Unity through Diversity

As we started the year 2007-2008 we were presented with a number of challenges that tested the strength of our USA Section. Legal council was retained for guidance as we sought to bring closure to issues between the Section and the College and the Section and the Foundation. We can celebrate as we’ve seen success by keeping our primary focus first and foremost on our core values of: building strong relationships; service; education; and strengthening our support for our dental profession as well as ICD. This year we created several committees and sub-committees that have addressed important issues that had very diverse range of strong opinions. We see in the success of these issues that leadership really is about developing relationships and keeping our focus on what matters most.

Strong relationships allow us to bridge divergent perspectives. May I express my sincere thanks and appreciation to everyone that has participated in these relationship building and problem solving activities. Each of you led out by building collegial relationships that allowed us to navigate through the assigned challenges. A few of the highlights:

- **USA Section’s relationship with the College:** We continue to move forward on the transition plan leading to the decision of the College for an independent office and staff. At present it appears that this will take place next year. Our focus has been and will continue to be one where both the Section and College are independent and successful. Our appreciation to Jim Felix, Past President, Richard Smith, Treasurer, and Dr. Robert E. Brady for their support in this effort.
- **USA Section’s relationship with the Foundation:** A sub-committee was formed with two representatives from the Foundation and two from the Section. Again legal counsel was obtained to review the bylaws and operating procedures of the Section in support of this transition. A draft document outlining this new working relationship has been created and is in the process of being reviewed. Our thanks to Billy Raye Clitheroe, Foundation Treasurer, Tom Emmering, Foundation Board Member, Leighton Wier, USA Section President-Elect and Richard Smith, USA Section Treasurer.
- **Empower the Regents:** The Regents are the direct conduit of the President, Executive Committee and the Board of Regents’ approved policies. It has been our desire to place the role of District Leadership squarely in the hands of the Regent and Vice Regent. We claim that Leadership is our USA Section brand. We can be proud that we have so many talented individuals that walk the talk. We have seen that the strong leadership of the Regents has allowed the fostering of greater Fellowship and enriched dialogue at the District level. As a result of this policy we have saved thousands of dollars in travel fees and hotel accommodations, etc.

We continue to encourage every District not only to have a business meeting but also an annual activity in which they can build friendships that provide a foundation for working together on challenging issues. To everyone, my thanks, for working together at the local level to build the bonds of Fellowship.

- **Increase the number of young inductees annually:** Upon review we found this objective to be incongruous with our core values. We have an excellent and large group of inductees this year. They are a diverse group from varying backgrounds with a common commitment to serve. We should continue to seek out and welcome committed inductees that provide diverse perspectives on how to serve the dental profession and the community. With a framework of true Fellowship, we should encourage a broad diversity of member backgrounds.

To have an open exchange of diverse opinions and contributions we must agree to a Fellowship that is consistently respectful of everyone - and gives offense to no one. As an elite service organization we must maintain the highest standards of professional conduct. We will shortly be presenting bylaws that reflect these essential high standards of behavior and our intent to be global and inclusive in both word and deed.

- **Raise the bar consistently in all Districts and Committees:** We have encouraged Districts with a low number of Fellows to search out a larger number of inductees, again to provide a greater diversity of membership and greater strength within the Districts. We have seen some success in this effort and hope that these Districts continue this initiative.

In strengthening our Committees, we have asked that each group study their bylaws and submit a white paper outlining their recommended guidelines and objectives going forward.

For many Districts and Committees we have asked members of the Executive Committee to serve as advisors. We appreciate this collaboration and hope we can continue the dialogue on enhancing our organizational effectiveness.

Again my thanks to everyone for their efforts in building relationships that allow for a respectful, collegial understanding of what are often, very different perspectives, aimed at the same objectives. Relationships take work. They cannot be taken for granted or neglected. They are the oil that allows our wheels of progress to move smoothly forward.

It has been an honor to serve with so many great and committed Fellows and truly lifelong friends.
International College of Dentists
Continuing Education Conference XXVI
Phoenix, Arizona
March 30-31st, 2008

USA Board of Regents Meeting. (L-R) President Newell Warr, Charley Siroky, President-Elect Leighton Wier and Deputy Registrar Van Zissi.

Group dinner at the Phoenix, Arizona home of Loraine and Bill Hawkins.

(A) A VERY TALL Staghorn cactus at the Phoenix, AZ Desert Botanical Gardens.

(A) A yellow flower on a Golden Barrel cactus at the Phoenix, AZ Desert Botanical Gardens.

(L-R) Jim Allen (Regent, D-6), David Hay (Regent, D-7) & Keith Suchy (Regent, D-8).

(L-R) Curt Johnson (Regent, D-10), Dan Roth (Regent, D-9) & USA Section Treasurer Dick Smith.

(L-R) Jim Spencer (Regent, D-2), George Kirchner (Regent, D-3), Mike Kenney (Regent, D-4) & Hank Diversi (Regent, D-5).

Beautiful and rare butterfly species in the “Butterfly Pavilion” at the Phoenix, AZ Desert Botanical Gardens.
DEDICATION TO UNIVERSITY COMMUNITY A HALLMARK OF 2007 EMORY MEDALISTS

One of Emory University’s most distinguished and dedicated graduates recently received the University’s highest alumni honor, the Emory Medal. The 2007 Emory Medalists is Dwight “Ronnie” Weathers, a doctor who began his lifelong relationship with Emory as an undergraduate more than 50 years ago. Emory President Jim Wagner presented the medal during a ceremony October 4, 2007 at the Emory Conference Center. Around 260 people attended the formal event.

A native of Milledgeville, Ga., Ronnie Weathers came to Emory as an undergraduate in 1956 after graduating from Georgia Military College High School. He earned his bachelor’s degree in 1960, and dental degrees in 1962 and 1966. He has been a member of the faculty since then, first in the former Emory School of Dentistry (where he served as dean), and now in the School of Medicine. Weathers continues to gives back to his alma mater through the education of its students, the care of its patients, the mentoring of fellow physicians and contributions and leadership in the wider health care community. Now the vice chairman for oral pathology and director of the Office of Dental Programs in the School of Medicine, Weathers is a distinguished champion of health care and medical education.

The Emory Medal was first awarded in 1946 and is one of the highest honors given by the university. Designed and first cast in 1987, the medal is Emory’s highest alumni honor, and has been awarded to more than 150 alumni. The medal is emblazoned with Emory’s seal, which features the University motto, Cor prudentis possidebit scientiam: “The prudent heart will possess knowledge.”

Honorees are recognized for their accomplishments in at least one of the following areas: Distinguished service to Emory, the Emory Alumni Association; distinguished community or public service; or distinguished achievement in business, the arts, government, education or other professions.

March 3, 2008, By: Eric Rangus

Memorial cards are available in a package of three for $75.00.

Make all donations to the ICD USA Section Foundation and send to the ICD Central Office, 51 Monroe St., Ste.1400, Rockville, MD 20850.
NOTES FROM THE CENTRAL OFFICE

We had a very successful Board of Regents meeting in Phoenix followed by a great CEC and post-trip. Now we are hard at work preparing for San Antonio. Our class this year will be 270+ Candidates. Our hotel, the Grand Hyatt, is brand new and in the center of town on the Riverwalk. It should be a wonderful time for all of us.

Over the next year and a half, many things will take place in the USA Section. Some will be visible and others will simply solidify the strength of our Section. One of the most visible changes will be a new Registrar on January 1, 2010. The Search Committee has been very active and hopefully will present their selection to the Board of Regents in San Antonio for their approval. The College and the Section are on a path to separate both entities on January 1, 2010 also. Again, the exact structure will hopefully be decided by the College in San Antonio. Our Foundation and Section are working hard to have a workable agreement in place for each party when we leave San Antonio.

Our financial structure is being well cared for by our Treasurer, Dick Smith, and our Investment Chairman, Ed Leone -- even in this uncertain time. Joe Kenneally, in charge of Information Technology, is actively working with our webmaster, Factor of 4, to make our website more attractive, meaningful and informative. Rich Galeone, our Editor, put out a fantastic Key 2008 (USA Section’s Journal of Events) publication this month. Rich also spearheads our KeyMail each month.

On another note, we need your e-mail addresses and address changes/corrections!! Since January of 2006, we have sent out a KeyMail message once a month, around the middle of the month. We are trying to provide you with current information on the Section in a timely manner.

Look at our website: www.usa-icd.org. There is a wealth of material there with more to come!

Everything is happening as it should, on time in the midst of change. That is a tribute to the three women who make this office work - Mary Jo, Kathleen and Jennifer. All three will be in San Antonio with us, so, if you have a chance, stop by and say hello to them.

The four of us wish you the very best as we push into the holiday season and hope you will remain committed to the International College of Dentists!

Robert E. Brady
Registrar, USA Section

2008 ICD JOURNALISM AWARD WINNERS

The list of Journalism Award winners for the 2008 ICD, USA Section, are listed on our ICD website (www.usa-icd.org). We have had a good number of entries for this year. However, there are several journals, both State and National, who have not entered. ICD members should look over the winner list of dental journals, found below. If your state or other dental organization is not listed, it may be because they were never entered. Many of you know your editors personally and might ask if they had entered this year’s contest. If they didn’t ask them why not and encourage them to do so next year before April 15, 2009.

There are some 750 dental publications; many of which have outstanding newsletters or journals. Most probably know about our Journalism Awards, but might have overlooked sending in an entry. By promoting this contest, ICD members are helping to make our organization’s name more recognized in dentistry as well as promoting quality journalism throughout our profession - one of the ICD’s long-standing goals!

Golden Pen
Division I

Honorable Mention

Silver Scroll (Most improved publication)
Focus- A publication of the Missouri Dental Association, Robert Brunker, D.D.S., Editor

Platinum Pencil (Best use of graphics)
Divison I
Global Health Nexus, a Publication of the New York College of Dentistry, Elyse Bloom, Editor

Outstanding Cover
Division I

Leadership Editorial/Article

Honorable Mention
“Why are So Few Willing to Step Forward and Lead?”, James Allen, D.M.D., author; Kentucky Dental Journal, Vol. 59, No. 6, p 5, Karl Lange, D.M.D., Editor

NEWSLETTERS

WWW.USA-ICD.ORG
Let me take this opportunity to thank the ICD USA Section for giving me this opportunity to correspond with you, members of the ICD USA Section Foundation, as your President.

The next annual meeting of the Foundation will be held at The Grand Hyatt Hotel in San Antonio, Texas. The date is Wednesday, October 15, 2008 at 1:00 pm.

As President, I have been very committed to continuing the CEC sessions to our Fellows at no cost.

We had a very respectable attendance at CEC XXV in Phoenix last March. The group heard four very enjoyable and informative speakers during the two days, while also receiving eight CEC credits at no cost. CEC XXVI is scheduled in Baltimore, Maryland. The dates will be April 19 and 20, 2009.

Regent Michael Kenney of District 4, along with Harry Dressel and their committee are making all the arrangements for the CEC. They are also planning a three day post trip into Washington, D.C., while staying at a first class hotel in Baltimore at the Inner Harbor.

In 2010, by popular demand, I am considering the possibility of chartering a cruise for CEC XXVII. I am considering a ten day cruise into the Panama Canal. We would leave from Florida and have island stops along the way. Entering the canal, we would go part way and exit the way we entered. Heading back to Florida, we would again make stops along the way. The days we are at sea will be the time we will offer our CEC lectures. Approximately 16 hours of lectures will be offered by the same clinician on a variety of subjects. The clinician is a full professor and a Fellow of the College. What will be unique about this event is that I would like to open it up also to friends of those planning to attend. They do not have to be fellow dentists. Many times, people like to travel with their non-dental friends and they will certainly be welcomed at no extra cost. If you have friends that are dentists and are not Fellows of the College and they want to participate in the CEC, then there will be a reduced fee to them for the CEC and also for their staff.

The other choice would be a seven day Caribbean cruise out of Florida with adjusted CEC credits. Again, the same conditions with friends both dental and non-dental will be applied. The time will be in February, 2010. I would certainly appreciate hearing from as many members interested in attending, by e-mail or mail. If e-mailing, please put down the subject “ICD Foundation Cruise” and let me know what you would prefer and as soon as possible. My e-mail address is maluberto@aol.com. By mail, send to Dr. M. A. Luberto, 656 Canterbury Rd. Grosse Pointe Woods, MI 48236.

I would like to take this opportunity again to thank those who have donated to The Foundation in the past and certainly wish you would continue in the future. I would also like to publicly acknowledge a donation of $10,000 presented by Dr. Charles and Alice Simons to the Foundation in memory of Robert Simons, father of Chuck Simons, our Foundation Secretary. The memorial gift was donated to Chuck by the Hansen Foundation to memorialize his father. Chuck and Alice, on behalf of the Foundation, I want to publicly thank you again.

If anyone knows of a Foundation that would like to support our efforts, please let us know. By placing our Foundation as a recipient in your Will, the Foundation will be forever grateful!

Our goal is to help to those less fortunate and the only way we can do this is by your generosity and help!

Dr. Michael A. Luberto
President
ICD USA Section Foundation

GIVING AND SHARING MAKES A DIFFERENCE TO THOSE LESS FORTUNATE THAN US!
Convocation & Dinner Dance
San Antonio, Texas
October 17, 2008

About San Antonio . . .

Rich with history and tradition, yet booming with cosmopolitan progress, the city of San Antonio, Texas, represents the perfect blend of the past, present, and future.

Visitors to the city—over 20 million each year—are treated to a one-of-a-kind experience. Whether touring the Mission San Antonio de Valero, site of the famous Battle of The Alamo, enjoying a stroll along the charming River Walk, or taking advantage of the city's numerous shopping and dining options, San Antonio truly offers something for everyone.

The San Antonio River, the lifeblood of the city, offers visitors added opportunities for recreation and entertainment. Native Americans once called it “Yanaguana,” or “refreshing/clear waters.” Today, these picturesque waters continue to flow through the heart of downtown, inviting visitors to their banks. The world-famous San Antonio River Walk stretches for two-and-a-half miles along the river, from the Municipal Auditorium and the Henry B. Gonzalez Convention Center to the King William Historic District. The River Walk offers quiet cobblestone footpaths, as well as bustling cafes, shops, and hotels. The San Antonio River also boasts a unique river taxi system and a variety of river cruises.