@drfridh.com.

Will Sears, IDA Director of Communications, contributed to this article.

### Medals of Honor

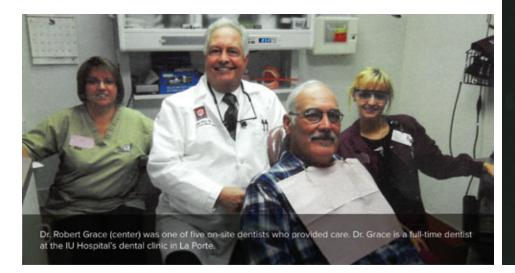
Dental supplies provided by Garry Lenard, Patterson Dental Supplies

#### **Sponsoring Organizations**

Indiana University La Porte Dental Center La Porte Hospital Foundation

#### **Special Thanks**

Maria Fruth, Executive Vice President and COO of La Porte Hospital Foundation Ross Lawrence, DDS – Retired clinical director of IU La Porte Community Dental Services





# BEYOND THE CHAIR:

RETIRED DENTIST MEMORIALIZES VETERANS THROUGH POETRY

When Vigo County's Vietnam War Memorial was rededicated Oct. 6, 2012, an IDA member's work beyond the dental chair played a central role in honoring our nation's fallen heroes.

Fellow David Hay (pictured above), a retired dentist now living in Terre Haute, recited "The Wall," a poem he wrote to reflect upon the hard lessons of war, for the ceremony. The rededication also included the unveiling of a plaque featuring the poem, which remains as a permanent fixture at the memorial.

#### THE WALL

BY C. DAVID HAY, DDS, FICD

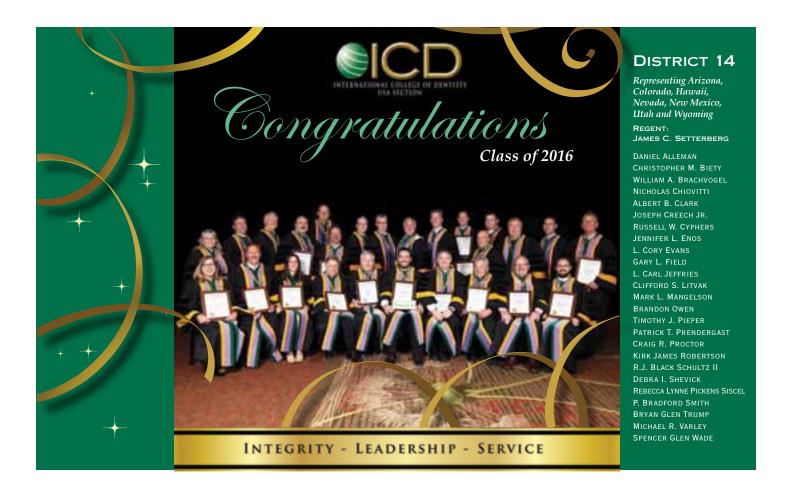
Granite as black as the smoke of war, A name to touch and cry, An epitaph of sacrifice, And still the question – Why?

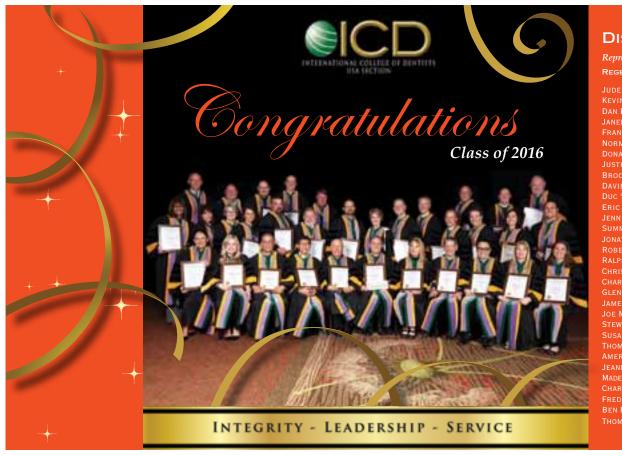
Homage paid in special ways: A rose – a note – a sigh – Frustration wrought with anger That fate chose these to die

They never asked for glory, Just a grave of homeland sod, They gave their lives for country, Now they answer but to God.

Could tears but wash the pain away And heal a nation's scar, That men may find a better way Than futile acts of war.

Pray their death was not in vain — A lesson to recall:
A future world without the need
Of names upon a Wall.





Representing Texas REGENT: RISÉ L. MARTIN

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SUMMER C. KETRON ROBERT R. LEMKE RALPH E. MARTIN THOMAS R. WATKINS

# **International Student Experience Program**

The International Student Experience Program (ISE) provides grants to dental schools to partially defray costs for their international educational opportunities for their dental students. Reciprocal student exchanges with dental schools in other countries and mission service trips which focus on the delivery of educational and clinical dental treatment are included in our ISE program. Both types of trips offer leadership opportunities for the students and accompanying faculty in a global arena. 2017 was our most successful year as we awarded fifteen grants which allowed ICD to partner with the schools for over fifty international trips.

Dental students are seeking international growth experiences and often evaluate their dental school selection by the availability of these global opportunities. Information about study abroad published by the international education organization, NAFSA, parallels feedback ICD receives from participating students. NAFSA highlights improved student academic performance, enhanced intercultural understanding, and an advanced global awareness resulting in what was labeled an enlightened nationalism. In addition, dental students report these experiences will be reflected in their post-graduate professional careers. Sabrina Saunders, 2019 DDS candidate at the University of

North Carolina-Chapel Hill, transports us to Uganda through her words and pictures:

"Uganda changed me. It changed me as a person and as a healthcare provider. Being in an underdeveloped country with only three other classmates and a dentist for supervision was scary. We did not know what to expect, but I speak for all of us when I say Uganda welcomed us with open arms.

Each morning we traveled winding dirt roads to different village schoolhouses where we would set up our "operatories" on school desk benches. By 9 a.m. there were pickup trucks filled with men, women, and children of all ages who hoped to receive dental care that day. We never turned one person down. Dr. Mike Farmer, our faculty dentist, triaged patients to receive fluoride varnish, restorations, or extractions.

Being the sole source of dental care for these villages was very rewarding and meaningful to all of us, and we learned so much—not only about dentistry, but about caring for and interacting with patients, most of whom did not speak any English. No matter the patient and no matter which type of treatment they received, they were all so thankful and appreciative of our work. I can remember so vividly a young girl, just having a tooth pulled

for the first time, bow to me and say thank you with the most precious smile on her face. It puts a smile on my face just thinking about it.

So, dare I say, Uganda itself did not change me. The people of Uganda did. They changed the way I will treat patients, regardless of their background. They changed the way I will spend my personal days volunteering at dental clinics for people with less access to care. Finally, they changed the way I now see every moment as a dental student a privilege not to be taken for granted."

USA-ICD is honored to partner with dental schools to address oral health needs globally and to offer international leadership and service opportunities to our future ICD Fellows!

#### Bettie R. McKaig, Chair Student Support Committee ISE Subcommittee District 16 Regent





(Pictured) Dr. Mike Farmer and UNC students delivering dental care to patients in Uganda.



# 2016 STUDENT HUMANITARIAN AWARD RECIPIENTS

INTERNATIONAL COLLEGE OF DENTISTS, USA SECTION



Murphy Maddox

Arizona School of Dentistry
Katie Lee Martin

Midwestern University
Robin Piatt

University of California, Los Angeles Brian Lehigh

University of California, San Francisco

Danielle Cella Dallal

University of Southern California

Yesenia M. Valencia

University of the Pacific Weston R. Hollis

Western University of Health Sciences

M<mark>ichael</mark> Elevich

University of Colorado Cassie Diane Hale

University of Connecticut Benjamin R. Noblitt

Howard University

Israel Saintil

LECOM School of Dental Medicine Stephanie Nguyen

Nova Southeastern University

Daniella Godoy

University of Florida Rachel Killam

The Dental College of Georgia
Cherie R. Murray



College of Dental Medicine, Illinois

Joshua Eastham

Southern Illinois University

Blake A. Ferando

University of Illinois at Chicago
Uvoh Onoriobe

Indiana University

Erika Caroline Schmit

The University of Iowa Mari R. Heslinga

University of Kentucky Jacqueline Massouda

University of Louisville
Tyler W. Jury

Louisiana State University
Rachel Elizabeth Zachary

**Boston University** Matthew David Mara

Harvard School of

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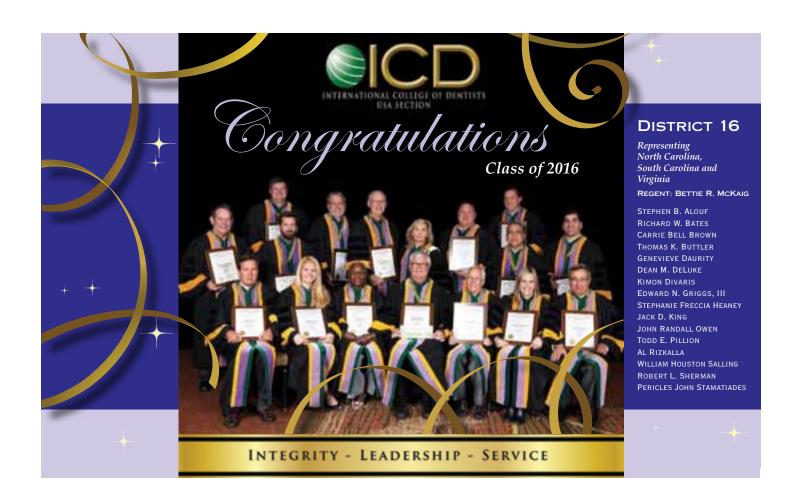
Lyubov Daniilovna Slashcheva

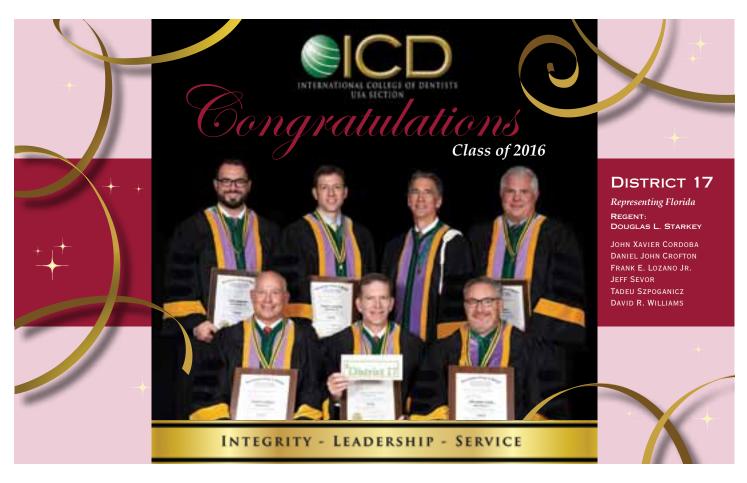
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College of Dental Medicine, Illinois

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YEAR OF PRESENTATION

th

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**Meharry Medical College** Justine Jimenez

**University of Tennessee** 

Brian Platt **Baylor College of Dentistry** 

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**University of Texas at Houston** Adrien L. Lewis

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**Roseman University of Health Sciences** Kedy Shen

Virginia Commonwealth University

Kristin Coffield Edwards

**University of Washington** 

Gibran Hyder **Marquette University** 

Amar Pattani

**West Virginia University** Katie Tonkin



# The ICD Welcomes Our 2016 New Fellows

The identification and nomination of worthy candidates for Fellowship in the International College of Dentists give vitality and strength to this organization. As new Fellows are the life blood of the ICD, their sponsors are its heart. Thank you to the many sponsors who took the time and interest to propose someone for this distinction.

### **HONORARY FELLOW ...** STEVEN W. KESS



Mr. Steven W. Kess is Vice President of Global Professional Relations, Office of the Chairman & CEO, Henry Schein, Inc. He excels in forging publicprivate partnerships to address complex global health issues, such as advancing access to care through wellness, prevention and treatment programs;

strengthening emergency preparedness and relief; and building health care capacity. In this catalyst role, Mr. Kess conceives and advances innovative solutions that provide benefits to multiple stakeholders, shepherding these solutions from conceptualization to effective implementation. Mr. Kess also is co-founder of Henry Schein Cares, the company's global corporate social responsibility program committed to "helping health happen," and he serves as the Founding President of the Henry Schein Cares Foundation.

By providing critical insight as an entrepreneur or within large corporations, Mr. Kess has synthesized business and public policy concerns. He is the author of numerous articles on advertising, marketing and innovation, and an awardwinning documentary film producer. Since 1991, Mr. Kess has held several executive management positions in the medical and dental divisions of Henry Schein and the Office of the Chairman and CEO. Henry Schein is a multinational Fortune 500 company that is the world's largest provider of health care products and services to office-based dental, animal health and medical practitioners.

Mr. Kess has served on the boards of numerous organizations and received a noteworthy number of awards such as the New York University's Strusser Award, the ADA's Give Kids A Smile Corporate Service Award, the New York State Assembly Corporate Award, the National Dental

Association's Presidential Citation, the Distinguished Service Award from Dental Volunteers for Israel, the Lifetime Achievement Award for Outstanding Public Service from the National Institute of Dental and Craniofacial Research, and a Presidential Citation from the ADA.

Mr. Kess earned his BBA and MBA from the Baruch School of the City College of New York. Mr. Kess and his wife, Sharon, have been married for more than 47 years and live in New York City. They have one daughter and two grandchildren who live in Westchester.

### **HONORARY FELLOW ...** FRANCIS X. MCLAUGHLIN, JR.



Mr. Francis X. McLaughlin, Jr. has served since 2006 as the Executive Director of the Maryland State Dental Association. In this capacity, his duties have included oversight of the day-today operations of the largest professional dental organization in the state of Maryland. With more than

2,500 members, the Association is the lead organization regarding oral health in the state. He also serves as the Executive Vice President for the MSDA Endorsed Program the for-profit arm of the association.

After graduating from the University of Maryland College Park, Mr. McLaughlin served as Legislative Assistant to the Hon. Thomas P. O'Neill Jr., Speaker of the U.S. House of Representatives, overseeing the daily operations of the Speaker's Congressional office.

Later, as Director of Political Affairs, American Dental Association/ADPAC, he provided oversight and direction of the ADA grassroots program, which included more than 13,000 volunteer dentists nationwide who represent the association politically and legislatively. Frank oversaw training and education of ADA membership, including

presentations at state and regional dental meetings. He planned and directed the ADA Washington Leadership Conference which was attended by over 500 dentists and dental society staff. He created the ADPAC Partnership for Growth Program, which has resulted in significant increases in PAC revenue and membership for constituent society PACs and provides assistance for constituent dental PACs with recruitment, federal election law compliance, and membership retention. He has served as the lead staff liaison to all national party activities for the ADA. He is a past Board Member, Public Affairs Council representing the ADA and Past President, National Association of Business Political Action Committees (NABPAC).

Mr. McLaughlin is an Honorary Fellow in the American College of Dentists (2010). He is the only non-Dentist member of the Washington Dental Study Club and he currently serves as an officer with the American Society of Constituent Dental Executives.

In December 2015, CDR McLaughlin retired from the U.S. Naval Reserve as an Intelligence Officer after more than 27 years of dedicated service.

# HONORARY FELLOW ... MARK STUART PAGET



Mr. Mark Stuart Paget was named Executive Director of the Wisconsin Dental Association on May 1, 2006. He has more than 25 years of association management experience.

As WDA Executive Director, Mark oversees a staff of 38 with an annual budget of nearly \$6.5 million. The organization includes the Wisconsin Dental Association, a non-profit 501(c)6

entity; the Wisconsin Dental Association Foundation, a 501(c)3 charitable entity and wholly owned for-profit subsidiary; and the Wisconsin Dental Association Insurance & Services Corporation that provides a wide variety of products/services to dentists.

With nearly 3,000 members, the WDA currently enjoys one of the highest membership market shares among all states within the ADA Tripartite.

Thanks to engaged leaders and a dedicated staff the Wisconsin Dental Association is recognized among the most innovative and active state associations in the nation. The products, programs and services provided by WDA rival those of the largest constituent entities.

Successful programs initiated the past ten years include a Dental Home Initiative to encourage one-year-old dental visits, an award winning public awareness program designed to show the importance/affordability of regular dental visits and strong collaboration with the Wisconsin Oral Health Coalition.

The Wisconsin Dental Association Foundation assets have grown to more than \$2.8 million which enables it to

expand programs such as the Mission of Mercy, Donated Dental Services, the Relief Fund, Dentists Concerned for Dentists, and scholarships for dental students.

Mark's strong communication skills and fiscal responsibility have allowed WDA to be a model association by fostering strong collaboration between staff and volunteer leaders.

Mark is a graduate of Marquette University. He and his wife Lori live in Brookfield, Wisconsin. They have three children: Alec (24), Evan (22) and Rachel (20).

# HONORARY FELLOW ... SHARON JANE SECOR



Mrs. Sharon Jane Secor, one of five sisters in a ranching family, was raised in Miles City, Montana and graduated from Montana State University with a degree in Sociology. Sharon is married to Dr. Gary Secor, a North Dakota State University Professor, has four grown daughters, Jennifer, Molly,

Laura and Emily, and nine grandchildren.

In 1995 Sharon's altruistic passion and faith inspired her to lead an exploratory group from 1st Presbyterian, Fargo, to Kenya to pursue mission possibilities. This started a 21-year commitment of humanitarian service in Kenya.

In 2000 the PCEA Kikuyu Hospital indicated they were interested in establishing a badly needed dental unit and it was on this trip the seed was planted to assist in this project. There are 700 licensed dentists in Kenya for a population of 44,000,000. The vision was to build and develop a modern dental clinic that would provide immediate, comprehensive and preventive services to the general public with special emphasis on the poorest segments of society and adhering to the highest quality sterilization procedures.

Under Sharon's leadership and after six years of dedication, persistence, developing multiple partnerships and overcoming numerous obstacles, this dream has become a reality. The clinic is financially self sufficient and it receives volunteers from all over the world including dental students and licensed professionals to teach and provide services. This includes partnerships with Health Volunteers Overseas and Global Dental Relief.

In 2009 Sharon encouraged her church to answer the call of the PCEA Chogoria Hospital to explore the possibility to modernize their existing primitive dental unit. This hospital is located in a rural setting near Mt. Kenya where the dentist to patient population is 1:380,000. After six more years of Sharon's inspirational leadership a new modern clinic is now the pride of the Chogoria Hospital.

Sharon Secor exemplifies ICD's universal motto, "Recognizing Service and the Opportunity to Serve" and humbly serves our world. She often reflects on, "Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms." 1 Peter 4:10

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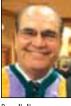
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David Warren Champion, Jr.



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Barry L. Hopper



G. Robert Hopper



Darren W. Mahaffev





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J. Wayne Newman





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Thomas Eric Stone



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William Herschel Wall III



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Douglas J. Hinterman



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Miriam Parker



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Thomas Edward Reid



Fanobin Sun



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Howard J. Cowen



Laura Fauchier



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Peter J. Giannini



Elizabeth Greer



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DaNae Lynne Wingrove Krutzfeldt

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Arwa I. Owais Iowa City, IA Sponsored by Cheryl L. Straub-Morarend

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#### DISTRICT 10



Jack C. Liu









Sonya M. Stoltze Newstrom



Cindy Trosen Sundet



Ghadeer Thalii



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#### **Scott Davidson Alexander**

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# District 11

#### Alaska, Idaho, Montana, Oregon and Washington



Scott Davidson Alexander



Andrea Beltzner



Thomas L. Blaisdell



Aravind Buddula



Lisa Lynn Buttaro



R. Scott Cahoon



Grant T. Chyz



Annette Dusseau



Sarah D. Fraker



Larry R. Franz



Dat P. Giap



Michalla Tarasa Craa



Steven Helm



Mark J. Lies



Daron J. Lind



Theresa E. Madden



Ernest Meshack-Hart



Michael P. Moriarty



Cynthia Pauley



John T. Robinson



S. Tyler Shoemaker



Jason Tanguay



Ashley Ulmer



Michael Warne

Stanton D. Widmer



Dan R. Wilson

#### DISTRICT 11 (CONTINUED)

#### Sarah D. Fraker

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#### Larry R. Franz

Portland, OR Sponsored by Mark Mutschler

#### Dat P. Giap

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**Gustavo Manuel Coutin** 

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David C. DeGenova

New Orleans, LA

Sponsored by Kristi M. Soileau

Thai An Doan

Oklahoma City, OK Sponsored by Lindsay A. Smith

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Donald Phillip Bennett



Gustavo Manuel Coutin







Robie Herman



Mark A. Herzog



Jill Jenkins



Robert M. Lamb



Juan R. Lopez



Paul Mathews Mullasseril



Susan E. Whiteneck

#### **DISTRICT 13**

Homayon Asadi

San Francisco, CA Sponsored by Debra A. Woo

**Katie Bales** 

Novato, CA Sponsored by Craig S. Yarborough

Michael E. Cadra

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Katrina Yvonne Eagilen

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Cheryl D. Goldasich

Torrance, CA Sponsored by Ronald E. Fritz

Terry E. Hoover

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Parag R. Kachalia

San Ramon, CA

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Continued on following page ▶

# District 13

#### California



Homayon Asadi



Katie Bales



Michael E. Cadra



Katrina Yvonne Eagilen



Desmond Gallagher



Cheryl D. Goldasich







Jaikrishnan Kakanar



Fariba Kalantari



Irvin Htun Kaw



iian Moditahedi



Joan Otomo-Corgel



William L. Perry



John M. Pisacane



David M. Rainero



Saeid Raz



Dennis Song



Sue Spackman

#### DISTRICT 13 (CONTINUED)

#### Jaikrishnan Kakanar

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#### Fariba Kalantari

Hollywood, CA Sponsored by M. Sadegh Namazikhah

#### Irvin Htun Kaw

Pasadena, CA Sponsored by Evis Babo

#### Bijan Modjtahedi

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Manhattan Beach, CA Sponsored by Richard J. Nagy

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#### Saeid Razi

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#### Sue Spackman

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#### Arizona, Colorado, Hawaii, Nevada, New Mexico, Utah and Wyoming



Daniel Alleman



Christopher M. Biety



William A. Brachvogel



Albert B. Clark



Joseph Creech Jr.



Russell W. Cyphers



Jennifer L. Enos



L. Cory Evans

#### **DISTRICT 14**

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Boulder, CO Sponsored by Kevin D. Sessa

#### Christopher M. Biety

Broomfield, CO Sponsored by Kevin D. Sessa

#### William A. Brachvogel

Phoenix, AZ Sponsored by Louis Sommerhalter

#### Nicholas Chiovitti

Brighton, CO Sponsored by Michael J. Scheidt Photo Not Available

#### Albert B. Clark

Provo, UT

Sponsored by J. Jerald Boseman

#### Joseph Creech Jr.

Gilbert, AZ Sponsored by Charlie Clark

#### Russell W. Cyphers

Cave Creek, AZ Sponsored by Robert T. Kramer

#### Jennifer L. Enos

Chandler, AZ Sponsored by W. Brian Powley

#### L. Cory Evans

Salt Lake City, UT Sponsored by Norman K. Rounds

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Michael R. Varley Highlands Ranch, CO Sponsored by Kevin D. Sessa

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#### DISTRICT 14







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Clifford S. Litvak



Mark L. Mangelson



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Patrick T. Prendergast



Craio R. Proctor



Kirk James Robertson



R.J. Black Schultz II



Debra I. Shevick



Rebecca Lynne Pickens Siscel



P. Bradford Smith



Bryan Glen Trump



Michael R. Varley



Spencer Glen Wade

#### DISTRICT 15

Jude T. Arisco Temple, TX Sponsored by Gustav E. Gates

Kevin J. Beitchman San Antonio TX Sponsored by Risé L. Martin **Dan Bentley** Manvel, TX

Janelle Burnette Bicknell Grand Prairie, TX Sponsored by Jon W. Williamson

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Continued on following page ▶

# District 15

#### **Texas**



Jude T. Arisco



Kevin J. Beitchman



Dan Bentley



Janelle Burnette Bicknell



Franklin Samuel Bonasso



Norman Russell Chu



Donald F. Cohen





Brooke Zane Loftis Elmore



David Fray



Duc "Duke" M. Ho



Eric Hollander



Jennine K. Huet



Summer C. Ketron



Jonathon R. Kimes



Robert R. Lemke



Ralph E. Martin



Christine Marie Meiners



Charles W. Miller



Glenda G. Owen



James L. Paukert



Joe M. Piazza Jr.



Stewart Powers



Susan Putthoff



Thomas B. Randers, Jr.



Amerian Dianna Sones



Jeanne C. Sutton



Madeline J. Anderson Thomas

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Norman Russell Chu

Houston, TX

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Duc "Duke" M. Ho

Katy, TX

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Eric Hollander

Austin, TX Sponsored by Jeffery R. Brunson

Jennine K. Huet

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Russell H. Schlattman II

Summer C. Ketron

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Jonathon R. Kimes

Austin, TX

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Robert R. Lemke

San Antonio, TX Sponsored by Risé L. Martin Ralph E. Martin

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Charles W. Miller

Arlington, TX

Sponsored by Rita M. Cammarata

Glenda G. Owen

Houston, TX

Sponsored by Russell H. Schlattman II

James L. Paukert

Houston, TX

Sponsored by Stephen A. Laman

Joe M. Piazza Jr.

Houston, TX

Sponsored by Gary N. Frey

**Stewart Powers** 

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**Susan Putthoff** 

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Thomas B. Randers, Jr.

Lubbock, TX

Sponsored by Jay C. Adkins

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**Madeline J. Anderson Thomas** 

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Cedar Hill, TX

Sponsored by Roslyn M. Crisp

#### **DISTRICT 15** (CONTINUED)

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#### Fred J. Voorhees

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Houston, TX Sponsored by Kathy T. Gibson

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#### Al Rizkalla

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Wilmington, NC Sponsored by Bettie R. McKaig

#### Robert L. Sherman

Jacksonville, NC Sponsored by William F. Freccia

#### **Pericles John Stamatiades**

Asheville, NC

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#### DISTRICT 15



Charles Everett Thompson



Fred J. Voorhees





# District 16

#### North Carolina, South Carolina and Virginia



Stephen B. Alouf



Richard W. Bates



Carrie Bell Brown



Thomas K. Buttler



Genevieve Daurity



Dean M. DeLuke







Stephanie Freccia Heaney



Jack D. King



John Randall Owen



Todd F Pillion



William Houston Salling



Robert L. Sherman



Pericles John Stamatiades

# District 17

#### Florida





Tadeu Szpoganicz



Daniel John Crofton



Frank E. Lozano Jr.



Jeff Sevor

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**Daniel John Crofton** 

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Frank E. Lozano Jr.

Gainesville, FL Sponsored by Richard L. Smith Jeff Sevor

Winter Park, FL Sponsored by J. Thaddeus Morgan

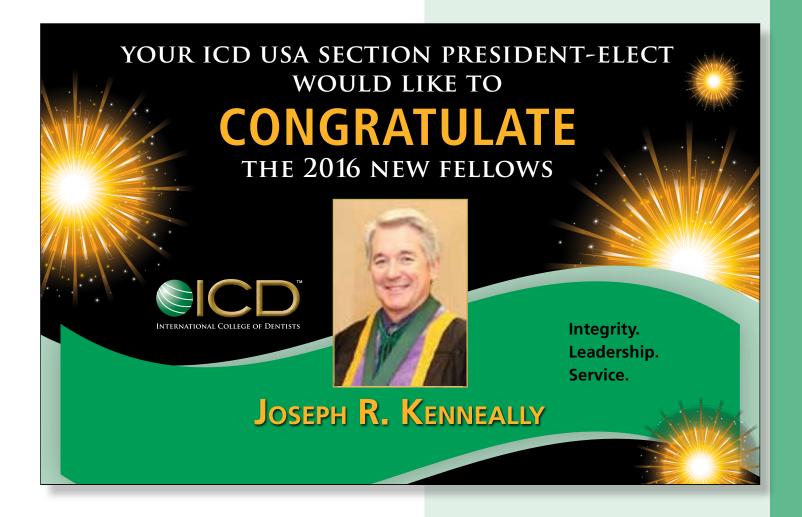
Tadeu Szpoganicz

Coral Springs, FL

Sponsored by David M. Dano

David R. Williams

Pensacola, FL Sponsored by James E. Martin III Photo Not Available



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Wayne D. Del Carlo

Vice President

Richard J. Galeone Secretary

Michael L. Bydalek Treasurer W. Michael Kenney
Past President

Thomas E. Emmering
President Emeritus

Michael A. Luberto
President Emeritus



Theodore M. Roberson



Wayne D. Del Carl



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anne M. Nicolette



Francis A. Connor, Jr.



William A. Hunter



Julio H. Rodriguez



Thomas A. Howley, J

# 2017 USA Section Foundation Ex-Officio

Margaret Culotta-Norton
Past President USA Section



**April Huber** Executive Assistant **Kylie Evans** Graphics, Website and Social Media Specialist



April Huber



O TEC



# Report from Ted Roberson, ICD USA Section Foundation President

The USA Section Foundation was created in 1986 as a 501(c)(3) non-profit corporation. Our objectives are "the advancement of educational, literary, scientific and charitable activities of the International College of Dentists USA Section" and "assist

worthy individual entities, corporations, trusts, funds or foundations whose operations are charitable, scientific, literary or educational." We want to identify and financially support worthwhile humanitarian projects!

Our Foundation website is www.usa-icd.org/ foundation. There you can find information about who we are, what we do, and how to donate. Remember, the Foundation was created to support worthwhile humanitarian efforts and relies on donations to provide those activities. There are a variety of ways to donate to the Foundation: contribution on your dues statement; membership in our special funds (Century Club, Shaffer Memorial, Lathrop Memorial); Planned Giving; and gifts of cash or stocks/bonds. Our Century Club members commit to \$100/month (\$1200/year) for 5 years. This effort has provided significant revenue for the Foundation and I encourage you to consider becoming a member. The memorial funds are established to honor the significant contributions that Dick Shaffer and John Lathrop made to the USA Section. Overall, we are trying to attain an overall endowment corpus of \$2 million which will then allow us to almost double our allocation to grants each year.

### Issues/Activities accomplished in 2016

- **1.** Approved our Strategic Plan that included specific actions and timelines. Major goals:
  - a. We have an effective and efficient Foundation organizational structure
  - b. We provide financial support for both the humanitarian and educational activities of the USA Section and other collaborating organizations and groups
  - c. We have the appropriate financial strategy to enable support
  - d. We have effective communication and public relation strategies
- 2. Enhanced our Foundation website information
- **3.** Prepared a draft of our Policy Manual to provide more efficient and effective operational activities
- 4. Developed a Foundation PowerPoint presentation
- **5.** Developed a Foundation Tickler File indicating annual events and deadlines
- 6. Adopted and instituted our Audit Policy
- **7.** Supported the Fellowship Orientation Program (FOP), prior to the Section's Convocation

- **8.** Supported the pre-FOP presentation by Dr. Bob Frazer
- **9.** Implemented our new administrative functioning policies for committee, officer and BOT activities
- Continued the enhancement of our Grant process and documentation
- **11.** Utilized our recently updated Bylaws and made additional "editorial" changes
- 12. Assessed the BOT survey from 2015

# Issues/Activities being pursued in 2017 (per our Strategic Plan)

- **1.** Expend our effort and financial support as directed by our Strategic Plan
- 2. Develop and institute a US Fellow Survey
- **3.** Finalize our Policy Manual (and Articles of Incorporation as needed)
- **4.** Assess and modify as necessary the support for current projects
- 5. Develop specific plans to identify and disseminate US Fellow humanitarian and leadership activities and accomplishments
- **6.** Assess Foundation personnel needs:
  - a. Part-time Fundraiser
  - b. Corporate BOT member
  - c. Staff
  - d. Part-time marketing consultant with graphic arts knowledge
- **7.** Expand our fundraising activities
  - a. Century Club expansion to all USA Fellows, new BOR and BOT members, ICD District/ State groups
  - b. Enhance Key Room sales
  - c. Planned Giving/Bequeath programs
  - d. Named Funds
  - e. Engage past ICD leaders/officers
  - f. Improve and expand our donor recognition protocol
- 8. Emphasize our support for US dental students
  - a. Continue support for
    - i. White coat ceremonies
    - ii. Global Health Student Associations
    - iii. International Student Experience Program
    - iv. Mentoring
    - v. Recognition of student leadership and humanitarianism
  - b. Develop a mechanism for direct student contact to present ICD history and activities
- Continue our support of dental journalism by providing support for dental editors and awards for outstanding publications

- **10.** Pursue the development of US Fellow competition for Foundation financial support awards with the goal of providing a number of \$500 grants to US Fellows for their local or state humanitarian activities
- 11. Support and promote volunteerism by presenting appropriate information at five or six national meetings each year
- **12.** Continue our evolution for website and social media functionality
- **13.** Assess our current portfolio management strategy and be certain that we are good stewards of our donations

#### **Section/Foundation interactions**

The current relationship between the Foundation and the USA Section is very positive and mutually supportive. This is due to both groups acknowledging the importance of working together to make the ICD in the USA the best it can be.

#### **Grants**

The Foundation was able to provide approximately \$90,000 in grants for both 2016 and 2017. These grants are carefully reviewed by our Grant Committee and awarded to specific USA Section projects as well as national and international humanitarian activities.

Also, I am hopeful that we can award 20-30 \$500 awards to US Fellows for their local or state projects in 2018. This will require a grant application from the Fellow as well as a project summary at the end of the fiscal year. Thus the USA Section Foundation will be providing direct support to USA Fellows!

Some examples of recent grants include:

- Journalism Awards
- Fellowship Orientation Program
- Chogoria Dental Hospital in Kenya
- International Student Exchange/Experience
- Kellerman Foundation
- Mission of Mercy (MOM) clinics

I continue to be honored to serve as the USA Section Foundation President. We have a great Board of Trustees and Officer Corps. Everyone is committed to making the Foundation the best it can be while increasing our corpus so we can provide even greater support for worthwhile projects.

In Fellowship,

#### **Ted Roberson**

Foundation President, 2016-2017 USA Section President, 2010

#### The ICD in Hawaii October 2018

Get out your sunglasses, pack your board shorts or bikini and make your plans to attend the October 2018 ICD meeting in Honolulu, Hawaii!! The beautiful weather with year-round temperatures in the low 80's and lots of sunshine will draw you to paradise. There will be great education at the ADA meeting and lots of the best Fellowship with your ICD colleagues. Sandy beaches are steps from your hotel and the Convention Center, and there is shopping at the nearby Ala Moana Mall, the Waikiki International Market Place or the Royal Hawaiian Shopping Center... and all the other offerings along the way.

Trolleys and buses can take you from place to place in Waikiki or just take a stroll in the sunshine to add a few steps on your Fitbit. Don't forget the sunscreen!

There are restaurants galore, featuring local fish,

Asian inspired foods, Hawaiian luaus and many small local places for a "plate lunch" (rice, mac salad and choice of meat). Be adventurous or stick to more traditional mainland chain restaurants; we have it all.

If time allows, visit Pearl Harbor and the USS Arizona. Since the last ADA meeting, the museum



area has undergone a tremendous upgrade. While you are there, check out the USS Bowfin or the Pacific Aviation

Museum. Nearby many hotels and centrally located on the beach in Waikiki, is the US Army Museum of Hawaii, focusing on the wars and warriors of the Pacific. You can also take a hike up Diamond Head, an extinct volcano, and experience seeing some of the best views of the island. Don't forget the water sports,

with surfing, paddle boarding or snorkeling. There are sunset cruises and submarine tours for those who would prefer to stay dry!

In keeping with tradition, the 2018 ICD USA Section annual meeting and convocation is just prior to the ADA annual meeting. Mark your calendars now and see you in 2018 in Hawaii! Visit ADA.org for more information and 2018 meeting dates.

(Top) Visit the International Market Place along the famous Kalakaua shopping district in Waikiki, HI.

(Left) Be sure to enjoy the palm trees and tropical beach sunsets of Honolulu, Hawaii.

# Thank you for your kind donation.

Your caring support of the International College of Dentists USA Section Foundation will make a great difference in the lives of thousands and the organization as a whole.

# DISTRICT 1 \$500-\$1,500

Francis A. Connor Jr. Joseph R. Kenneally Eliot L. Paisner Richard E. Vachon Thomas V. Brady

#### \$100-\$499

Matthew Aaron Almeida Chris T. Armen Steven V. Aveni Marshall A. Baldassarre Laura Becerra M. Christine Benoit Ieffrey H. Berkowitz Charles R. Bowen James Joseph Brennan Steven A. Brown Paul F. Calitri Barbara Mancini Cavicchio Brian D. Collins Stuart V. Corso Michel E. Couret Richard A. Dickinson Richard D'Innocenzo Arvi Duka Lisa Beth Emirzian Robert A. Faiella Vincent P. A. Failla Sarah Ann Finne Geraldine C. Garcia-Rogers George B. Gettinger Mary Jane Hanlon David B. Harte Richard A. Herbert Joyce A. Hottenstein Lisa Peter Howard Donna L. Kalil Berdj Kiladjian I. David Kohn Alvin A. Krakow

Cataldo W. Leone Lorenzo Lepore Richard LoGuercio Robert M. Maquire Michelle L. Mazur-Kary William A. Mehan Shannon E. Mills Andrew J. Molak Iohn I. Mooney Kevin Hugo Norige Gregory L. Paskerian Ronald D. Perry Iosevh E. Pezza Hugh R. Phillis David H. Pier Richard J. Rosato Robin Mark Santiago Geraldine A. Schneider Jeffrey A. Simpson Mark P. Small Maria A. Smith R. Carl Szarlan Gerald R. Theberge Huw F. Thomas Rodney P. Thomas Dean George Tourigny Stephen C. 11ra Lionel R. Vachon Craig A. Van Dongen Whitam K. Van Meter Jr. Iohn W. Verheust Lisa Vouras Richard D. Walsh Gary Warrington Hans-Peter Weber Peter A. Welnak James J. Williamson Kevin Drew Wilson Steven H. Young Francis Ioseph Zaino Vangel R. Zissi

#### **Up to \$99**

Jeffrey E. Dodge David C. Frost Milton Aaron Glicksman Kathryn Horutz Barbara Clark Kay Joseph M. Kelly Lonnie H. Norris John Joseph Sexton Earle W. Simpson Jr. Karl P. Woods

### DISTRICT 2 \$500-\$1.500

Robert A. Seminara Andrew G. Vorrasi

#### \$100-\$499

Richard F. Andolina Sr. Frank C. Andolino Ronald M. Bellohusen Howard W. Benatovich William A. Billingham Ricardo A. Boyce Aaron Brandwein Michael R. Breault William P. Caldon William R. Calnon Steven B. David Henry B. Davidson Anthony L. Di Mango Morton L. Divack Michael J. Donato Jr. Mary Elizabeth Dunn Kalmen D. Einbinder Egidio Farone Scott J. Farrell Mark I. Feldman Robert A. Ganley Jonathan Gellert Richard J. Giarrusso Joseph R. Giovannone Howard S. Glazer Robert S. Goldberger Steven Gounardes Joseph T. Izzo Lois A. Jackson

Michael K. Keating Irvind S. Khurana Philip J. Klein Lloyd S. Landa J. Thomas Lanka Neal Robert Levitt John Liang Margaret C. Madonian Kenneth S. Magid Paul John Malone Phyllis G. Merlino Edward J. Miller Jr. Mitchell D. Mindlin Mercedes Mota-Martinez Edmond O. Mukamal Maitreya Padukone Stephen T. Quarcoo Reneida E. Reues Sari R. Rosenwein Gail Ellen Schupak James Joseph Sconzo Ieffrey A. Sherman Iau Skolnick Douglas B. Smail Eugene D. Stanislaus Robert M. Trager Frank A. Vigliotti Andrew G. Vorrasi Douglas F. Wright John J. Young Jr.

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Barry Charles Cooper Bernard Isaacson

3

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Richard J. Galeone

#### \$500-\$1,500

R. Donald Hoffman Peter P. Korch III Michael L. Bydalek

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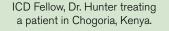
Dr. Julio H. Rodriguez Dr. George D. Selfridge Dr. Robert A. Seminara Dr. James C. Setterberg Dr. & Mrs. Charles M. Simons Dr. Charles L. Smith Dr. Richard M. Smith Dr. Kristi M. Soileau Dr. Dennis Song Dr. Douglas L. Starkey Dr. Paul E. Stubbs Dr. Keith W. Suchy Dr. Ira R. Titunik Dr. Bruce G. Toy Dr. Richard E. Vachon Dr. Andrew G. Vorrasi Dr. Leighton A. Wier Dr. Herbert K. Yee Dr. Vangel R. Zissi The Dental Society of Chester County and Delaware County, PA The Pennsylvania Dental **Association** 

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# **Foundation Engages Pentera** for Planned Gifting Program

by W. Michael Kenney, DDS, MS, FICD

As a result of a number of inquiries about how the Foundation supporters could be more active in promoting the Foundation, the Board of Trustees has developed new opportunities to enable that action. As part of that strategy, the Foundation's Board of Trustees approved a three year agreement with Pentera, Inc. to develop and host an interactive professional web-site on Planned Gifting strategies and options on its webpage.

Pentera has developed an excellent reputation over 40 years and is highly respected in the field. Some of its clients include Cornell University, Columbia University, Ohio State University, University of Illinois, University of

Wisconsin and the Metropolitan Opera.

Pentera is currently working with the Foundation to develop a very visual, customized, and robust site that will be operational by the end of August. The site will be a 24/7 planned giving resource for our donors. The information is presented in an interactive and easy-to-use format and is very helpful in making those decisions that will best benefit your family, your beneficiaries, and the Foundation.

The site will provide current information on Ways to Give, a Gift Comparison Chart, a personalized Gift Calculator, a Life Stage Gift Planner, multiple e-brochures on key topics, a monthly featured article (blog), and

a glossary. The site will be updated by Pentera on a continuous basis with any legal or content changes.

Planned Gifting can be a complex and confusing area for many of us with difficult questions and decisions. This site will provide a solid resource to assist in making those decisions with a win-win outcome. We are all proud of our Fellowship in the International College of Dentists, and it is hoped that we will consider the Foundation as a part of our legacy plans. Thanks for your generosity and all you do for our USA Section Foundation.

—W. Michael Kenney, DDS, MS, FICD

### 2016 Distinguished Deputy Regent Roland S. Davies, DDS



The 2016 Distinguished Deputy Regent Award was presented to Dr. Roland S. Davies at the Deputy Regent Breakfast in Denver. Dr. Davies was presented with a plaque and a check for \$1,000. He donated the check to the Texas ICD to support the Great Expectations Mentoring programs at the three Texas dental schools.

Dr. Davies has been a very effective Deputy Regent the last three years. He consistently helps to recruit a large number

of new deserving Fellows. He has been in attendance at all state, local and national functions. His enthusiasm for the job is contagious.

Dr. Davies received a B.A. in Zoology as well as a B.S. with Highest Honors in Pharmacy from The University of Texas before attending Baylor College of Dentistry.

Roland was President-Elect of the ICD District 15 and serves on the Capitol Area Dental Foundation Board of Directors, of which he is a Founding member. He is a Century Club member of the ICD Foundation.



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# **Keeping Up with Ron Paler**



After serving double duty as 9th District Regent and ICD Foundation Treasurer for 6 years, Ron is not prepared to retire from serving those in need. He has been the Michigan ICD liaison for the

International Student Experience Program at the University of Michigan for the past five years. This entails interviewing and helping select the students who will go abroad.

In addition, he works with the foreign exchange students by arranging visits to various dental offices, dental labs, and off-campus dental meetings during their time at the school.

Ron is on the Board of Directors of the VINA Community Dental Center in his hometown of Brighton, Michigan. The mission of VINA is Vision, Integrity, Need, Access. It provides dental care to those without dental insurance and to those whose annual income is at or below 200 percent of the federal poverty level. VINA offers examinations, x-rays, restorative dentistry, dental hygiene and periodontal services, extractions, oral surgery, limited endodontics, and prosthodontic services. It also provides emergency dental care for St. Joseph Livingston Hospital.

Ron remains a wet-gloved chairside dentist and is an adjunct professor at the University of Michigan School of Dentistry. VINA is a satellite off-campus clinic for D3 and D4 dental and hygiene students from the University of Michigan School of Dentistry who are supervised, monitored, and graded while performing at the clinic.

After hours Ron sings in the St. Patrick Church Choir with wife Mary Jo. For relaxation he loves to golf, read, participates in a monthly book club, and is politically involved as a Republican Party precinct delegate.

Ron's family, Mary Jo, son Ron Jr., daughters Catherine, Anne, and grandchildren are his love, pride, and joy, which makes his life complete.

### Presidential Citation Honoring Dr. and Mrs. Thomas Emmering



Dr. Thomas Emmering received his D.D.S. in 1960 from the University of Illinois College of Dentistry. He became a Fellow of the International College of Dentists in 1973 and has served as Deputy Regent, Vice Regent and Regent for District 8. He was an International Councilor for the ICD USA Section and became President of the ICD USA Section in 1998.

Dr. Emmering was responsible for developing the original Constitution and Bylaws of the ICD USA Section Foundation and was instrumental in obtaining its 501(c)(3) status. He has also twice served as President of the ICD USA Section Foundation and was awarded President Emeritus in 2011. In 2005, he was awarded a Master Fellowship in the ICD USA Section.

He practiced dentistry in Wheaton and Bloomingdale, Illinois for 53 years and also taught at the University of Illinois and Loyola University School of Dentistry for a total of 33 years. Dr. Emmering retired from Loyola as Professor and Chairman of the Department of Dental Radiology.

Mrs. LaVerne (Vernie) Emmering has a Master's Degree in Secondary Education from the University of Illinois and has taught High School Spanish. She also studied in Spain and Mexico and developed an advanced Spanish course in the Archeology of Mexico for 4th year advanced high school students. Vernie is a member of the American Association of Teachers of Spanish and Portuguese having served as President of its Chicago area chapter.

Dr. and Mrs. Emmering have been married for 65 years. They have three children, five grandchildren and five great-grandchildren. They continue to be active in their local church, participate in committee work and sing in the chancel choir. They also sing with the Silvertones Community Chorus, performing in concerts throughout the year.

Vernie is currently active in the ICD USA Section, spouse programs and in the past, helped develop the original spouse picture profile.



Dr. Thomas and Vernie Emmering, Chicago Midwinter Meeting Luncheon

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For cumulative levels of giving since January 1, 2012 (excluding apparel, CEC, etc.), we will be sending ICD Foundation lapel pins that can be proudly worn.

For more information, please contact April Huber: email: foundation@usa-icd.org phone: (301) 251-8861 fax: (240) 224-7359

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# Dr. Creasey's Uganda Trip:

## Ebino Education and Prevention Through Community Outreach

Submitted by Jean L. Creasey DDS, FICD

Through a grant from the ICD USA Section Foundation, Fellow Jean L. Creasey recently travelled to Southwestern Uganda to learn more about Ebino, a rural African practice in which primary, mandibular, canine tooth buds are removed from febrile infants. Otherwise known as "infant oral mutilation" or IOM, it is performed by "traditional healers" or Abafumu as they are known locally. While results of this practice are usually limited to loss of primary canines and collateral damage to permanent teeth, occasionally there are consequences far more serious, including sepsis, tetanus, HIV transmission or death. The procedure itself is performed utilizing a variety of instruments, including wire, bicycle spokes, or razor blades. Because this remedy has no relationship to the underlying illness, critically needed medical care is often postponed and complicated when Ebino is performed.

Dr. Creasey first became aware of Ebino in 2009 while performing a dental health survey in the Kanungu district of Uganda, focusing on the Batwa pygmy communities. Along with a generally lower incidence of caries in this population, she noted the mysterious phenomena of missing lower canines in several young children and started asking her translator, Richard Mahgezi questions about it. Then, eight years later, she found herself asking more.

Her ultimate goal is to design an effective community education outreach that will reduce the incidence of the Ebino practice. She is privileged to be associated with a rural private hospital, the Bwindi Community Hospital located on the edge of the Bwindi Impenetrable Forest in Southwestern Uganda. The local population is comprised of the majority Bakiga (90%) and minority Batwa Pygmy (10%) tribal groups. Fifty percent of the population is under age 15 with approximately 1800 young children in the immediate primary school catchment. Other community inhabitants include the endangered Mountain Gorillas which live in the nearby forest and occasionally show up for surprise visits around the hospital guesthouse.

During her visit, Dr. Creasey had the support of the hospital dental officer, Onesmus, a dental therapist with three

years of post-secondary school training. She found they had much in common, including a love of dentistry. Onesmus' skill set includes fillings, extractions, and uncomplicated root canal. The equipment in the hospital's one room dental clinic was extremely modest and limited his ability to deliver quality care. A large, inoperable, motorized dental chair occupied the center of the room, surrounded by countertop space overflowing with various items: unpouched instruments stored in plastic tubs, anesthetic vials, disposables, wadded up cleaning rags and empty boxes galore. Peering into the drawers she saw a scanty selection of restorative materials and oral surgery instruments, some a little rusty from incomplete drying during sterilization. The only working hand piece was attached to an old workhorse, a basic aseptico unit. Onesmus was excited to help with her Ebino project and was thrilled to receive a new handheld x-ray unit and ultrasonic unit. He had been without any operable x-ray unit or ultrasonic scaler for some time and was delighted to be better able to serve his patients.

They visited two local schools and screened 3-6 year olds for the presence of Ebino and caries. Her survey of 244 children revealed an Ebino rate of 12% and a visible caries incidence of 15%. Attitudes among the hospital staff and school teachers towards Ebino ranged from vague familiarity, ridicule of the practice, to denial of its existence; all depending on where they grew up.

One evening she interviewed a local Abafumu of great renown named Warren, who doubles as a traditional musician at one of the nearby upscale lodges. To reach him she tentatively ascended the long, lantern-lit steps to the lodge and was rewarded to find an oasis of hospitality: an open-air restaurant and bar serving cold beer and exotic drinks to guests who pay upward of \$600 per night. Surrounding the veranda was a lush lawn complete with a perfectly arranged central campfire and camp chairs draped with neatly folded blankets around the circumference. She gazed across the valley to a mountain side covered in a lattice of mahogany and ficus trees, one seemingly stacked upon the other, forming a mesmerizing weave of branch, trunk and leaf, just perfect for gorilla habitat.

Warren sat in front of the fire, flame and spark dancing in the soft light of early evening. He was dressed in simple costuming of a loose-fitting tunic covering his pants and shirt, a large-brimmed straw hat and sandals. In one hand he held a traditional African instrument and in his other, a pipe of sorts. He quickly recognized translator and friend, Dr. Scott Kellermann and greeted him warmly. His eyes crinkled and sparkled in a lovely way that revealed age, kindheartedness and wisdom, all at the same time.

Abafumu are reluctant to talk with outsiders about their practices as many are considered illegal under the law. Therefore, Dr. Creasey's opportunity to meet him was unusual and while she was anxious to get her questions answered, the interview needed to be handled with care. Relationships are paramount in African culture.

Scott and Warren spent time catching up. Warren recounted how Scott, who founded the Hospital when there was



Primary, mandibular, canine tooth buds are removed from febrile infants in a rural African practice known as Ebino.

no health clinic in the Bwindi area, once saved Warren's wife from bleeding to death following the difficult home birth of a stillborn child. Scott in turn recalled how Warren's mother in law, a powerful Abafumu named Batusa, had come to Scott's aid when he sought to engage traditional healers in assuring the success of TB medication compliance and bed net distribution. Indeed, mutual trust and relationships were important to both men and had proven indispensable to the success of the hospital.

Dr. Creasey waited patiently while Scott eventually got around to the topic of Ebino. She was not there to change Warren's attitudes toward the practice; simply to learn more. He proudly shared that he had learned the art of his medicine from his father who had in turn learned from his father. She recalled a saying that, around the world anyone who engages in health care no matter what the approach, surely must have a love of his fellow man; this was evident in Warren.

Warren became animated as he demonstrated the practice of removing the immature tooth buds from a fever-laden baby. According to the tradition of

the Abafumu, when a feverish child is bothered by a worm in the gum, it must be removed. When the child dehydrates coincident to diarrhea or malaria, the primary canine tooth buds become prominent in appearance, making them easy targets for misplaced blame and removal. Many Africans are familiar with the infection and pain frequently associated with third molar eruption. Hence, the theory seems plausible that these primary teeth are the source of the problem.

Warren described the process of using a thin wire to cut under the tooth bud while he demonstrated the action of how the tooth bud would pop out once it was separated from the alveolus. He spoke about the fact that many of the poorest of the poor in the outlying villages could not even afford to visit a health clinic, and he felt that he was providing a needed service. Dr. Creasey surmised that convincing the Abafumu that Ebino was not effective treatment would be ineffective in reducing the practice.

Instead, given the prevalence she noted in her initial survey of 3-6 year olds, she was encouraged that the Buhoma community would likely be

#### **Foundation News**

a good community to initiate a prevention strategy to reduce the incidence of Ebino.

Dr. Creasey's plan is to develop visual aids that communicate best practices for good oral health in children. These visual aids can be used by the hospital's existing Village Health Teams, (VHTs) a group of 500 trained community liaisons that deliver basic health messages and monitor up to 25 families each for signs of malnutrition, difficult pregnancies, malaria and medication compliance. She also plans to deliver these oral health messages as a part of the education program given to pregnant women at the waiting mother's hostel operated on site at the Bwindi Community Hospital. Additionally, related public service announcements can be developed for local broadcast on existing community

radio programs that the hospital operates. Her theory is that by increasing parent awareness of the possible dangers, utilization of the practice will be reduced.

Her ultimate goal is to design an effective community education outreach that will reduce the incidence of the Ebino practice.

Coming as an outsider with an agenda into a community to make changes in their cultural practices can be risky business. Her expectations are tempered by her experiences back home as a dentist who daily tries to inspire patients toward more positive oral health behaviors; always with mixed results. One outcome is certain though; stronger relationships will be established, information will be exchanged and friendships will be forged through the global outreach of the International College of Dentists USA Section Foundation.

Through increasing parental education and awareness of the detrimental aspects of Ebino (IOM), Dr. Creasey is hopeful its utilization will be reduced.



A classroom of Ugandan children posing for a picture after hearing a presentation on oral health.

#### Following Globe Survey: College Moving Towards All-Digital Communications

The recent *Globe* survey reported a 91% reader rate of the journal. Impact (humanitarian stories) is the most widely read segment followed by Section Reports. The clear majority (over 70%) prefers to receive *The Globe* in digital format. 5% would be willing to pay (< \$10) for a printed copy.

"The greater reliance on and comfort with information processed through digital media parallels the increase in frequency and reliance on e-communications produced from the College Office", noted College Editor and Director of Global Communications Dov Sydney.

The survey results, along with major changes in the publishing industry and disproportionate rising costs of printing a worldwide edition, led to the unanimous decision of the International Council to adopt a new communications strategy that includes launching the all-digital *Globe*. This will allow the College to increase dramatically the number of recipients of our publications, while enhancing the quality and visual impact of College communications and developing targeted publications reflecting the diversity and widely varying interests of our membership.

Other highlights of the *Globe* Survey:

- 1. The majority (68%) who read Section Reports are interested in their own Section news or just glance overall.
- 2. Highest negative read index (45%) was dramatically seen for articles under "News about the International Council and Officers".
- 3. Reliability: Majority (60%) reported that e-communications from the College Office represent their most reliable resource for information about the College; 40% selected *The Globe*.
- 4. Relevancy: 36% believe *The Globe* is essential reading, 54% report *The Globe* not as relevant due to the increase in e-communications from the College Office. 10% do not read *The Globe*.
- Sharing: Only a minority (24%) of the College shares *The Globe* with others, but for those that do mostly share with friends, family and potential Fellows. Very few share with patients.





# The Digital Globe:

"Change Before You Have To"

S. Dov Sydney, Editor-in-Chief

This well-known quote from Jack Welch, the youngest CEO of General **Electric Corporation and business** philosopher, illustrates that success comes from anticipating the ramifications future events will have on the organization and to address the challenges that come with change, thereby preventing being forced into a catch-up mode of operation that is usually more costly, often ineffective and sometimes too late. The digital revolution is having a transformational impact on the publication industry. Over the last five years, the College leadership has been studying this trend and designed surveys that will allow us to align promising new technologies with the preferences of our membership. Regarding The Globe, over 70% of Fellows choose to have their Globe distributed by digital media (see above).

This is important information, especially when coupled with the onerous

cost of printing and distribution to ICD Fellows in over 100 countries. Further compounding the process are significant obstacles in the delivery chain due to individual country's customs regulations and postal officials, who have foiled delivery to our members. These factors contributed to the unanimous decision of the International Council in Denver last fall to adopt the Digital Strategy for the College, which includes publishing a digital *Globe* as the primary format for our award-winning annual journal.

Our members also report, not surprisingly, wide-ranging differences in content preferences, reflecting one of the great strengths of the ICD, our diversity. But this also creates challenges for space-limited print publications. In the digital *Globe*, we are able to publish concise articles embedded with the option to access more detailed information with

just a click of the mouse, including text, videos and photographs. All articles that have this feature are identified with blue-highlighted text. For those for whom English is at best a second language, free translation modules can be used to view all our articles in any language after downloading the PDF version.

Printed copies of *The Globe* will be available for purchase on a cost basis to Fellows in good standing. Those interested in receiving a hard copy should contact their Section for ordering information. Later in the year, The Globe will also be available to anyone at list price via Amazon.

The College leadership has responded robustly and boldly to the preferences of its members while embracing the technology that will allow our communications strategy, as Welch reminds us, to change before we have to.

# IN MEMORIAM

## International College of Dentists ~ USA Section

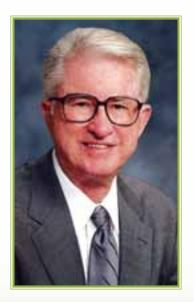
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Jack R. Beattie		Clifton O. Caldwell, Jr.	WA	Bejan Iranpour	NY
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James R. Benson (2015)	OR	Carleton C. Cappuccino	RI	B. Paul Justen	IL
George Leo Bettman	MI	Timothy David Chase	AR	Ronald M. Kaminishi (20	
John T. Bird (2009)	CA	George M. Chatalas	AZ	Joseph Kanter (2010)	CA
William A. Boynton	OR	George Gary Clendenin	MD	Yoshio Kiyokawa	OR
Robert M. Brackbill	PA	Billy Don Coulson	TX	Robert S. Kline	TX
P. M. Breaud	LA	John T. Culotta	CT	Gale D. Kloeffler	CA
C. Robert Breckenridge	CA	H. Martin Deranian	MA	Robert W. Koch (2012)	FL
		Eugene A. Doerr	ID	Stephen G. Krizan	MD
		Domingo Donate-Torres	PR	Sigurds O. Krolls	MS
		Benjamin E. Dooley (2012)	CA	Ronald E. LaBelle	MN
		G. Wells Drumwright	MD	Raymond P. Lansdowne	KS
		James E. Dumas	IN	Thomas B. Larkin	TX
		Roger T. Erickson	CA	Edmund E. Laskowski	IN
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100		Philip J. Eversman	IN	Philip J. Levine (2015)	FL
California de la calendaria de la calend		James Raymond Fay	TX	Theodore C. Levitas	GA
		Jeffrey Markham Felton	OK	Frederick R. Liewehr	<i>VA</i>
		Dean S. Fields, Jr.	NY	James M. Linn, Jr.	LA
100		William W. Flanagan, Jr.	DE	*Carl G. Lundgren	CA
		Wilbert C. Fletke	MI	Gordon K. Mahanna	NE
		H. Ward Fountain	AZ	Virgil H. Marshall	VA
No. of the last		Esther Wilkins Gallagher	MA	Harold L. Martin	IL
		Robert D. Garren (2013)	NC	Henry J. Mathews	MN
50% MA		Saul W. Greenwald	MA	Stanley O. Mayer	MD
360 00		Sidney A. Hagen	CA	Silas D. McCaslin	GA
		Frederick J. Halik	NY	Michael O. McMunn	VA
		John G. Hamilton	IN	Dwight W. Meierhenry	NV/CA
A		Daniel W. Haney	MO	Bernard E. Metrick	FL
VI		James A. Harrell, Sr.	NC	*Emanuel W. Michaels	VA
N/I			TX		PA
M		Jack H. Harris Frank L. Herbert	LA	Charles J. Miller Carl E. Misch	MI
		Eugene Hickey	TX	Ralph B. Montgomery	UT
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### IN MEMORIAM ~ CONTINUED

Marshall W. Mueller (2013)	MN	Ernest W. Scheerer	HI	Adrian L. Swanson (2005)	IL
Thomas J. Murdoch	OK	E. Karl Schneider	OH	Robert J. Swart	FL
Edward S. Nacht (2009)	FL	Morton Schnur (2014)	NY	Stanley D. Toporek	SC
Dwight W. Newman	NC	William K. Schultz	MN	Thomas S. Tucker	OR
Peter A. Paesani	IL	Joseph Schwartz	OR	Robert L. Vanarsdall, Jr.	PA
William M. Parker	TN	Robert H. Scott	MD	Robert W. Vedder	GA
Willard R. Parson	MD	Robert T. Scott	NC	Charles E. Webber	WA
Robert E. Pattalochi	WY	Carl L. Sebelius, Jr.	TN	Paul O. Weidler (2010)	PA
Clark Wm. Peck	OH	Robert J. Shemo	PA	R. Mikel Westwood	TX
Richard O. Petty (2015)	UT	Kenneth W. Shons	OK	John D. Wilbanks	TX
John R. Phillips (2003)	AZ	Frank F. Shuler, Jr.	WI	Earl B. Willhoit	GA
Burton H. Press	CA	Thomas W. Slack (2013)	CO	George H. Williams III	MD
Madison R. Price	<i>VA</i>	James M. Smith, Jr.	KY	Barry F. Wood	NY
Donald E. Priewe	CA	Ralph E. Snelson	OH	David C. Wood, Jr.	SC
Thomas E. Prosser III	IL	Eric E. Stafne (2010)	MN	Donald R. Yent	VA
Richard E. Rossi	MN	Gene C. Stevenson	TX		
**Robert S. Runzo	PA	William D. Strickland	NC	*D (D ) 1 ( 1104 0 ()	
Francis D. Ryan (2015)	NY	Eugene A. Strom	WA	*Past President, USA Section	

### DR. CARL G. LUNDGREN 1924 ~ 2016

OR



John N. Say

Dr. Lundgren was installed as the 69th President of the USA Section of the International College of Dentists on January 1, 2003. He had served as the District 13 California Regent for six years before his election as the ICD USA Vice President in 2001.

Raymond M. Sugiyama

CA

Carl was born and raised in Utah and then moved to Los Angeles. He received his DDS at the University of Southern California (USC) School of Dentistry in 1946. He then spent two years of active duty as a Navy dentist, serving in San Diego and Guam.

While practicing general dentistry in Hawthorne, he was selected to be an Assistant Clinical Professor at the USC School of Dentistry where he spent seven years. This was followed by eventually becoming the president of the Western Dental Society, a 1000-member component of the California Dental Association. Becoming an editor for eight years was next, serving the local chapter of the Academy of General Dentistry and winning several awards. After that was the Pierre Fauchard Academy (PFA) where Dr. Lundgren presided

in 1993-94, then as the president of the Foundation of the PFA.

Community and dental leadership were his career-long emphasis. As a member of the Hawthorne, California Kiwanis Club, he founded and then chaired for 27 years, the state renowned Hawthorne Kiwanis Community Fair Televised Parade. A Club member for 45 years, he served one year as president. Dr. Lundgren founded the Hawthorne Toastmasters Club and served as its president. He chaired the Hawthorne YMCA and helped develop and then dedicated its new building and pool. Dr. Lundgren served as president of the Hawthorne Chamber of Commerce, helping to coordinate events with Northrop Aircraft, Mattel Toys, TRW, Aerospace Corporation and others. For 18 years he served on the board of directors of a local community dental clinic.

He and his wife, Marge (who predeceased him), were avid scuba divers and underwater photographers for decades. Dr. Lundgren had four children and seven grandchildren.



\*\*Master Fellow

You can't go home again Except on wings of the mind, To reminisce of times we miss And those we left behind.

We are but passing travelers On the road of no return -Strewn with tears of yesteryears Where specter lights still burn.

Time is a mystic door And passion is the key That opens to the twilight zone With scenes we long to see.

Visions of our loved ones, They live and always will, Forever young in memory -In the past where time stands still.

## DR. EMANUEL W. MICHAELS

1930 ~ 2016

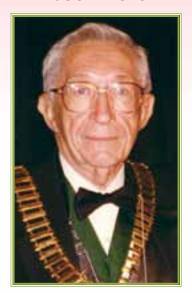
Dr. Emanuel "Manny" Michaels was installed as the 66th President of the ICD USA Section on January 1, 2000. Prior to his election as Vice President in 1998, he served for six years each as District 16 Regent and Vice Regent. After his presidency, Dr. Michaels served for nine years on the International Council.

Dr. Michaels graduated from the University of Virginia in 1951 and the School of Dentistry at the Medical College of Virginia in 1955. After serving as a Captain in the US Army Dental Corps, he ran a successful dental practice in Norfolk for 40 years. He was an active member of Congregation Beth El for 57 years.

He served in leadership roles and on committees for several dental organizations, including Tidewater Dental Association Foundation (President), Tidewater Dental Association (President), Virginia Dental Association (President), Virginia Academy of General Dentistry (President), American

Academy of General Dentistry (House of Delegates), American Dental Association (House of Delegates, Relief Fund Vice Chair, and Endowment and Assistance Fund Vice President), American College of Dentists (Chairman Virginia Section) and Board Member of Delta Dental of Virginia for over 30 years.

Manny received dental honors including the Simmons Award from Tidewater Dental Association, Pierre Fauchard Society Award



for Virginia, Harry Lyons Award of the Medical College of Virginia Alumni Association as its Distinguished Alumnus 2002, and was the first recipient of the President's Award, Virginia Dental Association, renamed the Emanuel W. Michaels Award in 2001, in recognition of his dedication and service.

He served as an Associate Professor of Dental Hygiene at Old Dominion University and authored several resolutions to the ADA House of Delegates regarding dental health care for underserved members of his community.

Manny championed education and community health efforts. He was a member of Vocational Education Advisory Council for the Norfolk Public Schools, State Board of Health for the Commonwealth of Virginia, Rotary Club of Norfolk, a Board Member of Eastern Virginia Health Systems Agency, City of Norfolk Health Advisory Board (Chairman in 2006), a Board

member of Norfolk Senior Čenter, a Highlight Docent for the Chrysler Museum, a Mediator for the Better Business Bureau, and the Citizen Member of the Disciplinary Committee for the Virginia State Bar Association.

Manny's interests included his family, friendships, history, politics, reading, traveling, photography, and public service. He was preceded in death by his beloved wife of 43 years, Ada.

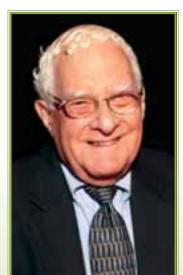
### DR. ROBERT S. RUNZO

1926 ~ 2017

Robert S. Runzo, DMD served on our Convocation Committee and as the Convocation Organist for 20 years. He set the pace for an inspiring and uplifting environment during the ICD Convocations. His winsome and genteel persona was legendary and the precedent he set will live far beyond those years, a true complement to his vision and talent. In 2009, he was awarded Master Fellowship in the International College of Dentists.

Dr. Runzo graduated with honors from
the University of Pittsburgh School of Dental
Medicine and completed residency training
in Pediatric Dentistry at Children's Hospital
of Pittsburgh. Additionally, he was trained in
Medical Anesthesiology at the University of
Pittsburgh Medical Center. He was a Diplomate
of the American Dental Society of Anesthesiology
and in 45 years of practice, he limited it to
Pediatric Dentistry under general anesthesia as
an outpatient office procedure, with a third of his procedures
being for handicapped or disabled children.

He was a Past President of the Pennsylvania Dental Society of Anesthesiology, Dental Society of Western Pennsylvania and the University of Pittsburgh School of Dental Medicine Alumni



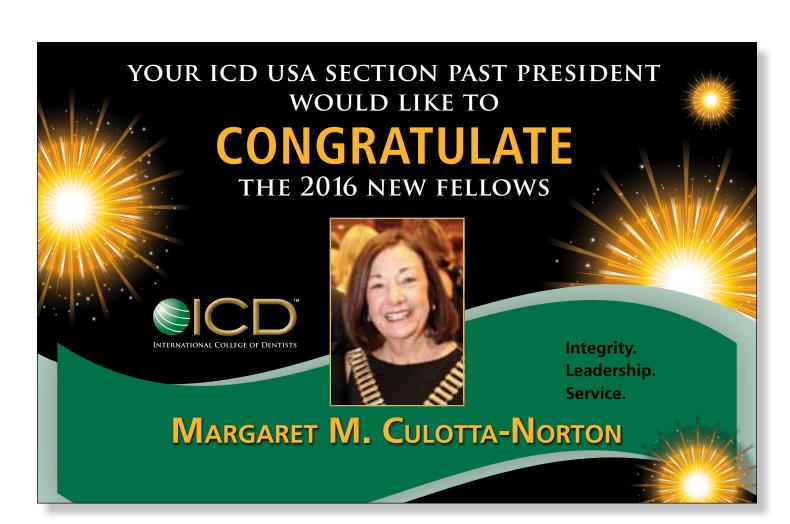
Association as well as several other Dental Organizations. Additionally, he had been a delegate or alternate delegate to the American Dental Association representing District 3 for 10 years and to the Pennsylvania Dental Association for 15 years.

Dr. Runzo's awards were numerous, highlighted by the Award of Special Recognition from the Pennsylvania Dental Society of Anesthesiology, the Award of Excellence from the Pennsylvania Society of Dentistry for Children, Presidential Citation from the Pennsylvania Dental Association, and the Distinguished Alumnus Award from the University of Pittsburgh School of Dental Medicine as well as many more. He was also a Fellow of many prominent Dental Organizations.

After Dr. Runzo retired from dental practice, he remained actively involved with the American College of Dentists as the Secretary/Treasurer of

the Western Pennsylvania Section; The Dental Society of Western Pennsylvania as the Secretary; a Director for the Medical Bureau of Pittsburgh, and for 37 years on the Fellowship Selection Committee for the Academy of Dentistry for Persons with Disabilities.

Bob is survived by his wife, JoAnne and their six children.







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"DENTISTRY FOR A LIFETIME" BY WILLIAM BALANOFF

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# Integrity. Leadership. Service.

The USA Section of the International College of Dentists is happy to share the 2017 KEY Journal of Events with you. Review the many accomplishments of the Section and Foundation. Celebrate our successes, dedicated members and strategically-focused mission. We hope you enjoy this year's publication.



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